

**Sri Satya Sai University of  
Technology and Medical Sciences,  
Sehore (M.P.)**



**Ph.D. Scholars Grievance Policy**



# SRI SATYA SAI

**UNIVERSITY OF TECHNOLOGY AND MEDICAL SCIENCES, SEHORE**

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## SSSUTMS (Ph.D. Scholars Grievance Policy)

### Why

The Goal of this policy is to help the scholars be successful during scholar's course of study. We want to ensure an environment free from harassment and discrimination and to provide the support, mentorship, and opportunities to each the scholar's full potential.

### Who

This policy is written for Ph.D. Scholars. First, this policy is written for scholars who have and/or are experiencing a hostile or unwelcoming work environment. It covers cases where scholar feel that the scholar have been discriminated against or harassed.

Second, this policy is written for scholars who are struggling in their Ph.D. Studies. If the scholar having difficulty finding a research Supervisor? If the relationship with supervisor not working well? When the scholar feel isolated from peers? If the scholars are worried about a fellow scholar, please reach out to us. We are here to help the scholars recognize the nature of the problem and find a solution.

University level student grievance policy is also written for students who are concerned about their classmates or students.

### What

This Policy covers two kinds of issues:

1. Harassment and discrimination, including on the basis of sex, race, ethnicity, sexual orientation, gender identity, or any other personal identity.
2. An unsupportive work environment. This includes a lack of guidance on how to choose courses and find a research Supervisor, how to formulate and proceed with the scholar's thesis research, and how to prepare for their next career step, after completing their Ph.D.

### How

If the concern is not about the supervisor, we encourage them to talk to them first. If the scholar concern is about the supervisor or he/she wish to speak to someone else, they have several options. First, they can contact the Official Points of Contact, the deputy director Research of the University Deputy Registrar, Ph.D. Section, in person by phone or by email [dyregistrar.sssutms@gmail.com](mailto:dyregistrar.sssutms@gmail.com) whichever form they feel most comfortable.

Registrar

Sri Satya Sai University of Technology  
& Medical Sciences Sehore (M.P.)





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Second, they can also reach out to any faculty member of administrator that they trust or Ph.D. RAC (Research Advisory Committee) member, or the Head of the Institution where their supervisor placed.

Third, they can contact the following University student Grievance Redressal committee through the following online grievance form <https://forms.vinayakamission.com/grievance/Student-Grievance.php>

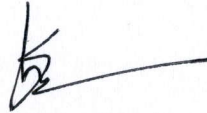
### University Student Grievance Redressal Committee

S.No.	Name	Designation	Position
1	Dr. C.K. Tyagi	Professor & Principal, College of Pharmacy, SSSUTMS, Sehore (M.P.)	Chairperson
2	Dr. Rashmi Dwivedi	Professor, Department of Mechanical Engineering, SSSUTMS, Sehore (M.P.)	Member
3	Dr. Kanchan Shrivastava	Professor, Department of Economics Department, SSSUTMS, Sehore (M.P.)	Member
4	Dr. Rajendra Singh Kushwah	Professor & Dean, Faculty of Engineering & Technology, SSSUTMS, Sehore (M.P.)	Member
5	Dr. Vivek Tomar	Professor & Dean, School of Agriculture, SSSUTMS, Sehore (M.P.)	Member

### Fourth they can reach out University Ombudsman

**Name** : Prof.(Dr.) Varsha Namdeo  
**Designation** : Ombudsman  
**Email** : [info@sssutms.co.in](mailto:info@sssutms.co.in)  
**Contact No.** : 07562-292204

Fifth if none of the above helps them they can reach out the UGC Grievance through [esamadhan](https://esamadhan.nic.in/) <https://esamadhan.nic.in/>

  
Registrar  
Sri Satya Sai University of Technology  
& Medical Sciences Sehore (M.P.)