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E-mail : info@aarviencon.com
Website : www.aarviencon.com

Tel. : 91-22-4048 9999
Fax : 91-22-4049 9998

Aarvi Encon Limited

CIN : L29200MH1987PLC045499
(ISO 9001 : 2015 & ISO 45001 : 2018)
Regd. Office : B1- 603, 6th Floor, Marathon Innova, Marathon Nextgen Complex,
Opp. Peninsula Park, Lower Parel, Mumbai - 400 013, India.

CRISIL MSE 1

AEL/Offer/BOT-BPCL/YS/SK/2023/116 **February 09, 2023**

Mr. Suraj Mishra
Near City Power House
Veer Sawarkar Ward Bina
M.P.-470113
Mobile: 7354709678
Email Id: Surajmishra7354@gmail.com

Dear Mr. Suraj Mishra

Subject: - Offer of Employment

Reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **"Operation Officer"** in our Client at **M/s. Bina Dispatch Terminal-(BPCL) BORL at Bina**

Your job profile, Compensation (total cost to company) and service terms and conditions have already been explained to you in detail and confirmed by you. Details are given below.

Basic	:	Rs.	20020	Per month
HRA	:	Rs.	10447	Per month
Gross Salary	**:**	**Rs.**	**30467**	Per month
Ex-gratia in lieu on Bonus	:	Rs.	1583	Per month
Sub Total	**:**	**Rs.**	**32050**	Per month
PF AEL Contribution (13%)	:	Rs.	1950	Per month
CTC	**:**	**Rs.**	**34000**	Per month

PF deduction will be done on basic salary up to 15000/-

You required joining the organization on or before failing which this offer shall be deemed to be withdrawn and may be further extended solely at the discretion of the Management. Before joining you are required to submit documents as per attached personal information form.

Aarvi Encon is committed to conducting business with the highest degree of ethics, integrity and compliance with laws worldwide. Make sure under any circumstance, you are not party to any unethical activity. If you see or suspect the unethical behavior has occurred, you are obligated to come forward with your concerns, email the information to ethics@aarviencon.com. Reports will go to Executive Director and Secretary

A formal letter of Appointment with the detailed salary structure will be issued to you on your joining subject to submission of all KYC documents mentioned in Personal Information Form.

Kindly sign the duplicate copy of this letter as a token of having received its original and acceptance of the same, indicating your date of joining.

Yours Sincerely,
For, AARVI ENCON LIMITED

SR.MANAGER HR

I accept, all the terms and conditions of employment are explained to me. I will join on _____

(Name of the Employee: - _____

Registrar
Sri Sathya Sai University of Technology
& Medical Sciences Sehore (M.P.)

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Atharva Educational Trust's

Atharva College of Engineering

(ISO 9001-2015, AQA International Certified Institute)
(NAAC Accredited)
Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA
Tel.: +91-22-4029 4949 • +91-22-40294911 • Email : ace@atharvaeducation.com • Website : www.atharvacoe.ac.in

Ref: ACE/APP/217/22 **Date: 18th February' 2022**

To,
Prof. Bhavna Arora
E-908,Oberai Splendor,
JVLR,Opp Majas Depot,
Andheri(E) Mumbai-400 060

Subject: Appointment as an "Assistant Professor in Computer Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Computer Engineering** at Atharva College of Engineering on a basic pay of **Rs.18,085/- p.m.** in the pay scale of **Rs. (15600-39100)AGP 6000/-** w.e.f. **01st February, 2022.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **31st December' 2022.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms from time to time. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidature for continuation. No Pension / Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during or after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad–Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The Chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to submit the SAR Report / maintain dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions etc. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice (or 48 hrs notice) & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of

Sri Sathya Sai Registrar
& Medical Sciences

Lalgadi Malakpet, Shameerpet Mandal,
R.R. Dist, Hyderabad - 500 078. India.
Phone. +91-8418-244640
Fax No. +91-8418-244574, 244627
E-mail : contact@hbl.in

4596

HBL Power Systems Ltd.

CONTRACT APPOINTMENT LETTER

An agreement made on this 15th day of November, 2007 Between M/s HBL POWER SYSTEMS Ltd. With registered office at H.No. 8-2-601, Road No.10, Banjara Hills, Hyderabad-500016 herein after called the Employer Company of the one part AND Ms.I.Preethi Sowjanya, 68-11-6B, Rajeswari Nagar, Kakinada-533 003, herein after called as Contract employee of the other part.

WHERE AS

1. The employer wants to appoint a suitable person to work as 'Contract Employee' for their business concern; and

2. Ms.I.Preethi Sowjanya, the party of the other part, has agreed to serve as 'Contract Employee' of the employer company.

NOW THIS AGREEMENT WITNESSESS AS FOLLOWS:

1. Ms.I.Preethi Sowjanya, shall work as such for a term of one year from 15.11.2007 to 14.11.2008 at Shameerpet or any other place as desired by the employer.

   It is clearly understood and agreed that this appointment is made on contractual basis for a fixed period as stated above. This appointment will automatically come to an end on the expiry of the specified period and no notice or notice pay or retrenchment compensation will be payable to the employee by the company. Since this appointment is made for a specified period, the employee will not be entitled to a lien against any post held by her. Also the employee will not claim regular employment even if there is such a vacancy for the post held by her.

2. The employer shall pay to the employee as remuneration for her services gross salary of Rs.9,232/- per month and the breakup of the same is as follows:-

BASIC	:	6,390/-
HRA	:	1,278/-
CCA	:	200/-
CONV	:	300/-
MEDICAL	:	532/-
LTA	:	532/-
Total	:	9,232/-

The employee will also be entitled to benefits like PF, ESI (if applicable)

for HBL POWER SYSTEMS LIMITED

AUTHORISED SIGNATORY

Registrar
Sri Sathya Sai University of Technology
& Medical Sciences Sehore (M.P.)

KARNATAK LAW SOCIETY

(Registered under Society Registration Act XXI of 1860 No. 950 of 1939-1940)
(Under the Registration of Bombay Public Trust Act 1950 (Bom. XXIX of 1950) No. E-107(BGM) 19th Sept. 1952)
(CHARITABLE INSTITUTE PAN NO. AAAAT3599E)
Post Box No, 512, KLS Campus, Tilakwadi, Belagavi - 590006 Tel: (0831) 2405524, 2405533,
Fax: (0831) 2485353, E-mail: klsbelgaum@gmail.com, URL: klsbelgaum.org

Ref. : KLS/ 0-5 /2020-21/434 Date : 11.08.2020

OFFICE ORDER

Sub : Confirmation of Services of **Mr. George Rodrigues,** Physical Education Director at KLS Institute of Management Education and Researchm Belagavi.

Ref : Board of Management Resolution No. 30 dated 18.07.2020.

Board of Management is pleased to confirm the services of **Mr. George Rodrigues** as Physical Education Director at KLS Institute of Management Education and Research, Belagavi w.e.f. **1st August 2020** and his basic pay is fixed at **Rs.20,000/-** in the KLS Pay Scale of **Rs. 20000-350-23500-375-27250-400-31250/-** with Gross Salary of **Rs.23,000/-** per month by re-designating as **Assistant Director of Physical Education (Junior).**

In all other respects, his services shall be governed by Karnatak Law Society's Service Rules as applicable to the confirmed employees in un-aided section of the institution as existing and as may be amended from time to time.

(V. M. Deshpande)
Secretary
Karnatak Law Society

(Vivek G. Kulkarni)
Secretary
Karnatak Law Society

To,
Mr. George Rodrigues
Physical Education Director
KLS Institute of Management Education & Research,
Belagavi.

The Director,
KLS Institute of Management Education & Research, **Belagavi** - for information and necessary action.

CSE/42/09

CSE

SRINIVASA INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi, Permanently affiliated to JNTUK, Kakinada: ISO 9001 : 2015 certified Institution)
(Accredited by NAAC with 'A' Grade, Recognised by UGC under sections 2(f) & 12(B))
NH-216, Amalapuram-Kakinada Highway, Cheyyeru (V), Amalapuram - 533201, E.G.Dt.
Phone: 08856297098, 9618122226, Website: www.sriniet.edu.in

Date: 08-03-2022

No: SIET/Appt- CSE/ 2022/03

APPOINTMENT ORDER

Sub :- SIET-Teaching Establishment - Department of Computer Science Engineering – A. Pavan Kalyan - Appointment as Assistant Professor - Orders Issued -Reg.

Ref :- Recommendation of Selection Committee dated on: 18-02-2022.

--

The undersigned is pleased to appoint A. Pavan Kalyan as Assistant Professor in the department of Computer Science Engineering of Srinivasa Institute of Engineering & Technology, Cheyyeru, in the pay scale Rs. 15600-39100+AGP 6000. He is eligible to draw DA, HRA and other allowances as applicable to the employees of this institution.

The following are the conditions governing the appointment:

1. He/She should submit all the certificates of his educational qualification and experience at the time of reporting for duty for verification in the office.
2. He/She will be governed by the rules and regulations that are in force in the college and that may be amended from time to time.
3. His/Her services will be confirmed by the Governing Body after completion of probation period of two years.
4. He/She shall carry out all the academic and other duties as assigned to him by the Head of the Department, the Principal or the Management and shall not undertake any job or activity with or without remuneration, without prior permission of the management.
5. He/She may not be relieved in the middle of the academic year.

Secretary & Correspondent

Copy to:
1. Principal
2. HOD
3. Personal file

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

- Pre-employment Medical Reports

This letter is issued to enable you to submit your resignation to your present employer. Also you are required to submit us the resignation acceptance letter from your present employer. Appointment letter giving detailed compensation package and other terms and conditions will be issued to you at the time of joining.

However, please note that the present offer letter may revoke, withdrawn or postpone at any point of time on or before your joining due to **"Force Majeure Event"** means the occurrence of a strike or strikes or other industrial action or blockade or embargo or lockdown or any other form of civil disturbance or all act of God including but not limited to tempest, earthquake or any other natural disaster which is beyond the reasonable control of the company.

As an employee of the Company you will be subject to all policies, rules and regulations of the Company as framed and implemented by the Company, from time to time.

As a part of the Nuvoco Vistas Corp. Ltd., you undertake to accept a certain mobility of career.

Please return the duplicate copy of this letter duly signed, indicating your acceptance along with accepted date of joining.

Yours sincerely,
For **Nuvoco Vistas Corp. Ltd.**

Sandeep Pandey
Senior Vice President - HR

I Accept this Offer

Date of Joining: 22-11-2022

Signature: _____

(Yatindra Singh Lodhi Rajput)

Name and Signature of the candidate confirming acceptance of terms mentioned on this page
Date :-

Nuvoco Vistas Corp. Ltd.
Registered Office: Equinox Business Park, Tower-3, East Wing, 4th Floor, LBS Road, Kurla (West), Mumbai 400070
Tel. +91(0) 22 66306511 | Fax: +91 (0)22 66306510 | website: www.nuvoco.com | CIN-L26940MH1999PLC118229

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

NUVOCO VISTAS CORP. LTD.

NUVOCO
Shaping a new world

Offer Letter

Date: 17 November, 2022

Mr. Yatindra Singh Lodhi Rajput
S/O Omprakash Singh Lodhi
Holi wala Chauk, Ward No 8, Raghogarh Guna
Raghogarh - 473226
Madhya Pradesh

Dear Yatindra,

Congratulations!

This is with reference to your application and the subsequent interviews with us, we are pleased to offer you the position of **Asst. Manager - Production in Cement** business of **Nuvoco Vistas Corp. Ltd.** You will be designated as **Asst. Manager** based at **CCP** location.

You will report to the **DGM - Production.**

As per mutually agreed terms, your CTC will be **10.79 Lakhs** per annum as per the details enclosed in **Annexure 'A'**.

You are requested to join on or before **22 November, 2022** failing which this offer stands withdrawn.

Your Probation period will be of six months, during which either party can terminate this contract of the employment by giving 15 (fifteen) days notice in writing or payment of the Basic salary in lieu of notice period or part thereof.

On satisfactory completion of the probation period including extension, if any, either party can terminate this contract of the employment by giving 3 (three) months notice in writing or payment of the Basic salary in lieu of notice period or part thereof.

You are requested to undergo pre-employment medical test as defined in Annexure B at the nearest Diagnostic Centre informed by recruiting team. In case you have to visit any recognized hospital / pathology outside our tie-up list then you shall be reimbursed for the test charges on submission of medical reports, post joining.

Kindly note that this offer is subject to satisfactory results of your reference checks as well as clearance of your medical reports.

On the date of joining you are requested to submit following documents

- Original Experience & Qualification Certificates for verification.
- Resignation Acceptance & Relieving Letter from Previous Employer/s.
- 2 Passport size & 1 stamp size Photograph.
- PAN Card Copy & Passport copy.
- Aadhar Card copy
- Original Residential Proof for verification & a copy.

Name and Signature of the candidate confirming acceptance of terms mentioned on this page
Date :-

Nuvoco Vistas Corp. Ltd.
Registered Office: Equinox Business Park, Tower-3, East Wing, 4th Floor, LBS Road, Kurla (West), Mumbai 400070
Tel: +91(0) 22 66306511 | Fax: +91 (0)22 66306510 | website: www.nuvoco.com | CIN-L26940MH1999PLC118229

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

ABSTRON ☆ SANTRON ☆
An ISO 9001 : 2015 Company
CB-022-MS
bhansali engineering polymers limited
CIN : L27100MH1984PLC032637
Registered Office : 401, 4th Floor, Peninsula Heights, C. D. Barfiwala Road, Andheri (West), Mumbai - 400 058.
Tel. : (91-22) 2621 6060/61/62/63/64 • Fax : (91-22) 2621 6077 • E-mail : abstron@bhansaliabs.com • Website : www.bhansaliabs.com

BEPL/ABU/HR

12th Jul 2018

To,
Mr. Jay Kishan Yadav
Chharwada, Chhiri, Valsad
Vapi, GIDC, Gujarat- 396195

Appointment Advice

Dear Mr. Yadav,

With reference to your application and subsequent discussion you had with us, we are pleased to appoint you as **Assistant Officer – Production Compounding** in our organisation at **Works Abu Road** under grade **LM 3** on the terms and condition already explained to you during the discussion.

The detailed appointment letter will be issued to you on joining of duty.

The offer letter is subject to your reporting for duty on or before 01st August 2018.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same for our record.

Yours Faithfully
For, Bhansali Engineering Polymers Ltd.

Dr. Brijendra Sharma
Manager - HR & Admin

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

Satnoor Plant : Bhansali Nagar, Taluka - Sausar, Dist. Chhindwara, Madhya Pradesh - 480 108.
Tel. : (07165) 226376-79 • Fax : (07165) 226380 / 81 • E-mail : beplchw@bhansaliabs.com
Abu Road Plant : Plot No. SP-138-143, Ambaji Industrial Area, Abu Road, Dist. Sirohi (Rajasthan) - 307 026
Tel. : (02974) 226781/82/83/84 • Fax : (02974) 226737 • E-mail : beplabr@bhansaliabs.com

CHOWGULE
G·R·O·U·P
SINCE 1916

26th September, 2022

To,
Anuj Mishra
New Jawahar Colony
Qtr No. 60.
Distt. Umaria (M.P.)

Sub: Offer of Appointment

Dear Anuj,

Reference to your application and our subsequent discussions, we are pleased to offer you the position of Senior Executive - Surveyor at our Sahapur Coal Mine on the terms and conditions mutually agreed. Your candidature was found to be most suitable and exceptional, and we look forward to welcome you on board.

Your terms and conditions are as follows,

- Your will be posted at Shahdol, Madhya Pradesh.
- Salary offer will be as per the details shared with you separately
- You are requested to join on or before 20th November, 2022.

You will be required to produce at the time of joining, the following documents:

(a) Self-certified copies of Aaadhar Card, Pan Card, Bank account details (passbook or Cancel cheque), Proof of Date of Birth – Birth Certificate or School certificate, educational/professional/technical qualifications, Previous employment, if any.
(b) Medical fitness certificate in the form prescribed, from a Registered Medical Practitioner.
(c) Two copies of your recent passport size photograph.
(d) To submit the copy of resignation acceptance letter pertaining to your present employment by **28th September, 2022**

In addition to the above, as a part of onboarding process, you will be required to fill statutory forms as prescribed under Employees Provident Act and Gratuity Act and any other form / declaration as applicable.

We would appreciate if you could convey your acceptance to this offer immediately.

The detailed appointment letter will be issued to you upon your joining the Company.

This letter does not constitute an appointment and same shall be effective only after acceptance of the terms and conditions of appointment.

Thanking you,

Human Resource Department
Chowgule And Company Private Limited

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

*This is a system generated letter and does not require any signature.

Mahindra

Mahindra Vehicle Manufacturers Ltd.
Plot No. A-1, Phase - IV, Chakan MIDC,
Taluka - Khed, District - Pune 410 501.
Maharashtra, India.

Tel. : +91 2135 617015
Fax : +91 2135 617150

mahindra.com

Date: 20 July 2021
Ref No. 1021/21192/630704

Mr. Saurabh raj Chaudhary
e501
himalaya royal villa,wide angle
Mehsana
Gujarat - 384002

Dear Saurabh raj,

Subsequent to your application & interviews we are pleased to offer you appointment in our Company, as **Assistant Manager, K-Block Paint Shop** in grade **L8-Operational, Paint Projects, Automotive Sector, Chakan.**

This offer of appointment is subject to you satisfying the following requisites:

1. Written undertaking to join, not later than **08 September 2021.**
2. Certification of medical fitness by way of self-declaration, or certification of your medical fitness by the Company authorised doctor, as intimated to you and
3. Submission of all certificates and documents in respect of educational and professional qualifications, proof of age and previous employment, as per the requirements of the Company.

Your appointment will commence from the date on which you join the Company. Joining Note to that effect will be issued to you.

The terms and conditions of employment shall be as under -

1. You will receive emoluments / allowances as per the attached Annexure.

2. Gratuity, Provident Fund, Superannuation and Medical Benefits, for self and family (as applicable), as per the prevailing policies of the Company. You will superannuate on **completion of 60 years of age.** (On the basis of the documents submitted by you, we have recorded your date of birth as **07 February 1994**).

3. With effect from the date of your employment, you are required to become a member of the Company Exempted Provident Fund or RPFC as applicable.

4. <u>Transferability</u> -
The Company may from time to time, station you on deputation, lend or transfer your services to any of its Departments, Affiliates, Subsidiaries or Associate Companies in any other location in India/abroad. Consequent to such transfers, you will be governed by terms and conditions as applicable at the place of posting.

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

Mahindra

5. Probation, Confirmation and Termination -

i. Probation -

You will be on probation for a period of six months from the date of your joining. This probation period can either be curtailed or extended at the sole discretion of the Company. However, completion of six months of probation does not result into an automatic confirmation of your employment. The Company must confirm your employment in writing. During the period of probation, both the parties are entitled to terminate your employment forthwith without any notice and without assigning any reasons thereto. During the probation period you will only be entitled to Exigency leave as per the Company policy.

ii. Confirmation -

Upon satisfactory completion of the period of probation, your services will be confirmed with the Company and upon confirmation:

a. You will be entitled to Exigency and Privilege Leave, as per the rules thereof;

b. You will not be entitled to adjust your notice period against privilege leave, if any, available in your credit.

c. On resignation from the services of company in respect of employees who join after April and cannot work for full 12 months , pro-rata Performance Pay of first year of appraisal will only be paid if one is on rolls of company on 1st August of next year when Performance Pay payment is being made. After the first year, Performance Pay will only be paid if one has rendered complete period of 12 months from 1st of April of a year to 31st March of following year both dates inclusive.

iii. Termination -

a. The Company will be at liberty to terminate your services with three months' notice or by paying you three months' salary, including allowances, in lieu of notice. In the event the Company decides to pay you three months' salary in lieu of notice, the Company will be at liberty to call upon you not to take up any alternate employment for the period of three months.

b. The Company will also be at liberty to call upon you not to report for work, though you would be on the rolls of the Company for the said period and you would be paid your salary as per your contract, as if you were on duty.

c. In the event you choose to resign from the services of the Company, you will be required to serve for the period of notice of three months. The Company, however, will be at liberty to call upon you not to report for work or even take up any alternate employment during this period, which will be at the sole discretion of the Company. The Company will also be at liberty to pay you three months' notice wages in lieu of notice. However, it will be impermissible for you to waive the shortfall in the notice period by buying the said shortfall period in lieu thereof except with written permission.

d. Furthermore, you will not be entitled to either avail or adjust privileged leave (if applicable) in your account against the notice period.

In the following cases, this contract may be terminated forthwith without assigning any reason thereto by the Company –

i. The employee is found guilty of misconduct.
ii. The employee violates terms and conditions stipulated in the Company Code of Conduct.
iii. The employee violates prevailing policies and procedures of the company.
iv. The employee is found under the influence of alcohol or any other intoxicant at work place.
v. The employee is held guilty and convicted of offences involving moral turpitude by any competent Court.
vi. If any information provided by employee in employee's CV is found to be incorrect.

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

Mahindra

6. Confidentiality -
So long as you are in the employment of the Company, you will, at all times, observe secrecy and confidentiality and will not divulge, disclose or make known to any unauthorised person within or outside the Company, nor will you unauthorisedly use any knowledge or information in respect of manufacturing, technical trade or business data (including manufacturing processes, technical know-how, customer information, business plans and like matters) which are necessarily confidential and have come to your knowledge and possession. You will also not remove any such information in any form whatsoever from the Company premises, nor copy or transmit the same unauthorisedly through any medium including social networking networks/ public sites, nor will you grant permission to assist, permit entry to, or in any manner co-operate with any unauthorised person for the purposes of accessing, obtaining, copying, transmitting or removing the above. Even after the cessation of your employment with the Company, you will not use, divulge, disclose or remove in any manner whatsoever confidential information of the type described above of which you were in possession whilst in service to the detriment of the Company. You will also observe all the confidentiality measures which are in existence, or which may be enforced from time to time, as well as directions as to confidentiality marked on any communication, document, computer floppy etc. You shall indemnify and hold Company harmless and indemnified against any damage or loss caused to the Company on account of breach of confidentiality on your part. These confidentiality provisions shall survive the separation of your employment with the Company, either by way of retirement or termination or otherwise.

7. Conflict of Interest -
In addition to the requirements of secrecy and confidentiality, as specified hereinabove, you shall not engage in any vocation, training, employment, consultancy, business, transaction, or any other activity, which is in conflict with the interests of the Company, in any capacity whatsoever either on your own or in association with any other individual/firm/institute/body corporate, etc either part time or full time on a paid basis. You will devote your full attention exclusively to the duties entrusted to you from time to time by the Company and while in service of this Company you will not work for any person or Company in any capacity either for any consideration or otherwise, nor do any private business without obtaining prior permission of the Company in writing.

8. Intellectual Property Rights (IPR) -
You will assign to the Company your entire right, title and interest in any Intellectual Property Rights (IPRs for short, which term would include patents, trade-marks, copyrights, designs, whether registered or not, and all improvements thereto) that you may make, solely or jointly with others, in the course of your employment with the Company relating to any or all systems, services and products manufactured or marketed or leased or developed. You will perform all necessary acts and execute such documents in such format as may be required by the Company, without expense to you, which in the judgment of the Company or its Attorneys may be necessary or desirable to secure to the Company full right title and interest in the IPRs.

9. Right to Access -
The Company shall, at all times, have the right to access and monitor all e-mails created, sent / received or stored by you using Company facility and on Company's system at any time without giving you any prior notification. All such data and information shall at all times remain the property of the Company.

10. Reputation of the Company -
You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever.

Sri Sathya Sai University of Technology & Medical Sciences Sehore (M.P.)

Mahindra

11. Return of Company property -
You shall, on ceasing to be the employee of the Company, forthwith return all Company properties, movable and immovable, including, without limitation, all Company information, files, reports, memoranda, software, credit cards, door and file keys, computer access codes and such other property which you received or in possession or prepared in connection with your employment with the Company.

12. Recovery of expenses -
Any joining expenses including relocation expenses reimbursed by the Company will be recovered in the event you leave the organization before completion of two years of joining.

13. Rules and Regulations of the Company -
You will be subject to all rules, regulations and policies of the Company, which may be applicable time to time. You undertake to abide by the contents of the Code of Conduct of the company at all times during your employment with the Company. The violation of any terms and conditions of the Code of Conduct may lead to termination of your Employment by the Company.

14. Government Laws and Regulations -
You will be subjected to all Government Laws and Regulations in force from time to time. All payments to you shall be subject to deduction of tax, at applicable rate at source.

15. Jurisdiction -
Courts in Mumbai shall have exclusive jurisdiction to hear, try and finally decide disputes arising out of this contract.

16. Acceptance & Acknowledgment -
Please return the duplicate of this letter and the duplicate copy of the Code of Conduct, duly signed, in token of your acceptance of the above-mentioned terms and conditions of the employment, having read the attached Code of Conduct and on joining you will abide by its prescriptive principles.

We wish you a long and fruitful career with us.

With Regards,

Yours Sincerely,
For Mahindra Vehicle Mfg. Ltd

Rajeshwar Tripathi
Chief Human Resource Officer

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

Mahindra

I accept the terms and conditions of this offer of appointment and will be joining on **08 September 2021**.

If the above conditions are not satisfied/fulfilled on or before **08 September 2021**, this offer letter of appointment shall be cancelled and shall be deemed as null and void.

Accepted: Yes

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M P)

Mahindra

Mr. Saurabh raj Chaudhary
e501
himalaya royal villa,wide angle
Mehsana
Gujarat - 384002

Dear Saurabh raj,

With reference to our enclosed letter of appointment dated **20 July 2021** and your subsequent acceptance of the same, we request you to kindly get the below mentioned documents on the first day of your joining:

- Release Letter from your current employer
- Proof of prior work experience
- Proof of Date of Birth (School leaving certificate / Passport)
- Certificates supporting Academic and Professional qualifications
- Two Passport size photographs
- One blank "Cancelled" Cheque for Electronic Clearance of Salary.
- Copy of Aadhar Card
- Copy of Marriage Certificate (if applicable)

In case of relocation, you would need to follow the process as per Company rules.
Kindly get the Original Certificates for verification.

Yours faithfully,
For Mahindra Vehicle Mfg. Ltd

Rajeshwar Tripathi
Chief Human Resource Officer

Registrar
Sri Satya Sai University of Technolog
& Medical Sciences Sehore (M.P.)

Geared for life

BHARAT GEARS LIMITED
Kausa - Shil, Mumbra, Dist. Thane - 400 612.
(Maharashtra) INDIA
Tel. : + 91 (22) 2535 2034, 2535 2692, 3333 7500
Fax : + 91 (22) 2535 1651

BGL/HR-P&A/APP.OFFER/18

14 th March 2018

Mr. Nilesh Nimbaji Ahire
Sawaki, Fopta Azai
Nashik 422301

Subject: **APPRENTICESHIP OFFER**.

Dear Mr Nilesh.

With reference to your application & subsequent interview you had with us, we are pleased to offer you an apprenticeship on the stipend as discussed and agreed upon. The detailed engagement letter will be issued to you on your joining at Mumbra Plant.

Please note that the above offer is subject to your being found medically fit by us. (Refer Annexure I)

You are requested to join on or before 17th may 18 and report for training at our Mumbra plant.

On your joining day, please bring attested copies of testimonials / all certificates and 6 copies of recent passport size photographs. You are requested to contact **Mr. Upendra Shelke Leader – HR** at our Plant Office, Mumbra along with your medical report for further instructions.

For and on behalf of
BHARAT GEARS LIMITED,

LEADER - HR

Registrar
Sri Satya Sai University of Technolog,
& Medical Sciences Sehore (M.P)

ISO/TS 16949 BUREAU VERITAS Certification

Mumbai Office : 14th Floor, Hoechst House, Nariman Point, Mumbai - 400 021 INDIA.
Tel.: +91(22) 22883180, 22820112 Fax : +91 (22) 22821465, Email : info@bharatgears.com
Regd. Office & Works : 20, K.M. Mathura Road, P. O. Box 328, Po. Amar Nagar, Faridabad - 121 003 (Haryana) INDIA.
Tel. : +91(129) 4288600 Fax : +91(129) 4288822 - 23, E-mail : info@bglindia.com, GST REGN NO.. 27AACB4860G1ZT
Website : www.bharatgears.com Corporate Identity No. : L29130HR1971PLC034365

MFL

MEGHMANI FINECHEM LTD

Ref MFL/HR/161503/2021

Date: 13/04/2021

Sub: Appointment for the post of Junior Engineer – Power Plant

With reference to your application and subsequent personal meeting, we have pleasure to offer you the position of **Junior Engineer –Power Plant** in our organization.

1. You will be paid Gross salary of Rs. 33334/- (Rupees Thirty Three Thousand Three Hundred Thirty Four only per month) as per the salary structure statement enclosed.

2. You are liable to be transferred to any place at the discretion of the management without assigning any reason.

3. The appointment is further subject to the production of the following original certificates/ documents.
   a) Original copies of Degree/Diploma and Secondary School leaving Certificates along with mark sheets.
   b) Details of Membership, if any, of Provident Fund, ESI, Family Pension Scheme etc.
   c) Relieving and Good conduct Certificate from the previous employer.
   d) Medical fitness certificate from registered medical practitioners.
   e) Two references from respectable persons (not related to you).

4. You shall be on probation for a period of Six months. The Company would have the sole discretion regarding the extension of the said period of Six months. During the probation period, your appointment is liable to be terminated without any notice and without assigning any reason thereof whatsoever.

5. However, during the probation period if you wish to leave the organization, you will have to give one month's notice in writing. You shall remain as a probationer even on completion of the said period until and unless you are confirmed in writing. Your annual increment and further advancement shall depend upon your satisfactory completion of probation period.

(Contd.... 2)

CORPORATE OFFICE : "MEGHMANI HOUSE", B/h. Safal Profitaire, Corporate Road, Prahladnagar, Ahmedabad-380015. (INDIA)
Phone : +91-79-7176 1000, 2970 9000 Fax : +91-79-2970 9005 Site : www.meghmani.com

Ref MFL/HR/161503/2021

6. Your services after confirmation can be terminated on three-month notice on either side. Services also can be terminated by paying salary in lieu of notice period by either side, subject to discretion of the management. The services can also be terminated without any notice or pay in lieu thereof if the management finds that your services are liable to be terminated for the whatsoever reasons.

7. You shall devote your whole time and attention to the work of the Company and shall not engage in or occupy yourself with any other work or take up the services of any other company, concern or carry on any business on your own account.

8. You shall treat all the business and other information and secrets of and about the Company which may become known to you directly or indirectly during the course of your employment as strictly confidential and shall not divulge the same directly or indirectly without the written consent of the management.

9. You will be required to travel abroad as a part of your job profile or for acquiring knowledge by attending training/workshop/exhibition. In all such cases, you will be required to continue with the job at least for a period of one year from returning/joining original posting place/office after attending the same. If you resign from the services during this period, you will have to pay back the expenses incurred by the organization for the said trip or trips. In case of failure in paying back the amount, you will not be relieved from the services and the amount will be adjusted against your all pending dues, including bonus and salary.

10. Your working hours will be fixed subject to the actual timings of duty being fixed by the management from time to time.

11. Your weekly off will be fixed by the management and is liable to be changed.

12. Your designation, place of posting, assignment of duties, job content etc. are liable to change from time to time at the discretion of the management.

13. Your services shall be liable to be terminated :

a) if you are found to be medically unfit, if you remain absent due to continued ill health. You will have to undergo medical examination as per Company's advice in such a situation.

b) by the Company at any time without notice, if you are indulged in act of in subordination, interference, corrupt practices, any misconduct, breach of trust, non-compliance with the administrative orders or provisions of service rules, regulations and conditions.

(Contd.....3)

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

Ref: MFL/HR/161503/2021

20. You are liable to be transferred to any unit/undertaking or establishment /division/department/branch/office of the Company or to any sister concern of this organization at the sole discretion of the management and you shall perform such duties as may be assigned to you from time to time. On all such transfer/ posting(s) you shall be governed by such conditions of services and the rules and regulations as may be applicable in the transferee division / department / firm/ company etc.

21. During the execution of your employment contract with the company as well as after termination thereof, you are prohibited from publishing or publicizing in any other way business secrets, confidential information or data concerning the company.

22. You shall not take up whole time or part time employment at the resident country/any other foreign country, with any other company/competitor engaged in the similar businesses, for a period of 02 (Two) years from the date of your cessation of employment.

23. The age of Superannuation currently applicable is 58.

This appointment letter is being sent to you in duplicate and if the above terms and conditions are acceptable to you please return the duplicate copy of the same duly signed by you.

You are appointed on the conditions that you accept the stipulations and conditions stated above and the Company will be at the liberty to invoke the aforesaid clauses for the purposes stated in the respective clauses.

Yours Faithfully,
For, Meghmani Finechem Ltd.

Rakesh Dave
General Manager – HRD

Accepted the terms and conditions of the offer of appointment as a Junior Engineer –Power Plant

Signature:
Name:

Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

c) by the Company without notice if any time it has been found that the declaration or information including that given for seeking employment furnished by you proved to be false and or misleading and or it has been found that you had will fully suppressed any information to the Company.

d) by the Company at any time if you are declared insolvent or convicted of any offense involving any moral turpitude or found suspected of fraud or misappropriation of money or other assets of the Company.

14. In case of submission of resignation, during notice period, you will not be allowed to avail any type of leave.

15. In case of your leaving the job or termination of the same in any way, your final accounts including terminal or retrial benefits can only be settled after you hand over the charge to the persons nominated by the Company and deliver to him all documents, correspondence, information, notices, goods, stores, property, money and other various materials supplied to you by the Company in the proper way suggested by us, failing this, the Company shall have the right to withhold the payment of your final dues. You will also be required to obtain specific "N.O.C." from your H.O.D. about all the pending receivable/recovery to be made from the parties to whom you had supplied the material/products/services. Till all the recovery/receivable are not collected from the parties, your terminal/retiral benefits and pending dues will not be processed till the time these receivable/recovery are deposited into the company by the parties.

16. You will be required to enter into Non Disclosure and Non-Competition agreement with the company.

17. In case of breach of any of these conditions you shall be liable in addition to termination of services to pay damages to the extent of loss suffered by the Company. In case of default, the Company shall be entitled to withhold and appropriate your salary and other monetary benefit till the time, the said amount is fully recovered. Even thereafter also, in case of failure of deposition of such amount to Company it will be recovered from your dues.

18. The management at its discretion may consider reorganization of salary structure and other service conditions of the employees on the basis that the earlier gross emoluments earned by the employee are protected.

19. The address given by you in your application will be deemed to be your correct address. In case of any change you would inform the management within 24 hours in writing of such a change.

(Contd. ....4)

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

ITC
LimitedFOODS
Division
No. 18, Banaswadi Main
Road,MaruthiSevaNagar,
Bengaluru560 005India
Telelphone:91 80 46091100/1200
Fax:91 80 4609 1977/78

Enduring Value

Date 19-12-2022

Abdul Rahman

Dear **AbdulRahman,**

WearepleasedtoofferyouthepositionofSeniorTechnicalAssociate.

1. Your annualCTCalong withdetailedbreak-upisenclosed attheend.
2. Request you to please go through the offer in detail and indicate your acceptancethrough a return mail at the earliest. Post your acceptance, we would commence therequisiteformalitiesandwillbesendingtheAppointmentletterinduecourseof time.
3. YourplaceofpostingwillbeatJaipur.

Please note that this is a provisional offer and it will be valid subject to you clearing thecompany's medical examination and providing acceptable documentary evidence for certaindetails thatyouhave sharedwithusregardingyour candidature.

Welook forwardtoalongandmutuallybeneficialassociation.

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

Note:

1)Variablepaydepends ontheperformanceratingfortheappraisalyear.Followingis thevariable payscale

Outstanding	Rs. 70,000
Good	Rs. 60,000
Satisfactory	Rs. 40,000

Variablepayfor afinancialyear willbepaidasperttheperformanceratingfortheyearas per applicable rules. For employees joining during the financial year, variable paywill be paid as per the confirmation rating (post the completion of probation period) iftheconfirmationratingisavailablewithinthecut-offdate.Inabsenceofaconfirmationrating. variablepaywill be paidaspersatisfactoryrating. Variablepaywill be payable tothose employees who are ontherolls ofthecompanyasonJuly31st.

2)MedicalAssistancewillbeprovidedasperttheITCMedicalAssistanceScheme.Medicalreimbursement will be provided up to Rs. 36,000 towards domiciliary expenses and upto Rs. 1,20,000 towards hospitalization expenses. The entitlement under the MedicalAssistanceSchemeisdefinedfora3-yearperiodandtheentitlementsmentionedaboveare applicable for 3 years with effect from 1st April 2019; for those joining during thisperiod, the entitlement will be calculated on a pro-rata basis for the same three-yearblock.

Reimbursement of expenditures in excess of the above, if approved by the MedicalCommittee, shall be limited to 90% ofthe actual expenditure incurred above thebudgeted limit. The medical reimbursement scheme covers the employee, spouse andtwodependentchildrenuptotheageof24years.Parentsarenotcoveredunderthe medicalreimbursementscheme

3)In event of your resignation after confirmation you will have to serve full notice period tofacilitate a smooth transition. Notice period cannot be adjusted against the un-availedleavelyingtothecredit ofthemanager.Inexceptionalcircumstancesonlyandwiththespecificapprovalofthechief Executiveorhisnominee,themanagermaybepermittedtopaytothecompanyanamountequivalenttogrosssalaryinlieuofnotice.Shouldthemanager not serve his/her notice period and fails to pay an amount equivalent to grosssalaryinlieuofnotice,ifpermittedtodoso,his/herresignationwillnotbeacceptedand thesamewillbetreatedasabandonmentofservice.

The terms and conditions of employment are subject to change at the discretion of thecompanyfromtimetotime

Registrar
Shri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

JKTYRE

Mr. Mukesh Kumar Singh
S/o Shri Ram Chandra Singh
Village Ramgarh (Bus Road)
Post Ramgarh
Distt. Sonebhadra (U.P.)

Dear Sir

APPOINTMENT LETTER

This has reference to your application and the subsequent interview you had with us. We are pleased to appoint you as **DIPLOMA ENGINEER TRAINEE in Staff Cadre** at our Banmore Tyre Plant, Morena (MP) on the following terms & conditions :-

1. **TRAINING:**

a) You will be a trainee for a period of two years from the date of your joining the training. Your training period may be reduced or extended depending on your pace of learning, initiative & attendance etc. being assessed as good or otherwise at the sole discretion of the management.

b) On successful completion of your training period, your services will be confirmed. The confirmation will not be effective unless a letter of confirmation is received by you.

2. **Emoluments & Benefits – As per Annexure – I**

a) **Provident Fund** : You will be eligible to become member of Provident Fund as per rules.

3. **Being overall response for smooth running of the factory, you will be abiding the following:-**

(a) **MEDICAL FITNESS** : The appointment and its continuance is subject to your being found and remaining medically (Physically and mentally) fit. You shall appear before the medical officer of the company or any Medical Practitioner nominated for the purpose of Medical Examination and/ or for health survey from time to time, but at least once in a year. You shall submit to such medical examination as required and failing to do so would be considered gross misconduct.

(b) **COMPANY LAW REQUIREMENT** :This appointment is subject to your not being a partner or relative of a Director of the company within the meaning of sec 188 of the companies Act, 2013. A list of Directors is available in the Personnel Deptt. for perusal.

(c) **RETIREMENT** : You will retire from the services of the Company on attaining the age of 60 years. We have entered in our record your date of birth as 16th August 1994.

Contd 2

Registrar
Sri University of Technology
& Medical Sciences Sehore (M.P.)

Office : C1, Banmore Industrial Area, Distt. Morena - 476 444 (M.P.) Fax : 07532-255381 Phone : 07532-330011, 398400
Admin Off.: 3, Bahadur Shah Zafar Marg, New Delhi -110 002. Fax : 91-11-23322059, Phone : 91-11-33001112, 33001122
Regd. Off.: Jaykaygram PO - Tyre Factory, Kankroli - 313 342 (Rajasthan) Fax : 02952-232018 Ph.: 02952-302400 / 330011
Website : www.jktyre.com Corporate Identity No. : L67120RJ1951PLC045966

VIKRANT

JK TYRE
& INDUSTRIES LTD

JKTIL/BTP/PERS/2020/33490

Mr. Mukesh Kumar Singh
Diploma Engineer Trainee
Emp. No.33490 / 34607

Dear Sir

On successful completion of your two years [illegible]
Probation as Diploma Engineer Trainee in Staff Cadre Grade [illegible]
20.09.20 which can be extended / reduced depending upon [illegible]
months. The confirmation will not be effective unless a letter [illegible]
writing.

During probation period you shall be entitled to receive the following remuneration:

Salary - You will be paid Basic salary of ₹ 8,250.00 (Rupees Eight [illegible] only) per month.

House Rent Allowance - You will be paid House Rent Allowance of ₹ 3300/- (Rupees Three Thousand Three Hundred only) per month.

Personal Allowance - You will be paid ₹1500/-(Rupees One Thousand Five Hundred only) per month as Personal allowance.

Reimbursement of Home Leave Travel – Cum-Holiday Expenses - You will be reimbursed actual Home Leave Travel expenses for you, your spouse and dependents subject to a maximum of your one month's basic Salary per annum as per the rules of the Company.
During the first year Home Leave Travel Expenses will be reimbursed only if you have completed six months in the period April – March. If you do not complete six months in that period, you will be entitled to reimbursement of HLTA expenses in the next year only.

Provident Fund - You will be eligible to become member of provident fund as per rules.

Gratuity - You will be eligible for Gratuity as per payment of Gratuity Act.

Bonus - You will be eligible for Bonus as per payment of Bonus Act.

All other terms and conditions as mentioned in your appointment letter No JKTIL/BTP/PERS/2018/33490 dated 20.09.2018 shall remain unaltered.

Thanking you,

Yours faithfully,
For JK Tyre & Industries Limited
(Banmore Tyre Plant)

P. Kulkarni
Chief General Manager (Personnel & IR)
CC: PRF, A/c

Office : C1, Banmore Industrial Area, Distt. Morena - 476 444 (M.P.) Fax : 07532-255381 Phone : 07532-330011, 396400
Admin Off.: 3, Bahadur Shah Zafar Marg, New Delhi -110 002. Fax : 91-11-23322059, Phone : 91-11-33001112, 33001122
Regd. Off.: Jaykaygram PO - Tyre Factory, Kankroli - 313 342 (Rajasthan). Fax : 02952 232018 Ph.: 02952-302400 / 330011
Website : www.jktyre.com Corporate Identity No. : L67120RJ1951PLC045966

VIKRANT

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

JK TYRE & INDUSTRIES LTD.

JKTIL/BTP/PERS/2021/33490

Date : 31.03.2021

Mr. Mukesh Kumar Singh
Diploma Engineer Trainee,
Emp. No.33490 / 24607

Dear Sir,

Further to our Appointment letter No. JKTIL/BTP/PERS/2018/33490 dated 20.09.2018 & JKTIL/BTP/PERS/2020/33490 dated 18.09.2020, Management is pleased to confirm your services w.e.f. **20.03.2021** as **OPERATING ENGINEER (PRODN.).**

All other terms and conditions as mentioned in aforesaid appointment letters shall remain unaltered.

Please signify your acceptance by signing and returning the duplicate copy of this letter.

Thanking you,

Yours faithfully,
for **JK TYRE & INDUSTRIES LIMITED**
(Banmore Tyre Plant)

Sanjay Bindal
Vice President (Works).

CC : A/C /TO/PRF

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

Office : C1, Banmore Industrial Area, Distt. Morena - 476 444 (M.P.) Fax : 07532-255381 Phone : 07532-330011, 398400
Admin Off.: 3, Bahadur Shah Zafar Marg, New Delhi -110 002. Fax : 91-11-23322059, Phone : 91-11-33001112, 33001122
Regd. Off.: Jaykaygram PO - Tyre Factory, Kankroli - 313 342 (Rajasthan). Fax : 02952-232018 Ph.: 02952-302400 / 330011
Website : www.jktyre.com Corporate Identity No. : L67120RJ1951PLC045968

VIKR

GAUTAM SOLAR

GAUTAM SOLAR PRIVATE LTD.

Factory : Plot No. 1 to 10, Sector 8A, HI Sidkul, HSIDC, Pathredi - 249403 (UTTARAKHAND)

Offer cum Acceptance Letter

To
Mr. Mohammadan Ansari
S/D/o Mr. Yusuf Ansari
Present Add: Sahara bus stand, Kakrala, Nanpara, pin code-271701
Per. Add.: Ansari colony ward no 04 beyond Sihar, pin Code-841302
M.o. No.: +91 7081763511
Aadhaar No: 5072 8538 3429

Dear Mohammadan Ansari,

We are pleased to offer you the position of Graduate Engineering Trainee we are very excited to have you as a part of our team.

We are happy to know that you are trying to explore the world and we have been doing so for past 10 years. We started in early years we have :

- More than 25 lacs Solar Light
- More than 10,000 Solar pumps
- More than 250 MWp Solar Panels

and many more products

Now that you are joining us, we would wish you to carry our legacy forward and take us to new heights.

In order for our organization to be prepared and ready for this journey, we have to take some precautions. Therefore you will have to agree to the following points for this Offer-cum-Acceptance letter as follows:

Terms & Conditions

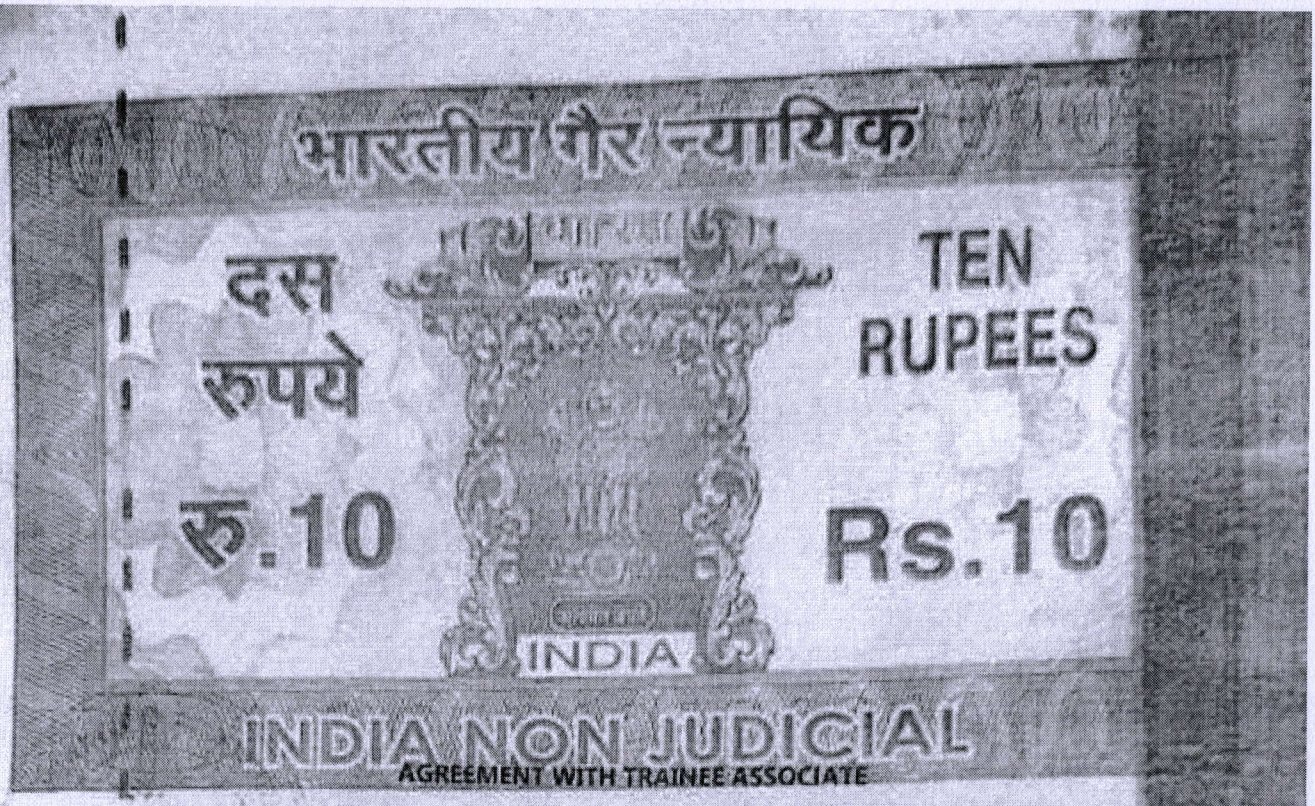
1. You have to sign and accept this offer-cum-acceptance letter, which will mean you agree to accept all the terms and conditions of our company.

2. Your base location & role will be assigned to you based on assessments. Your joining Date is July 15th, 2022

3. At the position you will be entitled for a stipend of Rs 10,000 per month, including everything.

4. Since we shall be spending time and money to train you, you will be required to serve the company only after completing full year (365 days) in the company. In case you choose NOT to continue to serve the company, then you will have to

Registered Office
Sanjay Sethi
Medical Officer
Gautam Solar (P) Ltd.



राजस्थान RAJASTHAN 80AA 807230

AGREEMENT

This Agreement is made on August 11, 2014 between **Abhishek Yadav** S/o **Mr. Vikram Singh Yadav** residing at **Village- Chandi, post- kachhela district- kasganj UP** (hereinafter referred to as "The Trainee Associate") of the first part AND M/s. **Radiant Complast Pvt.Ltd**, of Plot No F-591-593, Industrial Area Phase-1, Bhiwadi District Alwar Rajasthan 301019 (hereinafter referred to as "the Company").

WHEREAS in pursuance of the scheme of imparting technical on training & instructions, the trainee has been inducted by the company as a learner for comprehensive theoretical & practical training for "Job Trade" in the Company's factory as per his request. The Trainee assured to undertake all assignments sincerely at companies expense and cost.

AND WHEREAS in consideration of the premises the Trainee has agreed to indemnify the Company against any loss or damage that may be caused to or may be suffered by the Company on account of any breach of the terms and conditions of this Agreement by the trainee and his obligations there under.

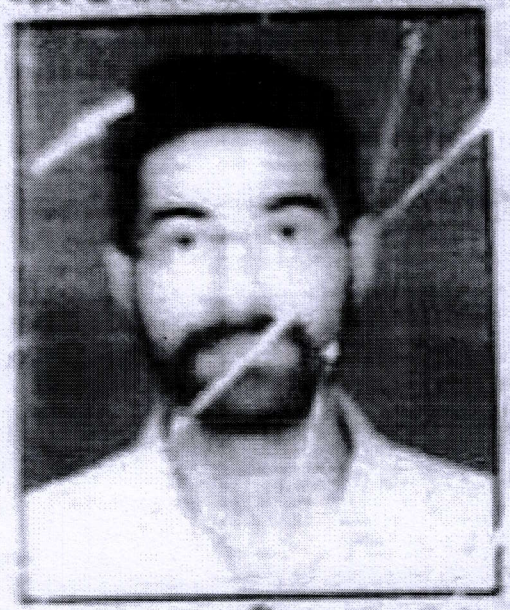
AND WHEREAS the condition precedent for such admission as per the scheme undergo by the trainee is that later the Trainee will enter into an Agreement binding himself to undergo training in the company for a period of first year commencing from August 09, 2014 till August 09, 2015 and further undertakes for the second year training for the "Multi-skilling Trade Trainee" as per the scheme of the company subject to the norms of admission and fulfillment of his obligations for the same. The trainee further undertakes

Registrar
Sai Sapna Sai University of Technology
& Medical Sciences Sehore (M.P.)

G.P. No. P07752-44-78-96816

કોન્ટ્રાક્ટરનું નામ અને સરનામું: જયુભા એન. ઝાલા એન્ડ કું.
કામદારને નાણાં ચુકવવા માટે સાઈટનો પત્તો સુરજકરાડી

સાઈટ : ટાટા કેમીકલ્સ લીમીટેડ, મીઠાપુર.



કામદારનું નામ : પ્રકાશ શાન્તિભાઇ
દુલભજીભાઇ

સરનામું : આરંભડા
સુરજકરાડી

જન્મ તારીખ : ૦૯/૧૨/૯૬

દાખલ તારીખ : ૨૦/૦૭/૨૨

કામદારની ઉંમર : -

કોન્ટ્રાક્ટરની સહી :
કામદારની સહી અથવા અંગુઠાનું નિશાન

સમય મર્યાદા : ૨૦/૦૭/૨૨ થી ૩૧/૦૩/૨૩

અપ્યા તારીખ : ૨૫/૦૭/૨૨

ईस्टर्न कोलफील्ड्स लिमिटेड
(कोल इंडिया का एक अंग)
अध्यक्ष-सह-प्रबन्ध निदेशक का कार्यालय
सांकतोरिया, पो-दिशेरगढ़, जिला- पश्चिम बर्धमान,
पश्चिम बंगाल-713333
महाप्रबन्धक (कार्मिक) का कार्यालय
CIN-U10101WB1975GOI030295,
फैक्स- 0341-2523586

EASTERN COALFIELDS LIMITED
(A Subsidiary of Coal India Limited)
Office of the Chairman-Cum-Managing Director,
Sanctoria, PO: Dishergarh,
Dist. P. Burdwan, West Bengal - 713333.
Office of the General Manager (P&IR),
CIN-U10101WB1975GOI030295,
Telefax- 0341-2523586.

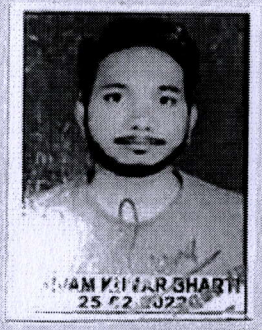
Ref.No. ECL/CMD/C-6/Rectt. /Mining Sirdar-22/ 438 Date: 21.07.2022

To,

NAME: SHIVAM KUMAR BHARTI
S/o: KAILASH BHARTI

Address: H No 363 Ward No 21, Indira Ghandhi Ward Pathakheda, Betul, India, 460449

CAT: SC DOB: 17/Nov/1997



Sub: Offer of Appointment as Mining Sirdar.

With reference to your application for the above mentioned post, against Notification no ECL/CMD/C-6/Recruit. /MS-22/36/665 dated 16.02.2022, you are hereby appointed as **Mining Sirdar in Technical & Supervisory Grade 'C'** in the pay scale of Rs. 31852.56 with usual allowance applicable /payable under NCWA-X on the terms and conditions given here below:

1. You will be on probation for a period of one year which may be further extended without any notice if your performance and conduct are not found satisfactory and during such period your service is liable to be terminated without assigning any reason. However, on successful completion of the probation period and on receipt of satisfactory report about your performance and antecedents, your case for confirmation will be considered by the management.

2. Your services will be governed by the Certified Standing Orders applicable to the employees of the company and the provisions of the National Coal Wage Agreement and other Rules/Orders framed/ issued by the management from time to time.

3. You will truly and faithfully serve the company maintaining secrecy, carefully learn and perform such work as may be entrusted to you, attend to work regularly during such hours as may be prescribed and maintain perfect discipline.

4. You will be required to carry out all lawful administrative order of the company and your superiors, any contravention thereof will be liable to be treated as misconduct.

5. You will be subject to transfer at the discretion of the Management to any Colliery/ Establishment under the Administrative control of the Eastern Coalfields Limited & Coal India Limited.

6. It is a condition of your service that you devote your whole time to the duties of the Eastern Coalfields Limited and you will not engage yourself directly or indirectly in any trade, business or occupation within or outside Coal Mining Industry.

7. The appointment is provisional and you will be liable to be terminated forthwith without assigning any reasons besides other legal actions if at any point of time, any part or whole of the information about your qualification, caste certificate (if applicable) are found to be false/incorrect or not recognised for appointment to Government Department /PSU.

Sidhi Sarla University of Medical Sciences Sehore (M.P.)

8. On receipt of any adverse verification report about your Character antecedents, your service will be terminated without any notice at any time.

9. Accommodation may be provided to you by the Management as and when the same will be available. Such accommodation will be provided entirely at the Management's discretion and you will not automatically be entitled to the same. Any breach of the regulation governing the occupation of accommodation provided by the Management will be considered to be a breach of this contract.

10. You have to produce Release Certificate, in case you are employed in a Government Department / Public Sector Undertaking including any subsidiary of Coal India Limited.

11. You are required to submit following documents in original with two photocopies of each duly attested by a Gazetted Officer at the time of Joining-
    a) Matriculation, Diploma Certificate in respective trade issued by an Institute recognised by the Government, and valid Caste Certificate in the prescribed format (if applicable).
    b) Character certificate from a person not below the rank of District Magistrate/ MLA/MP/Gazetted Officer of Central or State Govt. or any permanent officer of ECL.

12. You will have to give declaration with regards to "Plural Marriage" at the time of joining.

13. You will have to submit Attestation Form in four copies dully filled in at the time of joining.

14. You have to execute an Indemnity Bond of Rs.100000/-(One Lakh) to serve the company for a minimum period of 3 (three) years. In case, you leave the company after your appointment before the completion of 3(three) years of service, you have to pay Rs. 100000/- (One Lakh) to the company.

15. You are directed to report to the concerned General Manager within 30 (Thirty) Days from the date of issue of this letter. In case, you fail to report for duty within the specified time as indicated above, the Offer of Appointment will stand cancelled without further notice.

16. It would be deemed on your joining that you have accepted the terms and conditions mentioned in the Offer of Appointment. No Travelling allowance is admissible for joining your duties.

17. You will have to submit an affidavit duly sworn in indicating that you have not been convicted by any Court of Law involving the question of moral turpitude.

Srivastava
21/07/2022

(P.K. Shrivastava)
General Manager (P&IR, ECL)

Copy To:

1. T.S to CMD, ECL, Hq.
2. GM (Safety), ECL, Hq.
3. Area General Manager Kenda Area
4. TS to DT(OP), ECL, Hq.

Registrar
Sehore Sai University of Technology
& Medical Sciences Sehore (M.P.)

KLJ PETROPLAST LIMITED

WORKS : PLOT No. 909, 909/1 and 764 GIDC Estate, JHAGADIA - 393 110, Dist. : Bharuch, Gujarat.
(CIN : U24290DL2020PLC371244)

January 5, 2023

To,
Mr. Naresh kumar Yadav,
Dubbar, Umaria,
Madhya Pradesh - 484660

SUBJECT: LETTER OF INTENT (LOI).

Dear Mr. Naresh,

With reference to your application and subsequent interview you had with us, we intend to appoint you as **"Engineer - Production"**.

We look forward to your joining with us as member of KLJ family on or before 13th Feb' 2023.

You are requested to report for duty at our Jhagadia Plant at the following address:

THE HUMAN RESOURCES DEPARTMENT
KLJ PETROPLAST LIMITED
Plot No.: 909, 909/1 & 764
GIDC Estate, Jhagadia, PIN: 393110,
Dist. - Bharuch, GUJARAT.

This Letter of Intent is subject to clearance from the "Pre-Employment Medical Examination" which you will be required to undergo by the company's Medical Officer or such other Medical Officer, not less than MBBS qualified.

We look forward for a long and fruitful association with you.

Thanking You,
Yours faithfully,
For KLJ PETROPLAST LIMITED,

K G Vadivel
Director

Enclosed: Annexure-I For required documents at the time of joining.

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P)

Mahindra

MAHINDRA & MAHINDRA LTD.

Automotive Sector

CHAKAN PLANT

Add.:Plot No. A-1, Phase IV, Chakan MIDC,
Taluka : Khed, District - Pune 410501,
Maharashtra, India, Tel. (02135) 617900.

Saurabh Raj Chaudhary

Employee Code : 25010301

Mahindra Rise

K-BLOCK
PAINTSHOP

Issuing Authority

Date of Birth :07.02.1994 Date of Joining : 08.09.2021

Blood Group :A+ve Date of Issue :08.09.2021

V2

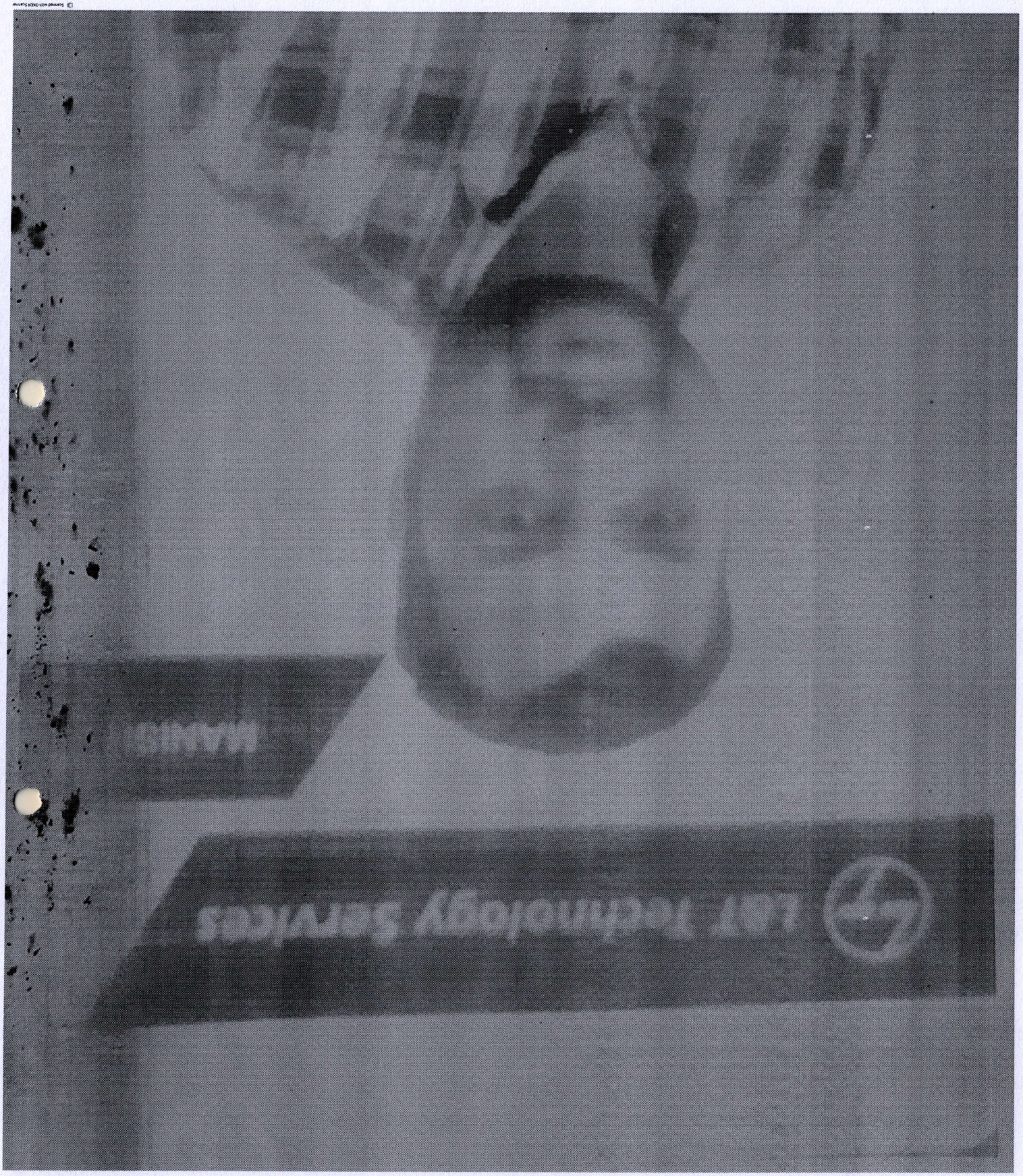
Alandi

25A

Instructions :

- Wear this card prominently while on duty.
- This card must be presented on demand.
- In case this card is found, return it to ER department. On the address mentioned in the front side of the card.
- Return this card when you cease to be employee.

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M P)



Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

JBJ TECHNOLOGIES LIMITED

Mr /Ms . Sandeep Yadav
S/o Sh Ashheram Yadav
Village Manpharya Post Belghat
Dist Gorakhpur
Uttar Pradesh 273404

Date 1 May 2019

LETTER OF APPOINTMENT

Dear Mr /Ms Sandeep Yadav,

Further to your application and subsequent interviews with us, we have pleasure in offering you an appointment on the following terms and conditions :-

1. **APPOINTMENT** - This appointment will take effect from the date you join provided the date is not later than **1 May 2019** after which the terms and conditions may be varied at the discretion of the Management.

2. **DESIGNATION** - You will be designated as **Operator** will have to carry out any work assigned to you by the Company from time to time to which you shall not refuse.

3. **REPORTING** - On the day you join you are to report to the Department of Human Resources who will allocate your reporting according to the Company's intention.

4. **COMPENSATIONS** -

A) **Compensation**. - Your monthly remuneration will be as below :-

Basic	Rs.	11,151/=
HRA	Rs.	4,460/=
Total	**Rs.**	**15,611/=**

B) **Benefits**

❖ PF/ESI/ GRATUITY/ BONUS	As per statute
❖ Meal reimbursement	As per company Policy
❖ Communication reimbursement	As per Company Policy
❖ Other Annual Benefits(e.g. LTA)	As per mutual agreement

Contd...2...

Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

For JBJ TECHNOLOGIES LIMITED

Confirmed and Accepted

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POWER MECH

JOB DESCRIPTION

Name	: Mr.Ranjeet Dhakad
Designation	: Engineer – O&M
Qualification	: Diploma- Mechanical
Experience	: 4.2 Years
Site	: Mundra CHP

ROLE:

Detailed description of all the work activities employee is taking care and/or is responsible for, as a part of his profile.

RESPONSIBILITES:

Crucial or main out-come during the assessment period, in the work field of employee. It should be quantifiable in terms of Cost and Customer/Client satisfaction, should be reflective in terms of Company's Vision, Mission and process improvement and should be assessable from the documents/records maintained.

KNOWLEDGE:

- Good knowledge about operation work.
- Through knowledge of contract document scope of work,KDs (Key Deliverables) Technical.
- Knowledge of power plant process ,its various equipment's& their functioning.
- Awareness of good maintenance practice.
- Basic Minimum knowledge of spares that go in to the equipment's & their sourcing & cost.
- Basic minimum awareness of various management systems like QMS/EMS/OSAHS/5s etc.

SKILLS:

- Keep observation skill to capture the early warnings of equipment failure.
- Good communication skills to motivate the team & complete the job within stipulated time frame.

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→ Skill to read the equipment history & carry out data analysis to arrive at RCA.
→ Good interpersonal skill to carry out coordination with various departments.

ABILITIES:

→ Ability to infuse safety & ensure that safety norms are not violated .To have capability of zero tolerance on unsafe work practices.
→ To ably respond in emergency situations having big picture in mind.

OTHER ATTRIBUTE:

→ Must be a good team player & have as attitude of willingly extending his Cooperation in any area when situation demand.
→ Keep attitude to learn & improve the O&M knowledge & there by getting ready to assume different roles.
→ To Keep abreast of latest O&M practices in the power sector & other process sector.
→ Most be cost conscious & be willing to demonstrate the same on the job.

KRSs:

→ Maintenance scheduling & report handling
→ House keeping
→ Safety thumb rule
→ Mandatory spare management
→ Inventory planning and periodic monitoring.
→ Planning and execution of all type major repair and routine maintenance.
→ Cost reduction by carrying out modifications and improvements in the process.
→ Accountable for maintaining a high quality & safety standard at work site & own the Permit regarding Work (PTW) system.
→ Maintaining maintenance documents.
→ Have done overhauling of Crusher, Screen and gear or rotary type equipment.
→ To diagnose the case in order to find our root cause to failure.
→ To minimize the breakdown frequency for repetitive breakdowns.
→ To take contingency decision immediately after to breakdown in order to run the production process smoothly and minimize the production hamper rate.
→ To prepare preventive maintenance schedule for the entire plant & to monitored the maintenance activities of the equipment.
→ To maintain the date related to all maintenance activities and forward it to top management and other departments as and when required.
→ Supervising all site activities including providing technical inputs for preventive and breakdown maintenance methodologies of Power Plant Equipment

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POWER MECH

- Safe and efficient operation & maintenance of 9750TPH MATERIL HANDLING SYSTEM by quick decision making and appropriate action so as to provide more production as per demand keeping the desired parameters within limit and reduction in breakdown and bin empty loss during plant emergency.
- Handle overall operation of coal handling plant (CHP) with the help of SCADA and PLC having deep knowledge of all assets used in CHP related to conveyor system.
- Handle all major and minor breakdowns and responsible about equipment availability.
- Operating PLC/SCADA desk in CHP.
- Responsible for visiting to all site for checking the equipment's Port Area, Belt Conveyors, Reversible belts, Stacker, Flap gates ,Flow Divider, TTR.
- Ensure safety of man/machine and equipment is being taken of during work through proper PTW system & isolation system.

EXPECTED MINIMUM EDUCATIONAL QUALIFICATION:

- Five years minimum experience in O&M of any process power industries case of BE/B Tech/Diploma

Signature of Candidate

Registrar
Shri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

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CTC Structure

Name:	**Mr.Ranjeet Dhakad**		
Designation:	**Engineer - O&M**		
Location:	**Mundra CHP AMC**		
Date:	**01.11.2018**		
Pay Component	**Monthly (INR)**	**Yearly (INR)**	**Remarks**
A - Gross Emoluments			
Basic Pay	8,400	100,800	
HRA	3,360	40,320	
Conveyance	1,600	19,200	
Medical Expenses Reimbursement	1,250	15,000	
Children Education Allowance	100	1,200	
Children Hostel Allowance	300	3,600	
Attire Allowance	1,000	12,000	
Special Allowance	3,073	36,876	
Bonus	1,917	23,004	
Total - A (Gross)	**21,000**	**252,000**	
B - Retirals/Reimbursements			
Employeer's PF Contribution	1,008	12,096	
Bonus	583	7,000	Paid on yearly basis only
Gratuity	357	4,284	
Total - B	**1,948**	**23,380**	
Total CTC (Cost To Company) (A+B) (INR)	**22,948**	**275,380**	

----- Corporate HRD

06/11

Registrar
Satya Sai University of Technology
& Medical Sciences, Sehore (M.P.)

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L&T Construction Equipment

Authorised Dealer

Deccan Sales & Service Pvt. Ltd.

(DIVISION DECCAN EARTHMOVERS)

W.A.-108, Sector 'A', Scheme No. 94, Near Bombay Hospital, Ring Road, Indore-452 010 (M.P.)
Ph. : (0731) 3924200, 3924203 E-mail : service.demindore@deccandieselcs.com

Date: 01-02-2021

Mr. Pradeep Meena,
Sub: Offer Letter for the post of "Service Engineer".

Dear Pradeep,

With reference of your application & subsequent interview with us, we are pleased to offer you the post of **"Service Engineer"** in our organization for **Indore locations**. Your date of joining as communicated to us shall be **01st Feb 2021** and this offer stands valid till date. Your head quarter at Indore. Your reporting shall be to **Mr. Sachin P Chaudhary.** You would be on probation period of 6 months. Your CTC structure is mentioned below.

Particulars	Amount Per Month
Basic	11261
HRA	4504
Conveyance Allowance	4815
Washing Allowance	1500
Gross Salary per month	**22080**
Bonus	771
PF	1800
ESI	669
Accidental Insurance	90
Gratuity	542
Gross CTC per month	**25952**
Take Home per month	20001

Please submit following documents for record purpose on the day of your joining.

- Copy of Academic Qualifications
- Copy of Last Pay Slip
- Experience Letter
- Reliving Letter from employer

Copy of Aadhar Card

Copy of Residence Proof

Five Passport size photographs

In case the offer letter is acceptable to you, please sign and return the duplicate copy of this letter as a token of acceptance. Your Appointment Letter will be follow upon your joining the organization.

For Deccan Sales & Service Pvt Ltd

DECCAN SALES & SERVICE PVT. LTD. INDORE

Akanksha Modi
Group Head HR

Accepted By:
Name & Signature

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AARTI INDUSTRIES LIMITED

Congratulation candidates for your selection on campus drive on 25 April 2020. The following students are selected

1701095051	PRAWEJ ALAM	Chemical Engineering
1701095039	PUJA KUMARI	Chemical Engineering
1701095049	SHYAM KUMAR MANJHI	Chemical Engineering

TERMS AND CONDITIONS OF THE TRAINEE

I. Candidates who are selected as a Trainee need to complete all the formalities (i.e. submitting all the Xerox Copies of the Documents (i.e. including all the mark sheets from Class X, Class XII to Degree Certificate), I.D. Proof, Permanent Address Proof, Local Address Proof, Two Passport Size Photographs, and Security Deposit.) on or before Orientation.

II. Technical Training will be Free of Cost.

III. During the training Period, trainee will be provided I.D. Card and Domain I.D.

IV. If required Candidates need to bring their own Laptops for the Practical Sessions.

V. Candidate need to be Flexible with 24 X 7 working time.

VI. Candidates need to complete their assigned Task during the training period, failure to which candidate will be considered as a disqualified candidate.

VII. If candidate is willing to take a leave due to some casualty or emergency then 1-2 day leaves will be granted and if candidate demands for more leaves then candidate will be considered as a disqualified candidate.

VIII. Candidates need to follow all the rules and regulations explained to them during the orientation.

IX. During the Training Period if the candidate faces any problem regarding technical or non-technical is requested to intimate the HR Department immediately. Any reasons or excuses will not be tolerated after the training period.

X. Any damage caused to the belongings of the Company by the candidate, strict action will be taken against the candidate and will be fined or imprisoned.

I hereby declare that all the terms and conditions are proper and correct and I will follow them. In case of failure to any of these terms and conditions, I am responsible for the same

Warm Regards,

(Signature of Acceptance)

AARTI INDUSTRIES LIMITED

71, Udyog Kshetra, 2nd floor, Mulund Goregoan Link Road, Mulund (West), Mumbai-400080, Maharashtra, India.

Registrar
Sri Satya Sai University of Technolog
& Medical Sciences Sehore (M.P.)

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ACG Worldwide

Congratulation candidates for your selection on campus drive on 25 April 2020. The following students are selected

1701021014	ZAMAR ALI	CSE
1601021032	ABHISHEK SHAH	CSE
1501031008	PIKESH RAJAK	MECHANICAL ENGINEERING
1501031051	AJAY TANDI	MECHANICAL ENGINEERING
1501031098	SHIV SHANKAR KUMAR	MECHANICAL ENGINEERING
1501031169	KALE LAXMI NANA	MECHANICAL ENGINEERING

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Warm Regards,

(Signature of Acceptance)

ACG
Associated Capsules

Registrar
Jiwaji University of Technology
Dr. Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

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adani | Defence and Aerospace

Congratulation candidates for your selection on campus drive on 25 April 2020. The following students are selected

1501101015	MENSING EENGHEE	AERONAUTICAL ENGINEERING
1501101078	SHIVENDRA PRASAD SINGH	AERONAUTICAL ENGINEERING
1501101097	NITYANAND JHA	AERONAUTICAL ENGINEERING
1501101120	MD ANISURHAMAN	AERONAUTICAL ENGINEERING

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Warm Regards,

(Signature of Acceptance)

ADANI
DEFENCE AND AEROSPACE
Shantigram, Near Vaishnodevi Circle, S G Highway, Ahmedabad-382421, Gujarat, India.+91-79-26565555

Registrar
Sri Sai Institute of Technology
& Medical Sciences Sohna (H.P.)

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AARTI INDUSTRIES LIMITED

Congratulation candidates for your selection on campus drive on 28 May 2021. The following students are selected

1801209020	SNEHA SEN	Chemical Engineering
1801209021	MANMOHAN KUSHWAHA	Chemical Engineering

TERMS AND CONDITIONS OF THE TRAINEE

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Warm Regards,

(Signature of Acceptance)

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

AARTI INDUSTRIES LIMITED

71, Udyog Kshetra, 2nd floor, Mulund Goregoan Link Road, Mulund (West), Mumbai-400080, Maharashtra, India.

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AARAV UNMANNED SYSTEMS

Congratulation candidates for your selection on campus drive on 28 May 2021. The following students are selected

1601101054	SUMAIYA QURESHI	AERONAUTICAL ENGINEERING
1601101076	SANJU KUMAR MEWADA	AERONAUTICAL ENGINEERING

TERMS AND CONDITIONS OF THE TRAINEE

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Warm Regards,

(Signature of Acceptance)

Registrar
Sri Satya Sai University of Technolog
& Medical Sciences Sehore (M.P.)

Address: 3, 80 Feet Main Rd, MCHS Layout, Jakkuru Layout, Jakkur, Bengaluru, Karnataka 560064

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AARTI INDUSTRIES LIMITED

Congratulation candidates for your selection on campus drive on 28 May 2021. The following students are selected

1801209020	SNEHA SEN	Chemical Engineering
1801209021	MANMOHAN KUSHWAHA	Chemical Engineering

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(Signature of Acceptance)

Registrar
Shri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

AARTI INDUSTRIES LIMITED

71, Udyog Kshetra, 2nd floor, Mulund Goregoan Link Road, Mulund (West), Mumbai-400080, Maharashtra, India.

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ACG Worldwide

Congratulation candidates for your selection on campus drive on 28 May 2021. The following students are selected

1701035011	S.M IMRANUL HAQUE	ME
1701202002	VIBHAS KUMAR PATEL	CSE
1701202029	LALIT TASODIA	CSE
1701212014	PATIL PRITESH BAJIRAO	CSE
1701051018	Mr. RAHUL PATEL	ELECTRICAL AND ELECTRONICS ENGINEERING
1701051034	SONAM PAL	ELECTRICAL AND ELECTRONICS ENGINEERING
1701051050	MALTI ARYAYAN	ELECTRICAL AND ELECTRONICS ENGINEERING
1701051066	SHIMPY RAI	ELECTRICAL AND ELECTRONICS ENGINEERING
1601011017	VIJETA RAJORIYA	ELECTRONICS AND COMMUNICATION ENGINEERING
1601011045	ANJALI KUMARI	ELECTRONICS AND COMMUNICATION ENGINEERING
1601011066	RAHUL KUMAR	ELECTRONICS AND COMMUNICATION ENGINEERING
1601011101	MD JASEEM ANSARI	ELECTRONICS AND COMMUNICATION ENGINEERING
1601081011	BIMAL KUMAR	ELECTRICAL ENGINEERING
1601081031	JYOTI MEWADA	ELECTRICAL ENGINEERING
1601081061	SANTOSH KUMAR MANDAL	ELECTRICAL ENGINEERING
1601081084	ANITA SAROTHIA	ELECTRICAL ENGINEERING
1601081106	ABHILASHA KUMARI	ELECTRICAL ENGINEERING
1601071014	SHAHBAZ AHMAD	CIVIL ENGINEERING
1601071067	RAJESH KUMAR	CIVIL ENGINEERING
1601071136	NIDHI KUMARI	INFORMATION TECHNOLOGY
1601071159	SUPRIYA KUMARI	INFORMATION TECHNOLOGY
1601011068	PANKAJ KUMAR BISHWAS	INFORMATION TECHNOLOGY
1601011092	BANSARA THABAH	INFORMATION TECHNOLOGY

H.R. & Head.

Sri Satya Sai Institute of Technology & Medical Sciences, Sehore (M.P.)

ACG
Associated Capsules

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ACC Limited
India's No. 1 Cement Company

Congratulation candidates for your selection on campus drive on 28 May 2021. The following students are selected

1601081108	GANESH KUMAR	CIVIL ENGINEERING
1601071050	PRINCE KUMAR	CIVIL ENGINEERING
1601071095	SHIVANI VYAS	CIVIL ENGINEERING
1601071121	NAND KISHOR KUMAR MANDAL	CIVIL ENGINEERING

TERMS AND CONDITIONS OF THE TRAINEE

I. Candidates who are selected as a Trainee need to complete all the formalities (i.e. submitting all the Xerox Copies of the Documents (i.e. including all the mark sheets from Class X, Class XII to Degree Certificate), I.D. Proof, Permanent Address Proof, Local Address Proof, Two Passport Size Photographs, and Security Deposit.) on or before Orientation.
II. Technical Training will be Free of Cost.
III. During the training Period, trainee will be provided I.D. Card and Domain I.D.
IV. If required Candidates need to bring their own Laptops for the Practical Sessions.
V. Candidate need to be Flexible with 24 X 7 working time.
VI. Candidates need to complete their assigned Task during the training period, failure to which candidate will be considered as a disqualified candidate.
VII. If candidate is willing to take a leave due to some casualty or emergency then 1-2 day leaves will be granted and if candidate demands for more leaves then candidate will be considered as a disqualified candidate.
VIII. Candidates need to follow all the rules and regulations explained to them during the orientation.
IX. During the Training Period if the candidate faces any problem regarding technical or non-technical is requested to intimate the HR Department immediately. Any reasons or excuses will not be tolerated after the training period.
X. Any damage caused to the belongings of the Company by the candidate, strict action will be taken against the candidate and will be fined or imprisoned.

I hereby declare that all the terms and conditions are proper and correct and I will follow them. In case of failure to any of these terms and conditions, I am responsible for the same

Warm Regards,

(Signature of Acceptance)

Sri Satya Sai Institute of Technology & Medical Sciences, Sehore (M.P.)

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UNSW SYDNEY

27 June 2022

Vaibhav Singh Chouhan
B-23, Ground Floor, Shivalik
New Delhi 110017
India

Student ID : 5443792
Application No : 01166561
Date of Birth : 13 February 2000

Dear Mr Chouhan,

Postgraduate Letter of Offer: Term 1 2023

Congratulations from UNSW Sydney! I am very pleased to offer you a place to study at our University - proudly ranked 27th in the world by employers and 43rd overall in the QS World University Rankings 2021/22.

Following are your program details, conditions of offer, a list of outstanding documents (if applicable), instructions for accepting this offer, deadlines and important information about visa and government requirements.

Please read this letter carefully and contact us immediately if you have any questions.

Program Details

Program Code:	**8338**
Program:	**Engineering Science**
Academic Plan:	**Project Management**
Program Type:	**Masters Degree (Coursework)**
Attendance Pattern:	**Full-Time**
Campus:	**Sydney**
Location:	**Kensington**
Start Date:	**Term 1 2023 (commences 13 February 2023)**
Expected Duration*:	**2 years**
Fee Type:	**International fee paying**
Tuition Fee Estimate - Annual (2022):	**AUD$49,205.00**
Tuition Fee Estimate - Full Program:	**AUD$99,330.00**
Exclusive Medibank Comprehensive OSHC (12 Months Single Cover)**	**AUD$643.00**

Please note that the University reserves the right to vary student fees at any time during enrolment in line with relevant legislation. For further information regarding:

- **Tuition Fee Schedule** - visit student.unsw.edu.au/fees/international
- **Full Program Indicative Fees** - visit international.unsw.edu.au/fees
- **Student Services Amenities Fees** - visit student.unsw.edu.au/ssaf
- **Incidental Fees** - visit student.unsw.edu.au/fees-incidental
- **UNSW Medibank** - visit medibankoshc.com.au/unsw

** The Expected Program Duration is expressed in full-time load and does not take into account any approved Credit Transfer/Advanced Standing.*

*** Please note that the OSHC amount quoted above is an indicative amount based on coverage of a single person under the University's preferred provider agreement with Medibank. This amount may change if you elect to amend the type of cover and a final quote will be calculated when you accept your offer.*

Study Period	Duration	Notes
Term 1	up to 10 weeks*	Compulsory study period
Term 2	up to 10 weeks*	Compulsory study period

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M P)

U N S W SYDNEY NSW 2052
A U S T R A L I A
A B N 57 195 873 179
CRICOS Provider No 00098G

Term 3	up to 10 weeks*	Compulsory study period
Summer Term	up to 5 weeks*	Enrolment in courses during this period is optional
**Please note that the weeks included mid-term break, study week and examination period.* The above table is applicable to most UNSW students but there are exceptions.		

Important Information Regarding COVID-19

At UNSW we believe in the important role of on-campus teaching and learning, and the many advantages of our community coming together. We plan to offer as many face-to-face classes as possible in 2022, while also offering online classes for our students who cannot yet join us on campus.

For the most up-to-date information on UNSW's response to COVID-19, including any components that cannot be completed online, please visit covid-19.unsw.edu.au/.

Things to Remember About Your Offer

Please accept your offer now. However, you must provide your final proof of completion certificate by the start of your Term. Failure to provide this may result in your current offer and enrolment being withdrawn.

Outstanding Documents

Proof of Completion UG Degree Please forward proof of completion. Your enrolment at UNSW may be withdrawn if you have not provided this documentation before the census date of your commencing semester, or if you do not complete your studies.
Genuine Temporary Entrant Genuine Temporary Entrant (GTE) is now a compulsory admission requirement. For more detailed instructions please refer to http://www.international.unsw.edu.au/gte
Final Semester Results Please provide official transcripts of your final semester results.

Please refer to student.unsw.edu.au/document-certification for information on UNSW's document certification and translation requirements.

Accepting Your Offer

Most students can accept, defer or decline this offer online via acceptonline.unsw.edu.au.

A separate email with a link to your personalised offer page will be in your inbox soon. Your page will guide you through the process of accepting or deferring your offer. You will also find information on enrolment, ID cards and orientation activities.

If after 24 hours from receipt of this email you have not received an email with a link to your personalised offer page or you require assistance with accepting your offer or enrolling, please contact nucleus.unsw.edu.au/en/contact-us.

The following students cannot use Accept Online and will need to accept in writing:

- Students who are sponsored by a recognised UNSW sponsor;
- Students who are paying their deposit fees by International Money Transfer;
- Students who will be under 18 years of age when the program commences.

If you still need to provide supporting documentation to finalise your admission, please upload them via your Apply Online account or via myUNSW if you are a UNSW Foundation or UAC applicant.

Deferring Your Offer

You may apply for deferment of your enrolment for up to 12 months.

You will find a link on your personalised offer page to defer your offer. This link will take you to Accept Online, where you will be asked if you wish to accept, defer or decline your offer.

You will be emailed confirmation of your deferment, including information on how to take up your deferred

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Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

offer. For your records, we recommend you keep a screen print of your deferment request. Requests to defer must be submitted by the Friday before the commencement of your program.

Confirmation of Enrolment

Once you have accepted your offer you will receive an electronic Confirmation of Enrolment (eCoE). Please submit this confirmation to an Australian Government Department of Home Affairs office to support your student visa application.

Visa and Government Requirements

If you are applying for a student visa, please read about the Australian Government's Simplified Student Visa Framework.

Under a student visa, you must satisfy certain conditions, such as completing your studies within the time frames set out in your electronic Confirmation of Enrolment (eCoE), and being enrolled in the required number of units of credit per Term. If you fail to meet any of your visa conditions, your visa may be cancelled. Please read the conditions of a student visa carefully.

We may be required to provide information about your application to appropriate Australian government departments. Please note that you are required to advise us of any changes to your address or residency status within seven days.

Unique Student Identifier (USI)

The USI is a Government initiative that came into effect from 2021 for Higher Education. It is a single identifier for a student's education journey and it links to an online account which contains all of your training records which you have completed in Australia.
The USI will be introduced gradually, starting with all commencing domestic students. By 2023, all tertiary students will need to have a USI in order to receive their award.

To create or retrieve your USI please visit usi.gov.au/students/get-a-usi. For more information about your Unique Student Identifier, including when you must provide this to UNSW, please visit this website: student.unsw.edu.au/usi.

Equitable Learning Services

UNSW has a policy of equal opportunity in education and seeks wherever possible to ensure maximum participation of students with disabilities. A range of assistance is offered, including examination support, educational support, parking provisions and library assistance. If you have a disability please make contact with the Equitable Learning Services by telephone (02) 9385 4734 to discuss your support needs. Alternatively you can register with Equitable Learning Services once you are enrolled by following the information provided about registration.

More Information

If you have any questions regarding this offer, please speak to your agent urgently. If you did not apply through an agent please contact the UNSW Admissions via enquiry.unsw.edu.au quoting your student ID 5443792.

You're only a few steps away from joining one of the most exciting universities in Australia. I look forward to seeing you on campus!

Registrar
Sri Sathya Sai University for Technology & Medical Sciences Sehore (M.P.)

Yours sincerely,

Jonathon Strauss
Registrar & Director, Student Services

CRICOS Provider: 00098G

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M P)

5443792

Important Information

Complaints and Appeals

UNSW follows a three stage complaints handling model.

1. Local Resolution: If you feel comfortable handling your issue then the best resolution of a complaint is near its source.
2. Central Resolution: This is a formal process for more serious or complex complaints, or for matters unresolved by or inappropriate for the local process and involves the Student Conduct and Integrity Unit.
3. Appeals: An appeal in respect of a decision following a Stage 2 process may only be lodged on the grounds of a lack of procedural fairness in the investigation process.

External Review: If you are dissatisfied with the outcome of the appeal you may seek external review, for example by an agency such as the NSW Ombudsman.

Further Information about the complaints and appeals process can be found at student.unsw.edu.au/complaint

Refund and Program Discontinuation Policy

Applicants who notify the University in writing that they wish to withdraw/discontinue from their program in their commencing term, will receive a full refund of all tuition fees and unspent non-tuition fees paid, less a discontinuation fee.

Any Refund and Discontinuation Fee will apply as per the following table:

Refund and Discontinuation Fee	
Visa refusal, documented illness/misadventure	Full refund
Accepted a full offer of admission and paid the deposit fee	50% of the deposit fee
Where a student has been found to have submitted false information and/or fraudulent documentation	No refund
Enrolled and requests withdrawal/discontinuation after Census date	Student remains liable for full tuition costs

For more information about the UNSW Student Fee Policy and Student Fee Procedure visit student.unsw.edu.au/fees-policy. This policy, and the availability of complaints and appeals processes, does not remove your right to take action under Australia's consumer protection laws.

In the unlikely event that UNSW is unable to offer an alternative course or pay a refund you can contact the Australian Government Tuition Protection Service (TPS) for assistance. Please go to tps.gov.au. The TPS ensures that overseas students are able to either complete their studies in another course or with another education provider or receive a refund of their unspent tuition fees.

Overpayments

Overpayments arising from changes to enrolment will automatically be allocated to future charges for enrolment and related fees, unless a refund is specifically requested.

UNSW adheres to the Payment Card Industry (PCI) Data Security Standards (DSS) and will, in all cases attempt to return any overpayment back to the originating card or cardholder in Australian dollars. To request a refund complete the Refund Request Form which can be found at student.unsw.edu.au/fees/refund.

For more information about the UNSW Student Fee Policy and Student Fee Procedure visit student.unsw.edu.au/fees-policy. This policy, and the availability of complaints and appeals processes, does not remove your right to take action under Australia's consumer protection laws.

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Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P)

Overseas Student Health Cover (OSHC)

All students must purchase OSHC for the length of their student visa. Medibank is the UNSW preferred provider of OSHC. As the UNSW preferred OSHC provider, you can organise the exclusive Comprehensive OSHC via medibankoshc.com.au/unsw with extra benefits and values. Access here to find more information about the product.

Following is the current fee schedule. Charges are reviewed annually and the following fees may change.

OSHC Fee	2022 Premium
Single OSHC	AUD$643 (12 months)*
Couple OSHC Fee	AUD$2,412 (12 months)*
Family OSHC Fee	AUD$3,847 (12 months)*

* New rates effective from 1 May 2022.

UNSW recommends Medibank Comprehensive OSHC cover as a preferred supplier. However, you are not obligated to purchase cover with Medibank and can obtain OSHC from any approved healthcare provider. For a list of providers visit privatehealth.gov.au/health_insurance/overseas/overseas_student_health_cover.htm

Cost of Living

For useful information about the cost of living in Sydney please visit international.unsw.edu.au/cost-of-living

Commencement Date Information

International students who require a student visa are advised to check with your local Australian Embassy/Consulate to ensure visa application processing times will allow you to arrive in Australia before the start of your program. If in doubt, you should defer your commencement to the next available intake. Students are not allowed to arrive or commence their studies after Term has started.

Permanent Residency Status Advice

This offer of admission is made to you as an international fee-paying student. If you obtain Australian permanent residency or New Zealand citizenship before the start of your nominated Term of study at UNSW, your offer of a place (or your enrolment) as an international student may lapse. You are required to notify the University of any change to residency status within seven (7) days of receiving formal confirmation from the Australian Government.

Depending on when your residency status changes, a new application may be required, and your eligibility for admission to UNSW will be reassessed. For more information visit student.unsw.edu.au/change-residency-status

Advice for International Students with Dependants

If you will be arriving in Australia with school aged dependants who will be enrolling in a government or non-government school, please visit deinternational.nsw.edu.au to learn more about policy and application procedures.

Your Contact Details

Personal details (including residential address, mobile number, email address, and who to contact in emergency situations) must be provided through your myUNSW profile after enrolment, and any changes to these details must be made within 7 days.

Privacy Statement

The information you provide in this application is "personal information" as defined by the *Privacy and Personal Information Protection Act 1998* (NSW) [the Act]. It is collected and held by UNSW for the following purposes:

- To process your application, admission and enrolment.
- To enable UNSW to send information about UNSW or third party courses or other University matters of potential interest to you.

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Sri Satya Sai University of Technology & Medical Sciences Sehore (M P)

- For administrative and statistical purposes.
- To enable UNSW to consider other courses that may be relevant to you if this application is not accepted.

Please note that UNSW may disclose your information to internal and external stakeholders, including related entities such as UNSW Global Pty Ltd for the reasons outlined above.

You have the right of access to, and alteration of, the information concerning yourself in accordance with the Act and UNSW Privacy Management Plan. UNSW will not disclose your personal information without your consent and without due cause, except as authorised by law. You have the right to refuse this consent, but if the consent is not given your application may not be processed.

Please Note:

This offer letter constitutes a written agreement. You are responsible for keeping a copy of this written agreement, and receipts of any payments of tuition fees or non-tuition fees. This written agreement, and the right to make complaints and seek appeals of decisions and action under various processes, does not affect your rights to take action under the *Australian Consumer Law* if the *Australian Consumer Law* applies.

Upon request, the University may be required to provide information about your application to appropriate Australian government departments.

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

UNSW Acceptance and Reply Form

Return your Reply Form to the Admissions Office via your Apply Online account or via myUNSW if you are a UNSW Foundation or UAC applicant.

Student Name: Vaibhav Singh Chouhan

Date of Birth: 13 February 2000

Student ID: 5443792

Acceptance of Offer

I accept the offer of a place as an International fee-paying student in the following program, commencing Term 1 2023:

8338 Masters Degree (Coursework) in Engineering Science (CRICOS Code: 084282A)

Payments

Deposit Fee*:	**AUD$14,000.00**
OSHC	Non-sponsored students can purchase the Exclusive Medibank Comprehensive OSHC* direct from Medibank (UNSW's preferred provider) or your preferred approved OSHC provider. *Medibank Comprehensive OSHC is an exclusive university product and only available via this link - medibankoshc.com.au/unsw

Payment Method

[ ] International Money Transfer	Please click the following link: student.globalpay.wu.com/geo-buyer/unsw Your customer reference number: 54437923
[ ] Sponsored Students	Return sponsorship documents to sponsoredstudents@unsw.edu.au See details at international.unsw.edu.au/sponsored-students

Required Information for Electronic Confirmation of Enrolment (eCoE)

Will you require a Student Visa to Undertake this study?

[ ] No Provide a copy of your existing Australian Visa.

[ ] Yes Complete the following:

Country of Birth _____ Country of Citizenship _____

Department of Home Affairs Location [ ] Australia [ ] Overseas

Passport Number _____ (Required for Student Visa application within Australia)

* Please note that you can choose to pay more than the required deposit as a voluntary upfront payment. Under the Tuition Protection Service of the Education Services for Overseas Students Act 2000, if you choose to pay more than 50% of the total fees for your program upfront, you must formally notify UNSW by email at fees@unsw.edu.au to advise that this is a voluntary upfront payment, to be held in your student account.

Registrar
Sri Sathya Sai University of Technology & Medical Sciences Sehore (M.P.)

Student Name: Vaibhav Singh Chouhan

Date of Birth: 13 February 2000

Student ID: 5443792

Declaration of Consent for International Students

I have read and understood the Permanent Resident Status Advice and the UNSW Fee and Refund policy. I accept that my program fee will depend upon the courses taken. I understand that if the program is fully subscribed when you receive my payment, I may be contacted about deferral. I also understand that if I have been awarded transfer credit that this may affect my program duration and my eligibility for accreditation with Australian professional bodies.

I declare that the information provided on this form is complete and correct. I authorise the University to obtain information from any educational institution previously or currently attended by me. If any information supplied by me is considered to be untrue, incomplete or misleading in any respect, I understand the University may take such action as it believes necessary including the disclosure of the information to any person or body the University considers has a legitimate interest in receiving it and I consent to such disclosure. I understand the University reserves the right to vary or reverse any decision made on the basis of untrue, incomplete or misleading information. I have made this application having had access to sufficient information regarding UNSW programs, courses, fees, costs, facilities and services. I understand the University reserves the right to make alterations to any matter offered in this publication without notice and that this agreement, and the availability of complaints and appeals processes, does not remove my right to take further action under the Australian consumer protection laws.

Declaration for International Student Visa Holders

Genuine Temporary Entrant and Genuine Student Declaration

I confirm that I am a Genuine Temporary Entrant (GTE) and Genuine Student (GS) for the purpose of studying in Australia.

Academic Declaration

I confirm that the Academic Transcripts, Graduation Certificate or Completion Certificate of my studies that I have submitted are genuine and that I have met the English Language entry standards of the University.

Financial Declaration

I confirm that I will have access to sufficient funds for tuition, OSHC, living expenses and other University fees payable for the duration of my studies at UNSW. I have read and understood the UNSW guidelines regarding estimated cost of living in Sydney, and confirm that I (and my dependants) will have sufficient funds to return to my country of citizenship or country of residence at the end of my studies if required. I also understand that if I encounter difficulties with accessing funds to cover my study, I will notify the University immediately and I understand that the University cannot guarantee financial assistance. I understand that the University reserves the right to ask for further documentation related to my ability to access sufficient funds and if the University is not satisfied with my ability to access sufficient funds, the University will withdraw my Offer of Admission and notify the Department of Home Affairs.

Student's Signature _____ Date _____ / _____ / _____

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P)

Er. Dr. Vyom B. Pathak
DCE, BE(Civil), ME(Structure), Ph.D, MIEI,
Chartered Engineer,
Consulting Civil & Structural Engineer
Mob: 9825509107

Akar CONSULTANT

Er. Bhaskarkumar M. Pathak
BE(Civil), MIEI
Chartered Engineer &
Govt. Approved Valuer
Mob: 9925031839

Date:- 24/02/2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Patil Tejas Prakashbhai is working as a Civil Engineer in our firm from 01/07/2018 to till date.

He is found to be a very hardworking, knowledgeable, effective and sincere. He is carrying out all duties entrusted to him willingly, effectively and to my entire satisfaction. He is carrying out following roles and responsibilities.

- Supervision work of different construction sites.
- Preparation of Conceptual Plans.
- Drafting of different utility drawings and structural details.
- Estimate preparation.
- Bill checking on site.

His work output is positively influenced by him strength in communication and task-orientation.

For,
Akar Consultant

Er. Dr. Vyom B. Pathak
Consulting Engineer

Er. Dr. Vyom B. Pathak • Consulting Civil & Structural Engineer • Charter Eng. Lic. No. SUDA/L/STR1/220

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

INFRATECH PVT.LTD.
CIN: U51432UP1992PTC013969

Date: 29-11-2022

Ref: APCO/2022/HR/OFFER/5877

Mr. Abhinav Kumar
E.Code:- B-5877/VCP
At-Jagdamba Sathan
Shokhara
Po-Barauni Distt-Begusarai Bihar-851112
Mobile No.9199506585

Subject: Offer Letter-Engineer (QC)

Dear Mr. Abhinav,

We refer to your application dated **19-11-2022** and the subsequent interview you had with us.

We are pleased to offer you a position of **Engineer (QC)** in the Grade of **MM6** at our **Chandauli-Sakaldiha-Saidpur Road Project** in our organization on mutually agreed terms and conditions discussed during the meeting & subsequent telephonic conversations.

You will join the services of the Company not later than **19-12-2022.** Failing to report on this date this Offer will automatically stand cancelled unless any other date of joining is agreed by the company in writing. A Regular appointment letter will be issued to you on joining the services of the Company and submissions of your documents. Your appointment is subject to positive background verification & your being declared medically fit by the doctor.

Kindly acknowledge the receipt of this letter on its duplicate and/or by return mail. Please convey your acceptance of the offer immediately on receipt, failing which the offer stands withdrawn.

We are confident you will find this new opportunity both challenging, rewarding and mutually beneficial.

Yours faithfully,

29/11/22

(Sanjeev Kumar Parida)
Senior Manager (HR & Admin)

Note: You shall be required to submit Xerox of the following certificates & also the same shall be verified with the original at the time of Joining.

1. Permanent address proof / Proof of Date of birth.
2. All educational certificates along with past employment record.
3. 2 Nos. Passport size colour photograph of self.

Registrar
Sai University of Technology & Medical Sciences Sehore (M.P.)

CTC has been fixed as per the discussion and mutually agreed.Apart from this you will be provided with bachelor accommodation as per policy.

PRAGYAWAN®

PGW/OL/HR/012

PTPL/OL/02/2023/148
February 08, 2023

To,
Mr. Rishabh Kori
S/O Rakesh Kori, asaon bada, Asaon,
Pratapgarh, UP. 230132
Email: kori02453@gmail.com
Mobile: +91 9651761475

Subject: Offer Letter for the position of "Jr. Engineer"

Dear Mr. Rishabh Kori,

Please refer to the interview and discussions you had with us recently. We are pleased to offer you the position of **"Jr. Engineer"** as per the following terms and conditions:

1. Your annual CTC will be **INR 2,22,065/- (Rupees two lacs twenty- two thousand sixty-five only)**.
2. Your place of posting will be **Kanpur** till the Company intimates you otherwise.
3. You will be on 06 months' probation from the date of joining the company, which may be extended based on your performance at the discretion of the company.
4. Your offer and appointment letters are subject to correct information as per the CV and completion of Background Verification Process by company. In case of any misrepresentation before joining, the offer letter will stand cancelled and post joining the employment shall be terminated with immediate effect in case of negative Background Verification report.
5. You must submit the following self-attested documents at the time of joining. Please confirm the availability of the below documents along with acceptance of Offer Letter. You are required to bring all the originals at the time of joining for verification.
    a. All your academic certificates. (from Matriculation onwards)
    b. Certificates of professional and technical qualification.
    c. Passport / Driving License / PAN Card etc. (as applicable)
    d. Voter ID/Aadhar Card, etc. (as applicable)
    e. Last 3 months' salary slips and latest salary appraisal letter.
    f. Last 3 months' bank statement.
    g. All Relieving letters, experience letters and offer letters from all previous employers
    h. Five recent passport size photographs.

You are requested to join the service of the company on **February 13, 2023** failing which please consider this offer to be withdrawn, unless an extension to the date of joining has been mutually agreed in writing.

You are requested to send acceptance of offer letter within 2 days of receipt failing which the offer shall automatically stand cancelled unless an extension to the date of joining has been mutually agreed in writing.

A detailed Appointment Letter will be issued to you after joining subject to positive Background Verification Report.

We take this opportunity to thank you for the interest you have shown in our Organization. We wish you all the best and look forward for welcoming you on board with an enduring relationship.

In case of any query, please connect our HR department at hr@pragyawan.com.

Best Wishes,
For, PRAGYAWAN TECHNOLOGIES PRIVATE LIMITED

DR. PUNEET JAIN
CHIEF EXECUTIVE OFFICER

Registrar
Shri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

RISHABH KORI
(ACCEPTED)

Scanned with OKEN Scanner

Contact:-+918827188812 GSTIN:-23AAKCB9215B1Z2

BRISTECH INDIA INFRA PVT LTD
INDORE (M.P.)

Annexure I

Compensation Break up with effective from	
Name	Mr. Shankerdayal Badode
Designation	Head of Branch & General Maneger
Vertical	40000/-
Location	Betul
CTC PA	15000/-
A	-
Basic	15000/-
HRA	
Gross Salary	15000/-
B	
Employers Contribution – PF	
Total Fixed CTC (A+B)	15000/-

** Target Variable Compensation would be based on actual performance and prevailing company policy. The company reserves its right to change your variable pay percentage at its sole discretion and the Employee shall not have any right whatsoever to have any claim, either in law or equity, in respect of without any explicit reservation as to its voluntary nature.

** You may be eligible for an incentive pay/performance based variable pay ("Variable Pay") subject to organization, business and/or individual performance or any incentive program/policies that may be in place. The frequency of this Variable Pay/Incentive may be Annual (end of each financial year), Bi-Annual, Quarterly or Monthly according to business requirements/mutually pre-agreed terms and conditions. Please note that it is mandatory that you should be on the active rolls (i.e. not resigned) of the organization on the date of the pay out to receive the same.

Yours Sincerely,

Registrar
Atal Bihari Vajpayee Vishwavidyalaya University of Technology & Medical Sciences Sehore (M.P.)

Registered Offices & Works

Info@bristechindiainfra.com
www.bristechindiainfra.com
Virtual Coworks,401,4th floor Mangal City Mall,PU4
Scheme No. 54, Vijay Nager,Indore,MP,452010

Scanned with OKEN Scanner

Contact:-+918827188812 GSTIN:-23AAKCB9215B1Z2

BRISTECH INDIA INFRA PVT LTD
INDORE (M.P.)

COMPANY FACILITY

You agree and acknowledge that you will comply with the Company's established and Growth of Firm as well as all other rules, policies, and procedures. Below facility will be available after one year of your employment in our company.

- Education of your own children is the responsibility of company, total cost of education is paid by the company will be up to your services.
- Hospital facility will be available of your parents and family after use of govt facility.

NON SOLICITATION OF CUSTOMERS

During the period commencing on the date you join the Company and until 1 months after cessation of your employment with the Company, for any reason what so ever you agree that you shall not, either on your own account or for any corporation, limited liability Company, partnership or other entity or person, shall not, directly or indirectly, solicit, cause in any part or knowingly encourage any current or future customer of the Company or any subsidiary of the Company engaged in the business of the Company to cease doing business in whole or in part with Company or any subsidiary of the Company, with respect to the business.

You are requested to send the confirmation by return mail accepting this offer along with our joining date.

Please maintain strict confidentiality of the terms and conditions of your employment. The Company takes a very serious view of such disclosures and you will be liable for disciplinary action in case of breach of this condition of service.

We take this opportunity to wish you a long and successful career with us.

BRISTECH INDIA INFRA PVT LTD We Make Some Di

Name: - Baldev Barde

Date:-25/09/2022

Yours Sincerely,

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

M/s :Bristech india infra Pvt ltd Indore

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BRISTECH INDIA INFRA PVT LTD
INDORE (M.P.)

Date:-25/09/2022

COMPANY PROCEDURES

You agree and acknowledge that you will comply with the Company's established disciplinary code as well as all other rules, policies, and procedures.

TERMINATION

You are the part of Bristech india infra pvt ltd, appointed upto life long time If you wish to terminate your employment, you are required to give 15 days prior written notice or payment of 15 days salary. Conversely the Company may, at its sole and absolute discretion, waive off the notice period of 15 days or reduce it if it considers circumstances so warrant. The Company reserves the right to terminate your employment immediately if you are found to have committed a criminal offence, or a gross misconduct while in its employment.

RULES & REGULATIONS

The Company has established a variety of policies and standards which form part of the Employee Handbook that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards including but not limited to Code of conduct, whistle Blower, Prevention of Sexual Harassment Policy, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of Company and that these policies do not form a part of this Agreement. You shall abide by the Rules and Regulations of the Company as communicated by us to you from time to time. This appointment and its continuance, is subject to you being found and remaining medically (physically & mentally) fit by the Company. Prescribed medical norms and the opinion of a registered medical practitioner (as approved by the Company) shall be final in this regard.

You will not enter into any commitment of dealing on behalf of the management of the Company for which you have no express written authority, nor alter or be a party to any such alterations of any principal or policy of the management of the Company or exceed the authority or discretion vested in you without the prior written sanction of the Company or those in authority over you.

On termination of your employment, you will return to the Company all papers, documents, assets and other property which belong to the Company which may at that time be in your possession, relating to the business or affairs of the Company and will not retain any copies or extract there from.

You will keep us informed in writing of any change in your residential address and such other matters.

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

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BRISTECH INDIA INFRA PVT LTD
INDORE (M.P.)

Date:-25/09/2022

Mr. Shankerdayal Badode

SUB:-APPOINMENT LETTER

Dear

We are pleased to offer you the role Of **Head of Branch & General Manager** with M/s: **BRISTECH INDIA INFRA PVT LTD** At Betul Office. You will be paid a CTC of Rs. 15000/- Increased Gradually up to Rs.40000/-(CTC INCLUDING ALL EXPENSES EXCLUDING ACCOMMODATION) the compensation is as per the annexure. your services will be appoint 01/10/2022 take a charge.

Hours of Work

You will abide by the working hours, weekly offs and paid holidays of the department, office or establishment where you are posted. The hours of work of the company can be changed from time to time depending on business exigencies and work requirements.

NON DISCLOSURE OF INFORMATION

During the continuance of your service with the Company or any extension thereof and even after the cessation of your employment with the Company by any reason whatsoever: You shall protect, and keep confidential, all Confidential Information that may come in your possession or knowledge by virtue of your employment with the Company and shall use such information only as may be required in the normal course of your employment; and Shall not, except in the proper course of your duties, publish, disclose, patent, copyright any Confidential Information to any person or entity or make any use of such information for your own purpose or for any other purpose whatsoever. The term Confidential Information, as used in this Paragraph, shall mean any information or trade secrets, including, without limitation, technical information, financial projections, security arrangements, client information, administrative and/or organizational matters of a confidential/secret nature which is known to the Employee by virtue of his employment with the Company, marketing information or otherwise, including any software, which is confidential or proprietary to the Company, its subsidiaries or affiliates, its customers, subcontractors or any other individuals or Company's having any kind of association or relationship with the Company, and/or its affiliates or subsidiaries and all works, programs, papers, records, data, notes, drawings, files, documents, samples, devices, products, equipment, and other materials, including copies in whatever form and translations into any other language and intellectual property, relating to the business of the Company. Upon the cessation of your employment with the Company, or at any time upon the request of the Company, you shall return and surrender to the Company any Confidential Information including without limitation, data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases that came into your possession during the course of your employment with the Company and shall not retain any copy thereof in any form whatsoever.

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

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Annexure I

Compensation Break up with effective from	
Name	Mr. Pankaj Barde
Designation	Project Maneger
Vertical	25000/-
Location	Betul
CTC PA	10000/-
A	-
Basic	10000/-
HRA	
Gross Salary	10000/-
B	
Employers Contribution – PF	
Total Fixed CTC (A+B)	10000/-

** Target Variable Compensation would be based on actual performance and prevailing company policy. The company reserves its right to change your variable pay percentage at its sole discretion and the Employee shall not have any right whatsoever to have any claim, either in law or equity, in respect of without any explicit reservation as to its voluntary nature.

** You may be eligible for an incentive pay/performance based variable pay ("Variable Pay") subject to organization, business and/or individual performance or any incentive program/policies that may be in place. The frequency of this Variable Pay/Incentive may be Annual (end of each financial year), Bi-Annual, Quarterly or Monthly according to business requirements/mutually pre-agreed terms and conditions. Please note that it is mandatory that you should be on the active rolls (i.e. not resigned) of the organization on the date of the pay out to receive the same.

Yours Sincerely,

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P)

Registered Offices & Works

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COMPANY FACILITY

You agree and acknowledge that you will comply with the Company's established and Growth of Firm as well as all other rules, policies, and procedures. Below facility will be available after one year of your employment in our company.

- Education of your own children is the responsibility of company, total cost of education is paid by the company will be up to your services.
- Hospital facility will be available of your parents and family after use of govt facility.

NON SOLICITATION OF CUSTOMERS

During the period commencing on the date you join the Company and until 1 months after cessation of your employment with the Company, for any reason what so ever you agree that you shall not, either on your own account or for any corporation, limited liability Company, partnership or other entity or person, shall not, directly or indirectly, solicit, cause in any part or knowingly encourage any current or future customer of the Company or any subsidiary of the Company engaged in the business of the Company to cease doing business in whole or in part with Company or any subsidiary of the Company, with respect to the business.

You are requested to send the confirmation by return mail accepting this offer along with our joining date.

Please maintain strict confidentiality of the terms and conditions of your employment. The Company takes a very serious view of such disclosures and you will be liable for disciplinary action in case of breach of this condition of service.

We take this opportunity to wish you a long and successful career with us.

Name: - Baldev Barde

Date:-25/09/2022

Yours Sincerely,

M/s :Bristech india infra Pvt ltd Indore

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Contact:-+918827188812 GSTIN:-23AAKCB9215B1Z2

BRISTECH INDIA INFRA PVT LTD
INDORE (M.P.)

Date:-25/09/2022

SUB:-APPOINMENT LETTER

COMPANY PROCEDURES

You agree and acknowledge that you will comply with the Company's established disciplinary code as well as all other rules, policies, and procedures.

TERMINATION

You are the part of Bristech india infra pvt ltd, appointed upto life long time If you wish to terminate your employment, you are required to give 15 days prior written notice or payment of 15 days salary. Conversely the Company may, at its sole and absolute discretion, waive off the notice period of 15 days or reduce it if it considers circumstances so warrant. The Company reserves the right to terminate your employment immediately if you are found to have committed a criminal offence, or a gross misconduct while in its employment.

RULES & REGULATIONS

The Company has established a variety of policies and standards which form part of the Employee Handbook that ensure a safe, enjoyable working environment. During the period of your employment with us, you agree to be bound by these policies and standards including but not limited to Code of conduct, whistle Blower, Prevention of Sexual Harassment Policy, and any future policies and standards that are reasonably introduced by the Company. It is agreed that the introduction and administration of these policies is within the sole discretion of Company and that these policies do not form a part of this Agreement. You shall abide by the Rules and Regulations of the Company as communicated by us to you from time to time.This appointment and its continuance, is subject to you being found and remaining medically (physically & mentally) fit by the Company. Prescribed medical norms and the opinion of a registered medical practitioner (as approved by the Company) shall be final in this regard.

You will not enter into any commitment of dealing on behalf of the management of the Company for which you have no express written authority, nor alter or be a party to any such alterations of any principal or policy of the management of the Company or exceed the authority or discretion vested in you without the prior written sanction of the Company or those in authority over you.

On termination of your employment, you will return to the Company all papers, documents, assets and other property which belong to the Company which may at that time be in your possession, relating to the business or affairs of the Company and will not retain any copies or extract there from.

You will keep us informed in writing of any change in your residential address and such other matters.

Registrar
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& Medical Sciences, Sehore (M.P.)

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GSTIN:-23AAKCB9215B1Z2

BRISTECH INDIA INFRA PVT LTD
INDORE (M.P.)

Date:-25/09/2022

Mr. Pankaj Barde

SUB:-APPOINMENT LETTER

Dear

We are pleased to offer you the role of Project Maneger with M/s: **BRISTECH INDIA INFRA PVT LTD** At Betul Office. You will be paid a CTC of Rs. 10000/- Increased Gradually up to Rs.25000/-(CTC INCLUDING ALL EXPENSES EXCLUDING ACCOMMODATION) the compensation is as per the annexure. your services will be appoint 01/10/2022 take a charge.

Hours of Work

You will abide by the working hours, weekly offs and paid holidays of the department, office or establishment where you are posted. The hours of work of the company can be changed from time to time depending on business exigencies and work requirements.

NON DISCLOSURE OF INFORMATION

During the continuance of your service with the Company or any extension thereof and even after the cessation of your employment with the Company by any reason whatsoever: You shall protect, and keep confidential, all Confidential Information that may come in your possession or knowledge by virtue of your employment with the Company and shall use such information only as may be required in the normal course of your employment; and Shall not, except in the proper course of your duties, publish, disclose, patent, copyright any Confidential Information to any person or entity or make any use of such information for your own purpose or for any other purpose whatsoever. The term Confidential Information, as used in this Paragraph, shall mean any information or trade secrets, including, without limitation, technical information, financial projections, security arrangements, client information, administrative and/or organizational matters of a confidential/secret nature which is known to the Employee by virtue of his employment with the Company, marketing information or otherwise, including any software, which is confidential or proprietary to the Company, its subsidiaries or affiliates, its customers, subcontractors or any other individuals or Company's having any kind of association or relationship with the Company, and/or its affiliates or subsidiaries and all works, programs, papers, records, data, notes, drawings, files, documents, samples, devices, products, equipment, and other materials, including copies in whatever form and translations into any other language and intellectual property, relating to the business of the Company. Upon the cessation of your employment with the Company, or at any time upon the request of the Company, you shall return and surrender to the Company any Confidential Information including without limitation, data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases that came into your possession during the course of your employment with the Company and shall not retain any copy thereof in any form whatsoever.

Registrar
Rani Durgavati Vishwavidyalaya
Jabalpur (M.P.)

Info@bristechindiainfra.com

www.bristechindiainfra.com

Virtual Coworks,401,4th floor Mangal City Mall,PU4

Scheme No. 54, Vijay Nager,Indore,MP,452010

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J. Kumar Infraprojects Ltd.

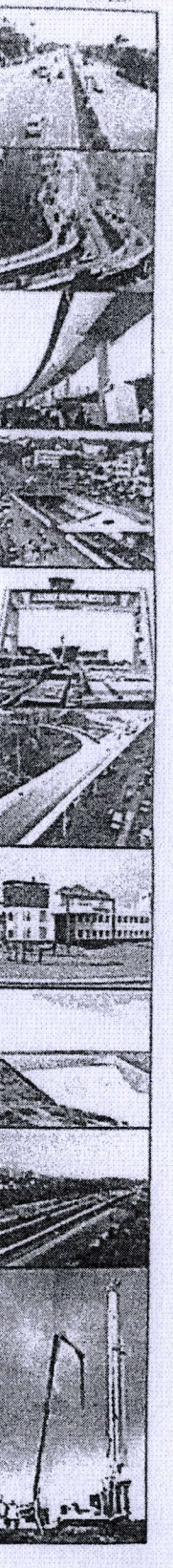
We dream ... So we achieve...

Regd. Off.: 16-A, Andheri Industrial Estate, Veera Desai Road, Andheri (W), Mumbai - 400053. INDIA
Ph.: +91-22-6774 3555. Fax+91-22-2673 0814. E-mail : info@jkumar.com Website : www.jkumar.com
CIN No. : L74210MH1999PLC122886

Since 1980

J. Kumar

ISO 9001:2015
ISO 14001:2015
OHSAS 18001:2007



Ref: JKIL/HR/Offer/6736 **April 30,2022**

To,
Mr.Rabindra Kumar

Offer Letter

Dear Rabindra,

Further to your application and subsequent interview you had with us, we are pleased to offer you the position of **Manager - Survey** at our **Surat Metro PH 01 UG-02PKG-CS3**.

Your annual CTC will be Rs.14,00,000/-(Rupees Fourteen Lakhs Only)

You should submit/ fax us your resignation letter duly acknowledged/ accepted by your present employer within 3 days from the date of issue of this letter.

A detailed letter of appointment governing the terms and condition of the employment with structure of CTC and payment of your compensation will be given to you at the time of joining.

Kindly note that your Job/Service is liable to be transferred at any office/site/branch/sister concern of the company, whether in existence or to be setup in future.

Our offer and your appointment is contingent upon your joining latest by **16th May 2022** and submission of below mention documents at the time of joining.

1. ID Proof: **Pan card (Mandatory)**/ Election Card / Passport / Driving License/Aadhar Card (Any one)
2. Address proof: Passport / Electricity Bill / Telephone bill / Voter ID (Any one)
3. 4 self-passport size colour photographs (with white background).
4. Academic Certificates- SSC/ HSC/ Diploma/ Degree/ Other certifications if any.
5. Last Month Salary Slip, Relieving Letter, Increment letter, appointment Letter, Salary / TDS Certificate, Tax Computation sheet of all financial years issued by all previous employer.

Please sign the duplicate copy of this letter as a token of your acceptance.

We are sure that our association will be enriching. Wish you an excellent career with J.Kumar Infraprojects Ltd.

Thanking You.

Yours Sincerely,

***for* J. Kumar Infraprojects Limited**

(Pravin Ghag)
Sr.Manager - HR & Admin

Declaration: Offer & CTC is acceptable. I will join within 15 days. While joining, I shall produce all the required documents, failing which my appointment can be cancelled.

Place: Mahsana, Kajor, Lakhisarai

Date: 01/05/2022

(Rabindra Kumar)

Registrar
Sri Satya Sai University of Technolog,
& Medical Sciences Sehore (M.P)

Date :-29.04.2022

J.KUMAR INFRAPROJECTS LIMITED

ANNEXURE - I

SALARY STRUCTURE

Employee Name		:	Rabindra Kumar
Employee No.		:	
Designation		:	Manager
Department		:	Survey
Location		:	Surat Metro PH-1 UG-02 PKG-CS3
			Monthly
Salary Sheet	Basic	:	Rs. 46,718
	HRA @ Maximum 50% of basic	:	Rs. 23,359
	E.A	:	Rs. 200
	Conveyance	:	Rs. 1,600
	Others	:	Rs. 22,191
A	Gross Salary	:	Rs. 94,068
Reimbursements	Medical	:	Rs. 1,250
	Sodexho Coupons	:	Rs. -
	Uniform Allowance	:	Rs. 2,500
	Books & perodicals	:	Rs. -
	Entertainment Exp	:	Rs. -
	Helper Allowance	:	Rs. 6,000
	Telephone Reimbursement	:	Rs. -
B	Reimbursements	:	Rs. 9,750
C = A+B	Monthly Gross Salary		Rs. 1,03,818
Employee Deductions	P.F.	:	Rs. 1,800
	E.S.I.C	:	Rs. -
	Income Tax	:	Rs. -
	Professional Tax	:	Rs. 200
D	Employee Deductions	:	Rs. 2,000
E=C-D	*NET TAKE HOME SALARY*	:	Rs. 1,01,818
Employer Contribution	Leave	:	Applicable
	P.F.	:	Rs. 1,950
	E.S.I.	:	Rs. -
	Gratuity	:	Rs. 2,247
	Bonus	:	Rs. 8,652
F	Employer Contribution	:	Rs. 12,849
OTHER BENEFITS	Driver Allowance	:	Rs. -
	Petrol Reimburse	:	Rs. -
	Accommodation	:	Rs. -
	Stability Allowance	:	Rs. -
	Conveyance		Rs. -
	Mobile	:	Rs. -
G	OTHER BENEFITS	:	Rs. -
H=C+F+G	CTC	:	Rs. 1,16,667
	ANNUAL CTC	:	Rs. 14,00,000

1.PF applicable as per P.F. act
2.ESIC applicable as per ESIC act
3.Gratuity applicable as per Gratuity act.
4.Bonus will be paid only after completion of one year Service.
5.Leave as per company Act.
6.Income Tax & Professional Tax will be deducted as per the rules.
7.Accommodation is part of your CTC.

01/05/2022

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

officebanao®

11th November, 2022
Babul Hoda,
Gurugram

Offer- Internship

Dear Babul,

We are pleased to offer an internship for the position of **"Data Entry Operator"** in our organization with the following terms and conditions:

- You will be joining us with effect from **15th November, 2022.**
- The duration of Internship would be 3 months with effect from 15th November 2022, which can further be extended depending on work requirements.
- Your gross monthly salary would be **Rs. 15,000/-** all inclusive.
- You will be required to raise an Invoice against your payment & submit it to the HR department by end of the month.

We look forward to your enhanced contribution towards the achievement of business goals & your continued growth and commitment.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us within two days of receipt of this letter.

Thanking you,
Yours Truly,

For Swash Tech Solutions Private Limited.

Divyanshu Sharma
Chief Executive Officer

Acknowledgment:

I acknowledge receipt of this letter and understand the terms and conditions mentioned therein. As agreed, I will report for duty on or before **15th November, 2022.**

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

AARTI SURFACTANTS LIMITED

(Formerly Known as : Arti Surfactants Ltd.)

OFFER LETTER

HR / PT01 - ASL/2020-2021/428 **Date: 08/12/2020**

To,
Mr. Naresh Kumar Yadav
At + Post - Lorha, Teh. - Chandia,
Dist. - Umaria, (M.P.)

SUB: Letter of Offer

With reference to your application dtd 28/11/2020 and subsequent interview you had with us, we are pleased to offer you the position of **" Executive "** at Pithampur Plant.

The salary package and other terms discussed and agreed with you will be incorporated in the formal letter of appointment, which will be handed over to you after your joining in our organization.
This offer is subject to verification of your personal particular as well as reference check. Further this offer shall be deemed as withdrawn in case of your failure to report on duty on the stipulated date.
You are expected to report to duty on or before **08/03/2021.**

You are requested to confirm your acceptance of said offer letter & indicate your date of joining early as possible.

At the time of joining , Please bring the following documents :-

- Passport size Photographs 6 Copies.
- Photocopies of all relevant certificates (SSC, HSC/ Diploma, Degree) etc.
- Experience Certificate from Previous employer.
- Relieving letter from Previous employer
- Salary Slips of last three months from previous employer / Salary certificate
- Address proof (Electricity bill/Water bill/ House tax bill/Telephone bill)
- Photo Id (Xerox copy of Passport, PAN No.Voter id & Aadhar card & Driving Licence)
- Medical Report - RBS, Lipid Profile (Complete Blood , Urine Report), ECG , X- Ray , Spirometry , Eye vision & colour blindness, General examination of ear,nose and mouth ,Height, Weight and Blood pressure & Medical fitness certificate from M.B.B.S doctor. COVID -19 Current Report
- Acceptance of your offer letter.

We welcome you in family and wish you a successful career with us.

For AARTI SURFACTANTS LIMITED **Received and Accepted**

Authorized Signatory **Naresh Kumar Yadav**

BlueRose Technologies Pvt. Ltd.
No. 34/1-1, Andree Road, Langford
Town, Shantinagar, Bangalore – 560027.
Ph: +91 80 4646 4949
www.bluerose-tech.com

Offer Letter

06th June, 2021

Dear Mungara Kiran Kumar,

We are delighted with your decision to join BlueRose Technologies Pvt. Ltd (the "Company").This employment agreement shall confirm our understanding of the terms and conditions applying to your employment from the date of you joining the services of the Company.

Date to join: **14th June, 2021**

Position: **Pega Consultant**

Location: **Hyderabad**

Visit our website: http://www.bluerose-tech.com

Compensation: Your cost to the company (CTC) will be Rs.10,00,000/- (Rupees Ten Lakhs only) in a year, consistent with the Company's payroll practices. Please find the components of the CTC mentioned below.

Employee Liability: Any Bonus, notice period buyout and relocation expenses paid / reimbursed by the company to you, or incurred by the company on your behalf whether for travel, shipping, lodging etc., will be fully refunded to the company should you resign from the company's service for any reason whatsoever before completion of 1 year from your date of joining. The company is free to deduct this amount from any money due to you.

Leave:
You shall be entitled to avail paid leaves for each year of full employment as applicable under the 'Leave Policy'.

Retirement Benefits:
You shall be entitled to Gratuity in accordance with the rules of the Company.

Retirement Age:
The age of retirement of an employee from the services of the Company is 58 years. You shall however, during your employment, be required to be medically fit for the work for which you have been employed. As to whether an employee is medically fit, is an issue, which shall be professionally determined by the company, and the employee shall be bound by such determination. You shall accordingly undergo periodic medical examination as and when intimated to you by the Company. The date of retirement shall be the last working day of the calendar month in which you attain the age of 58 years.

Termination:
In the event you desire to leave the services of the Company, you are required to give a formal resignation to the company. You will be relieved from the services of the company on completion serving two months of notice period.

The Company shall be entitled to terminate your services by giving you notice in writing, or by payment of salary in lieu of such notice. However, in the event of 'Misconduct' including but not limited to refusal to work, ethical and moral, by you, the Company reserves the right to terminate your services with immediate effect without providing any kind of prior notice in writing and you shall be paid only till the date of your relieving.

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M P)

Transfer:
During your employment with the Company, you may be transferred or deputed by the Company, at its sole discretion, to any other department of the Company or to any affiliate of the Company in India or to any location in the world depending on the business / project exigency. In such event, the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of the affiliate as the case may be.

Confidentiality:
You shall be required to enter into an Employee Confidentiality and Intellectual Property Agreement with the Company. This agreement shall be given to you on commencement of your employment. You are requested to sign and return it to the Company. You may also be required to execute similar Agreements with clients of the Company where the clients so desire.

General Provisions:
As an employee in the full time employment of the Company, you are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in your own and the Company's mutual interest. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or monetary position other than that of the Company.

Your employment has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents / certificates given by you as a proof in support of the above, we may have the option to revise your offer. The company also reserves the right to terminate your service forthwith (not withstanding any other provision) on the grounds of misrepresentation of facts. You shall keep us informed of any change in your residential address, your family status or any other personal particulars relevant to your employment.

The Company shall deduct taxes as appropriate and consistent with the Indian tax regulations. You shall be responsible for your tax liabilities under all applicable tax laws and regulations.

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the company. You are expected to maintain such information appropriately. Discussion of this contract with other employees and / or any third parties is strictly prohibited and can be grounds for disciplinary action and / or termination.

As the employee of the Company, you shall accept and be governed by Company's rules and regulations as in-force now and as updated from time to time. The policies or revisions thereof defined by the Company or communicated in the form of 'Office Order' by itself shall supersede previous polices available in any format.

Please read the above terms and conditions carefully. This employment contract is **valid for a period of 2 days** from its date of issue and shall lapse automatically unless you confirm your acceptance of it by signing the duplicate copy and returning it to us in token of your acceptance. Your signature constitutes agreement to all the information contained herein.

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

We are certain that you will find challenge, satisfaction and opportunity in your career with the Company.

Congratulations! We wish you the very best in your new assignment.

Yours Truly,

Tulasidasappa
Co-Founder & COO

I accept the above-mentioned terms as outlined in this offer letter.

Name: Mungara Kiran Kumar

Signature: _____

Date: 08/06/2021

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M P)

Offer Letter of **Mungara Kiran Kumar,** and Salary structure effective date of joining

BREAK UP OF SALARY

Salary Component	Per Month (Rs.)	Per Annum (Rs.)
Basic	33,333	4,00,000
HRA	13,333	1,60,000
Other Fixed Allowance	33,867	4,06,400
PF – Employer Contribution	1,800	21,600
Medical Insurance	1,000	12,000
CTC	**83,333**	**10,00,000**

Note: Medical Insurance for Three Lakh is covered for employee, spouse, 2 children and parents. You have an option to choose FBP (Flexible Benefit Plan); where by you can produce necessary bills and save on Income tax.

Tulasidasappa
Co-Founder & COO

I accept the above-mentioned terms as outlined in this offer letter.

Name: Mungara Kiran Kumar

Signature: _____

Date: 08/06/2021

Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P)

www.primusglobal.com

To, **23-Dec-21**

Shubham Sharad Karekar
Sr. No. 32/5, Hari Om Building, Shivram Nagar, Pimple Gurav

Further to our offer and your acceptance thereof, we have the pleasure of appointing you as **Consultant** in PRIMUS (hereinafter referred to as PRIMUS or Company). The specific terms and conditions of our offer including your compensation and benefits, is as mentioned herein, Please read them carefully, including your compensation and benefits.

ACCEPTANCE AND COMMENCEMENT

Your appointment will be effective on your joining date, i.e. **12-Jan-22.** If you do not confirm your acceptance of joining date, this offer will stand withdrawn.

THE OTHER TERMS AND CONDITIONS OF THE OFFER ARE AS FOLLOWS:

1. Your annual salary will be **INR 4,00,000/- (Rupees Four Lakh(s) Only)** per annum. The salary will comprise a) Basic Pay b) Medical Allowance and c) other allowance.
Your individual remuneration is confidential and is strictly between yourself and the Company. It has been determined based on numerous factors such as your previous experience/job, skills-specific background, and professional merit. This information and any changes made therein should also be treated as personal and confidential.

2. You are being deputed as **Consultant** at **Tata Technologies** hereinafter referred to as the client.

3. Your Employment shall be "at will," meaning that either you or PRIMUS (upon directions of the Client or otherwise) shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized personnel/officer of PRIMUS.

4. Your appointment is subject to the undermentioned conditions;

(i) Receipt of Work/Purchase order from the Client and commencement of work thereunder. The commencement of work may be different from the date of deputation and in such cases, for the purposes of disbursement of salary and other benefits the date of actual commencement of work shall be considered

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

28/2 Siddapura
Whitefield Main Road
Bangalore - 560066
Ph: +91-80-3346-6500

Vaishnavi's Cynosure, Suite 5A
2-48/5/6 Old Mumbai Hwy
Gachibowli, Hyderabad - 500032
Ph: +91-40-4201-6500

ANNEXURE B

Shubham Sharad Karekar

Employee CTC	Per Month Rs.	Per Year Rs.
Earnings		
Basic	14911	178932
HRA	5964	71573
Conveyance	1600	19200
Medical Allowances	1250	15000
Statutory Bonus	1242	14905
Other Allowance	4855	58254
Gross	**29822**	**357865**
Deductions		
Professional Tax	200	2400
PF - Employee Cont	1800	21600
Insurance	300	3600
IT*	**0**	**0**
Total Deductions	2300	27600
Take Home	**27522**	**330265**
PF Employer	1800	21600
Gratuity	717	8607
Leave Encashment	994	11929
CTC	**33333**	**400000**

* Income Tax Applicable as per Government Rules

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS:

I agree that I have read, understand, and accept employment with PRIMUS under the terms and conditions stated above.

(Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

Signature: Kone Kevr
Printed Name: **Shubham Sharad Karekar**
Date: 23/12/2021
Date of Joining: 12/01/2022

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M P)

PRIMUS Global Technologies, Pvt. Ltd.
28/2, Siddapura, Whitefield Main Road, Bangalore.
Ph BLR: +91-80-4265-6500 • Ph HYD: +91-40-4201-6500

JBJ TECHNOLOGIES LIMITED

Mr /Ms . Sandeep Yadav
S/o S/o Ajitheram Yadav
Village Mamhariya Post Beighat
Post Gorakhpur
Uttar Pradesh 273404

Date 1 May 2019

LETTER OF APPOINTMENT

Dear Mr /Ms. Sandeep Yadav

Further to your application and subsequent interviews with us, we have pleasure in offering you an appointment on the following terms and conditions :-

1. **APPOINTMENT** - This appointment will take effect from the date you join provided the date is not later than **1 May 2019** after which the terms and conditions may be varied at the discretion of the Management.

2. **DESIGNATION** - You will be designated as **Operator** will have to carry out any work assigned to you by the Company from time to time to which you shall not refuse.

3. **REPORTING** - On the day you join you are to report to the Department of Human Resources who will allocate your reporting according to the Company's intention.

4. **COMPENSATIONS** :-

A) **Compensation** - Your monthly remuneration will be as below :-

Basic	Rs.	11,151/=
HRA	Rs.	4,460/=
Total	**Rs.**	**15,611/=**

B) **Benefits**

- PF/ESI/ GRATUITY/ BONUS — As per statute
- Meal reimbursement — As per company Policy
- Communication reimbursement — As per Company Policy
- Other Annual Benefits(e.g. LTA) — As per mutual agreement

Registrar
Shri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

Contd...2...

For JBJ TECHNOLOGIES LIMITED

Confirmed and Accepted

Scanned with CamScanner

Employement Letter

2 messages

HR I Sunrise Petroleum <hr@sunrisepetroleum.com> Wed, 8 Feb, 2023 at 10:41
To: Rgour391@gmail.com <Rgour391@gmail.com>
Cc: Admin <admin@sunrisepetroleum.com>

Dear Mr. Rahul Gour,

We are pleased to offer you an appointment with our esteemed company subject to your approval of employment by UAE competent authorities, under the following terms and conditions:

Date of Joining: 13th March 2023

Designation : SR. Operator

Your monthly remuneration in the currency of **United Arab Emirates** will be as follows:

Salary Computation	**Amount (AED)**
Basic Salary:	1,875.00
Cost of Living Allowance:	937.50
Housing Allowance:	750.00
Other Allowance:	187.50
Total Amount	**3,750.00**
(AED Three Thousand Seven Hundred Fifty Only)	

Transportation	:	Company provided transport for Ajman & Sharjah area only.
Leave	:	30 days paid annual leave to be availed in accordance with Company Policy
Air Ticket	:	Economy class annual air ticket for self after completing 1 year of service, for the sector UAE - Passport Destination – UAE (up to max of AED 1200/-)
Medical Insurance	:	For self in accordance with Company Policy
Gratuity	:	In accordance to the UAE Labor Law
Probation	:	As per UAE labor law, you will join on a 6-month probation period, based on the successful completion of your probation and evaluation of your performance, your position will be confirmed.

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

Kindly furnish the following documents in order to proceed with the formalities.

1. Passport copy
2. Attested Educational Certificates
3. Previous Experience Letter
4. Previous Offer Letter
5. Two references
6. Payslip
7. Photograph (PP Size)

Any doubts please feel free to ask

Best Regards,

sunrise
S R RESOURCES FZC.

Manager - HRD & Admin

T: +971 6526 4870 Ext. 219 |

E: hr@sunrisepetroleum.com | W: www.sunrisepetroleum.com

P *please consider the environment before printing this email.*

DISCLAIMER:

This e-mail, including attachments, may include confidential and/or proprietary information and may be used only by the person or entity to which it is addressed. If the reader of this e-mail is not the intended recipient or his or her authorized agent, the reader is hereby notified that any dissemination, distribution or copying of this e-mail is prohibited. If you have received this e-mail in error, please notify the sender by replying to this message and delete this e-mail immediately.

Rahul Gour <rgour391@gmail.com> Thu, 9 Feb, 2023 at 09:24
To: HR I Sunrise Petroleum <hr@sunrisepetroleum.com>
Cc: Admin <admin@sunrisepetroleum.com>

Dear Sir/madam
Thank you for your mail. I'm pleased to get the opportunity to work with your organization. As per our discussion I'll join on 14th March 2023. Please find the requested documents attached to this email for your reference. I'll share the attested documents once It is ready.

Thanks and regards
Rahul Gour
Contact No.: +919111128260
[Quoted text hidden]

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

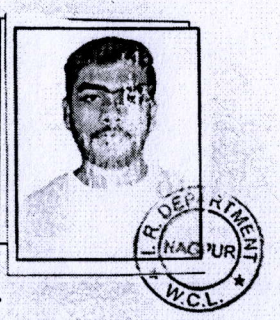
Western Coalfields Limited

(A Government of India Undertaking)
Regd. Office: 'Coal Estate', Civil Lines, Nagpur – 440 001.
Telephone/Fax: 0712-2510439
Email: generalmanager.ir@gmail.com Website: westerncoal.nic.in

CIN: U10100MH1975G01018626

Ref. No: WCL/IR/MP/RECTT./MS/2021-22/1912 Date: 22/10/2022

/ BY SPEED POST /



To,
Shri SHIVSHANKAR PATEL
S/O PURUSHOTTAM PATEL
House No.: 0
Village: MANGELI
Post: DEORI MANGELA **Dist: KATNI**
State: MADHYA PRADESH
Pin Code: - 483332

Roll No. 63188
Category - OBC(NCL)

Sub: Appointment to the post of Mining Sirdar in T&S Grade 'C'.

Dear Sir,

1. Subject to medical fitness to be determined by our Medical Authority and verification of your antecedents and statutory certificates issued by DGMS, we have pleasure in offering you appointment to the post of **Mining Sirdar in T&S Grade 'C'** with initial basic pay of **Rs. 31852.56 Per month** (Rupees: Thirty one thousand eight hundred fifty two and paise fifty six only) under 10th Wage Agreement. In addition, you will also be eligible for allowances as per **10th Wage Agreement.**

2. Your appointment will be on probation initially for a period of Six months. Your retention after the expiry of probation period will be subject to verification of your antecedents, performance and conduct. If it is not found satisfactory, probation period may be extended or your services may be terminated without assigning any reason.

3. Your services will be governed by the Standing Orders operative in Western Coalfields Limited or the Subsidiary Company of Coal India Limited, where you may be transferred/posted from time to time.

4. You may be posted / transferred to any of the Establishments (Unit / Area) of Western Coalfields Limited or any other Subsidiary of Coal India Limited in any part within Indian Territory. Any request for transfer to other subsidiaries of CIL will not be considered in any case.

5. You will be entitled for all kinds of leave as is applicable in Western Coalfields Limited under the norms / rules/NCWA provisions.

6. Your Annual increment shall be released only after receipt of Antecedent Verification Report.

7. You should bring the following documents in original along with one attested copy of each for submission in the office at the time of joining the post :-
   a) Matriculation or its equivalent certificate to prove exact Date of Birth.
   b) Certificate in support of your educational, Professional and technical qualifications.
   c) Character Certificate from responsible person such as District Magistrate, MLA/MP or any permanent Officer of the Western Coalfields Limited/Gazetted Officer of Central/State government.
   d) Valid caste certificate in case of SC/ST, valid non-creamy layer in case of OBC and valid EWS certificate issued from the Office of District Magistrate/Dy. Commissioner etc. as per rule.
   e) 6 Copies of Photograph duly attested by BDO/Executive Magistrate or 1st Class Magistrate / any Gazetted officer of Central / State Government.

Contd...2...

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

1POINT™ BUSINESS PROCESS PARTNERS

7.07.2022

HR/2022/REC/0349

To,
OPO103992
Rashmi - -
Indore

Appointment Letter

Dear **Rashmi - -,**

With reference to your application for employment and the interview you had with us subsequently, we are pleased to offer you an appointment with One Point One Solutions Limited ("OPOS" / "company") as **Customer Relationship Executive**, at our **Indore** office with effect from **5.07.2022**. You will be reporting to **Sr.Manager-Operation**. Your employment with OPOS will be governed by the following terms and conditions, which were also discussed and agreed during your interview, and the same may be modified from time to time by OPOS in case including, but not limited to, of any changes in the process(s), business(s) and/or location(s) for which you have been appointed.

1. You will be employed with OPOS on an annual CTC of INR **198000** and monthly CTC of INR **16500** which is inclusive of all allowances. The monthly salary would be payable to you only after satisfactory completion of training and certification. A detailed break-up of your CTC along with the relevant deductions have been mentioned in Annexure-I (CTC Annexure) of this Appointment Letter.

2. The nature of duties and tasks required to be performed by you, during your employment with the company, are provided in detail in Annexure-II of this Appointment Letter. Your duties and/or tasks carry high responsibility and accountability on your part. You shall be required to meet the minimum target as per SLA's in any given month. The said minimum target shall be subject to timely revision by the management of the company, in view of the customers' requirements and business scenario. If you fail to achieve this minimum target, it shall be presumed that you have not worked for the proportionate period and, deductions would be made from your net salary accordingly.

3. You shall not, in any situation whatsoever, refuse to work or not work, as per the instructions of your reporting authority, when you are scheduled or required to work. In case you are found to have refused to work when you were scheduled or required to work, the same would be considered as your unwillingness to serve the company and amount to gross misconduct, for which strict disciplinary action would be initiated against you. In such cases, the management of the company is entitled to terminate your services with immediate effect, without the provision of any notice or pay in lieu thereof.

Registrar
Sri Satya Sai University of Technology & Medical Sciences, Sehore (M.P.)

AARAV UNMANNED SYSTEMS

Congratulation candidates for your selection on campus drive on 25 April 2020. The following students are selected

1501101057	DIPCHAND MANDAL	AERONAUTICAL ENGINEERING
1501101039	JAGMOHAN SAH	AERONAUTICAL ENGINEERING
1501101058	HARI NARAYAN SAH	AERONAUTICAL ENGINEERING
1401021020	ADITYA KUMAR	CSE
1501101069	HARI PRASAD DAS	AERONAUTICAL ENGINEERING
1501101088	KUSHESHWAR MAHTO	AERONAUTICAL ENGINEERING
1501101106	VIJAY KUMAR VERMA	AERONAUTICAL ENGINEERING
1501101038	DHARMDEV YADAV	AERONAUTICAL ENGINEERING

TERMS AND CONDITIONS OF THE TRAINEE

I. Candidates who are selected as a Trainee need to complete all the formalities (i.e. submitting all the Xerox Copies of the Documents (i.e. including all the mark sheets from Class X, Class XII to Degree Certificate), I.D. Proof, Permanent Address Proof, Local Address Proof, Two Passport Size Photographs, and Security Deposit.) on or before Orientation.

II. Technical Training will be Free of Cost.

III. During the training Period, trainee will be provided I.D. Card and Domain I.D.

IV. If required Candidates need to bring their own Laptops for the Practical Sessions.

V. Candidate need to be Flexible with 24 X 7 working time.

VI. Candidates need to complete their assigned Task during the training period, failure to which candidate will be considered as a disqualified candidate.

VII. If candidate is willing to take a leave due to some casualty or emergency then 1-2 day leaves will be granted and if candidate demands for more leaves then candidate will be considered as a disqualified candidate.

VIII. Candidates need to follow all the rules and regulations explained to them during the orientation.

IX. During the Training Period if the candidate faces any problem regarding technical or non-technical is requested to intimate the HR Department immediately. Any reasons or excuses will not be tolerated after the training period.

X. Any damage caused to the belongings of the Company by the candidate, strict action will be taken against the candidate and will be fined or imprisoned.

I hereby declare that all the terms and conditions are proper and correct and I will follow them. In case of failure to any of these terms and conditions, I am responsible for the same

Warm Regards,

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

(Signature of Acceptance)

AARTI INDUSTRIES LIMITED

Congratulation candidates for your selection on campus drive on 25 April 2020. The following students are selected

1701095051	PRAWEJ ALAM	Chemical Engineering
1701095039	PUJA KUMARI	Chemical Engineering
1701095049	SHYAM KUMAR MANJHI	Chemical Engineering

TERMS AND CONDITIONS OF THE TRAINEE

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Warm Regards,

(Signature of Acceptance)

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

AARTI INDUSTRIES LIMITED

71, Udyog Kshetra, 2nd floor, Mulund Goregoan Link Road, Mulund (West), Mumbai-400080, Maharashtra, India.

ACG Worldwide

Fluid Bed Equipments | Coaters | Empty Hard Capsules | Packaging Films | Encapsulation Machin
Packaging Machines | Vision Inspection Systems | End-of-Line Solutio

Congratulation candidates for your selection on campus drive on 25 April 2020. The following students are selected

1701021014	ZAMAR ALI	CSE
1601021032	ABHISHEK SHAH	CSE
1501031008	PIKESH RAJAK	MECHANICAL ENGINEERING
1501031051	AJAY TANDI	MECHANICAL ENGINEERING
1501031098	SHIV SHANKAR KUMAR	MECHANICAL ENGINEERING
1501031169	KALE LAXMI NANA	MECHANICAL ENGINEERING

TERMS AND CONDITIONS OF THE TRAINEE

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Warm Regards,

(Signature of Acceptance)

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

ACG
Associated Capsules

adani | Defence and Aerospace

Congratulation candidates for your selection on campus drive on 25 April 2020. The following students are selected

1501101015	MENSING EENGHEE	AERONAUTICAL ENGINEERING
1501101078	SHIVENDRA PRASAD SINGH	AERONAUTICAL ENGINEERING
1501101097	NITYANAND JHA	AERONAUTICAL ENGINEERING
1501101120	MD ANISURHAMAN	AERONAUTICAL ENGINEERING

TERMS AND CONDITIONS OF THE TRAINEE

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Warm Regards,

(Signature of Acceptance)

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

ADANI
DEFENCE AND AEROSPACE
Shantigram, Near Vaishnodevi Circle, S G Highway, Ahmedabad-382421, Gujarat, India.+91-79-26565555

AARAV UNMANNED SYSTEMS

Congratulation candidates for your selection on campus drive on 28 May 2021. The following students are selected

1601101054	SUMAIYA QURESHI	AERONAUTICAL ENGINEERING
1601101076	SANJU KUMAR MEWADA	AERONAUTICAL ENGINEERING

TERMS AND CONDITIONS OF THE TRAINEE

I. Candidates who are selected as a Trainee need to complete all the formalities (i.e. submitting all the Xerox Copies of the Documents (i.e. including all the mark sheets from Class X, Class XII to Degree Certificate), I.D. Proof, Permanent Address Proof, Local Address Proof, Two Passport Size Photographs, and Security Deposit.) on or before Orientation.

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Warm Regards,

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

(Signature of Acceptance)

AARTI INDUSTRIES LIMITED

Congratulation candidates for your selection on campus drive on 28 May 2021. The following students are selected

1801209020	SNEHA SEN	Chemical Engineering
1801209021	MANMOHAN KUSHWAHA	Chemical Engineering

TERMS AND CONDITIONS OF THE TRAINEE

I. Candidates who are selected as a Trainee need to complete all the formalities (i.e. submitting all the Xerox Copies of the Documents (i.e. including all the mark sheets from Class X, Class XII to Degree Certificate), I.D. Proof, Permanent Address Proof, Local Address Proof, Two Passport Size Photographs, and Security Deposit.) on or before Orientation.
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Warm Regards,

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

(Signature of Acceptance)

AARTI INDUSTRIES LIMITED

71, Udyog Kshetra, 2nd floor, Mulund Goregoan Link Road, Mulund (West), Mumbai-400080, Maharashtra, India.

ACC TRUSTED QUALITY OVER 80 YEARS

ACC Limited
India's No. 1 Cement Company

Congratulation candidates for your selection on campus drive on 28 May 2021. The following students are selected

1601081108	GANESH KUMAR	CIVIL ENGINEERING
1601071050	PRINCE KUMAR	CIVIL ENGINEERING
1601071095	SHIVANI VYAS	CIVIL ENGINEERING
1601071121	NAND KISHOR KUMAR MANDAL	CIVIL ENGINEERING

TERMS AND CONDITIONS OF THE TRAINEE

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Warm Regards,

(Signature of Acceptance)

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

ACG Worldwide

Congratulation candidates for your selection on campus drive on 28 May 2021. The following students are selected

1701035011	S.M IMRANUL HAQUE	ME
1701202002	VIBHAS KUMAR PATEL	CSE
1701202029	LALIT TASODIA	CSE
1701212014	PATIL PRITESH BAJIRAO	CSE
1701051018	Mr. RAHUL PATEL	ELECTRICAL AND ELECTRONICS ENGINEERING
1701051034	SONAM PAL	ELECTRICAL AND ELECTRONICS ENGINEERING
1701051050	MALTI ARYAYAN	ELECTRICAL AND ELECTRONICS ENGINEERING
1701051066	SHIMPY RAI	ELECTRICAL AND ELECTRONICS ENGINEERING
1601011017	VIJETA RAJORIYA	ELECTRONICS AND COMMUNICATION ENGINEERING
1601011045	ANJALI KUMARI	ELECTRONICS AND COMMUNICATION ENGINEERING
1601011066	RAHUL KUMAR	ELECTRONICS AND COMMUNICATION ENGINEERING
1601011101	MD JASEEM ANSARI	ELECTRONICS AND COMMUNICATION ENGINEERING
1601081011	BIMAL KUMAR	ELECTRICAL ENGINEERING
1601081031	JYOTI MEWADA	ELECTRICAL ENGINEERING
1601081061	SANTOSH KUMAR MANDAL	ELECTRICAL ENGINEERING
1601081084	ANITA SAROTHIA	ELECTRICAL ENGINEERING
1601081106	ABHILASHA KUMARI	ELECTRICAL ENGINEERING
1601071014	SHAHBAZ AHMAD	CIVIL ENGINEERING
1601071067	RAJESH KUMAR	CIVIL ENGINEERING
1601071136	NIDHI KUMARI	INFORMATION TECHNOLOGY
1601071159	SUPRIYA KUMARI	INFORMATION TECHNOLOGY
1601011068	PANKAJ KUMAR BISHWAS	INFORMATION TECHNOLOGY
1601011092	BANSARA THABAH	INFORMATION TECHNOLOGY

H.R. Head.

Sri Satya Sai University of Technology & Medical Sciences, Sehore (M.P.)

ACG
Associated Capsules

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Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

ACG
Associated Capsules

adani | Defence and Aerospace

Congratulation candidates for your selection on campus drive on 28 May 2021. The following students are selected

1601101018	ARVIND PARMAR	AERONAUTICAL ENGINEERING
1701031003	SANTOSH GOYAL	ME

TERMS AND CONDITIONS OF THE TRAINEE

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Registrar
Sri Satya Sai University of Technology & Medical Sciences, Sehore (M.P.)

(Signature of Acceptance)

ADANI
Shantigram, Near Vaishnodevi Circle, S G Highway, Ahmedabad-382421, Gujarat, India.+91-79-26565555

asteria aerospace

Congratulation candidates for your selection on campus drive on 28 May 2021. The following students are selected

1601101055	SUJEET VERMA	AERONAUTICAL ENGINEERING
1601101077	RAJPAL KARMA	AERONAUTICAL ENGINEERING

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Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

(Signature of Acceptance)

AARTI INDUSTRIES LIMITED

Congratulation candidates for your selection on campus drive on 25 June 2022. The following students are selected

190101095042	Prashant Shivhare	Chemical Engineering
190101095048	Abhishek Raj	Chemical Engineering

TERMS AND CONDITIONS OF THE TRAINEE

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Sri Satya Sai University of Technology
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AARTI INDUSTRIES LIMITED

71, Udyog Kshetra, 2nd floor, Mulund Goregoan Link Road, Mulund (West), Mumbai-400080, Maharashtra, India.

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ACC TRUSTED QUALITY OVER 80 YEARS

ACC Limited
India's No. 1 Cement Company

Congratulation candidates for your selection on campus drive on 25 June2022. The following students are selected

1801106073	RAVINDRA KUMAR YADAV	CIVIL ENGINEERING
1801102016	BRIJESH BHIL	ME
1801202016	AJARUDDIN	ME
1801202039	SURAJ BHASKAR AHIRRAO	ME

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(Signature of Acceptance)

ACG Worldwide

Fluid Bed Equipments | Coaters | Empty Hard Capsules | Packaging Films | Encapsulation Machin
Packaging Machines | Vision Inspection Systems | End-of-Line Solutio

Congratulation candidates for your selection on campus drive on 25 June2022. The following students are selected

1801102016	BRIJESH BHIL	ME
1801202016	AJARUDDIN	ME
1801202039	SURAJ BHASKAR AHIRRAO	ME
1801305019	AVINASH GULAB PATIL	ME
190101023007	DEEPAK KUMAR	ME
190101025010	VIPIN KUMAR	ME
190101025026	RAHUL KUMAR	ME
190101025042	ADITYA KUMAR PANDEY	ME
190107036009	DAYA SHANKAR KUMAR	ME
190101025047	PRITY KUMARI	ME
190101025004	ARUN KUMAR MOURYA	ME
1801106017	SALONI JAIN	CIVIL ENGINEERING
1801106046	JYOTHI SINGH	CIVIL ENGINEERING
1801106103	PRASHANT KUMAR	CIVIL ENGINEERING
1801021018	KAVITA BILOTIA	CSE
1801021044	KEERTI SINGH	CSE
1801021064	AJAY SINGH SENDHAV	CSE
1801021088	KIRTI ACHARYA	CSE
1801021089	AJAY SINGH	CSE
1801101008	RAHUL KUMAR SINGH	ELECTRONICS AND COMMUNICATION ENGINEERING
1801101019	AMIT RAMESHCHANDRA MOHTA	ELECTRONICS AND COMMUNICATION ENGINEERING
1801101035	SHUBHAM MEENA	ELECTRONICS AND COMMUNICATION ENGINEERING
1801101060	ZARIB AHMAD	ELECTRONICS AND COMMUNICATION ENGINEERING
1801208009	SATISH BHARTIYA	ELECTRONICS AND INSTRUMENTATION ENGINEERING

Registrar
Sri Satya Sai University of Technolog
& Medical Sciences Sehore (M.P.)

H.R. & Head.

ACG
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& Medical Sciences, Sehore (M.P.)

ACG
Associated Capsules

wilmar

We Invest • You Harvest

Congratulation candidates for your selection on campus drive on 28 May 2021. The following students are selected

1701021011	MONIKA MEWADA	CSE
1601021011	POOJA RATHORE	CSE
1601021028	SHIVAM MATHARIYA	CSE
1501081017	Krishna	EE
1501031046	SUDHIR KUMAR SINGH	MECHANICAL ENGINEERING
1501031048	SUNDAR SAI SINGH	MECHANICAL ENGINEERING
1501031093	KARTICK PANDIT	MECHANICAL ENGINEERING
1501031095	CHANDRASHEKHAR KUMAR	MECHANICAL ENGINEERING
1501031160	FERREIRA RUELL ROYAL	MECHANICAL ENGINEERING
1501031162	JADHAV PRATHMESH VIJAY	MECHANICAL ENGINEERING

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adani wilmar
For a healthy growing nation

Adani Wilmar Ltd
Fortune HouseNr Navrangpura Railway Crossing Ahmedabad 380 009 Gujarat, India
Tel : +91 79 2645 5650 Fax : +91 79 2645 5621
Email: info@adaniwilmar.in Website: www.adaniwilmar.com

wilmar

We Invest • You Harvest

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1801102013	SAHAJ DUBEY	ME
1801202012	MADHUSUDAN KUMAR	ME
1801202036	MALLEMPALLY SRINATH	ME
1801305016	SHISHIR KUMAR SAINI	ME
190101023004	VIKASH PRAJAPATI	ME
190101025007	MABBU ARJUN	ME
190101025023	DEVENDRA RAJPUT	ME
190101025039	SHIVANGULA SRIKANTH	ME
190107036006	MD SHAHID AKHTAR	ME
190107036022	PUSPENDRA SINGH RATHORE	ME
190101025036	ABDUL RAHMAN	ME
1801106012	SHIREEN DAVID	CIVIL ENGINEERING
1801106041	JYOTI MALIVYA	CIVIL ENGINEERING
1801106100	MANISH KUMAR	CIVIL ENGINEERING
1801021013	JITENDRA RAJPUT	CSE
1801021039	BALRAM VERMA	CSE
1801021061	MITHUN BARIK	CSE
1801021085	ASHISH KUMAR GUPTA	CSE
1801021086	MANISH SINGH	CSE
1801201009	ABNEESH KUMAR KUSHWAHA	ELECTRONICS AND COMMUNICATION ENGINEERING
1801101016	DHARMENDRA KUMAR RAI	ELECTRONICS AND COMMUNICATION ENGINEERING
1801101032	AMAR PAL ADIVASI	ELECTRONICS AND COMMUNICATION ENGINEERING
1801101057	UMA	ELECTRONICS AND COMMUNICATION ENGINEERING
1801208006	SIGMA SURBHI	ELECTRONICS AND INSTRUMENTATION ENGINEERING

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(Signature of Acceptance)

adani wilmar
For a healthy growing nation

Adani Wilmar Ltd
Fortune House, Navrangpura Railway Crossing Ahmedabad 380 009 Gujarat, India
Tel : +91 79 2645 5650 Fax : +91 79 2645 5621
Email: info@adaniwilmar.in Website: www.adaniwilmar.com

CERTIFICATION BY THE HEAD OF THE INSTITUTE

(i) **Ms Nimita Deora** the Principal Investigator of the project entitled "**Clinical epidemiology and biology of mixed *Plasmodium falciparum* and *Plasmodium vivax* malaria in central India**" will assume full responsibility for implementing the project.

(ii) The date of appointment starts from the date on which the University/Institute receives the grant through RTGs from the Department of Science and Technology.

(iii) The investigator will be governed by the rules and regulations of the University/Institute for the duration of project.

(iv) The University/Institute will provide basic infrastructure and other required facilities to the Investigator for undertaking the research project.

(v) The University/Institute will take into its books all assets received under this sanction and its disposal would be at the discretion of the Department of Science and Technology.

(vi) The research grant by the Department of Science and Technology will be used to meet the expenditure on the project and for the period for which the project has been sanctioned as indicated in the sanction order.

(vii) The audited statement of accounts, utilization certificates and other reports and documents as required under the scheme will be submitted to the department.

Head of the Institution
(Signature & Seal)

Dr. Neena Valecha
Director
National Institute of Malaria Research
(Indian Council of Medical Research)
Ministry of Health & Family Welfare
Sector-8, Dwarka, New Delhi-110077

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

No.SR/WOS-A/LS-210/2018 (G)
Government of India
Ministry of Science & Technology
Department of Science & Technology
KIRAN DIVISION

Technology Bhawan
New Mehrauli Road
New Delhi-110016
Dated 08.03.2019

ORDER

Sub: Financial approval of the project under Women Scientist Scheme A (WOS-A) entitled "***Clinical epidemiology and biology of mixed plasmodium falciparum and plasmodium vivax malaria in central India***."

PI: Ms. Nimita Deora, ICMR-National Institute of Malaria Research, Sector 8, Dwarka-110077, New Delhi.

Sanction of the President is hereby accorded to the approval of the above mentioned project at a total cost of **Rs 21,34,000/-** (Rupees Twenty One Lakh Thirty Four Thousand only) for a duration of 3 years. The detailed breakup of the grant for General (**Rs. 17,34,000/-**)as well as Capital (**Rs 4,00,000/)** Components are given below

Sl. No.	Heads	1st Year	2nd Year	3rd Year	Total
A.	***Non-Recurring* (Capital Items)**				
	Equipments: Thermal Cycler	4,00,000/-	----------	----------	4,00,000/-
B.	***Recurring*(General)**				
	Fellowship for MSc@ Rs. 30,000/-	3,60,000/-	3,60,000/-	3,60,000/-	10,80,000/-
	Consumables	1,40,000/-	1,30,000/-	1,30,000/-	4,00,000/-
	Contingencies: Nil	----------	----------	----------	Nil
	Travel	20,000/-	20,000/-	20,000/-	60,000/-
C.	**Overhead**	65,000/-	65,000/-	64,000/-	1,94,000/-
D.	**Total of Recurring Grant (B+C)**	**5,85,000/-**	**5,75,000/-**	**5,74,000/-**	**17,34,000/-**
E.	**GRAND TOTAL (A+D)**	**9,85,000/-**	**5,75,000/-**	**5,74,000/-**	**21,34,000/-**

2. Sanction of the grant is subject to the conditions as detailed in website www.online-wosa.gov.in

3. The sanction of the President is also accorded to the release of **Rs 5,85,000/-** (Rupees Five Lac Eighty Five Thousand only) under "General Component" to The **Director, ICMR-National Institute of Malaria Research, Sector 8, Dwarka-110077, New Delhi** being the first installment of the grant for the year 2018-2019 for implementation of the above mentioned project.

4. This sanction is subject to the condition that the grantee organization will furnish to the Department of Science & technology, financial year wise Utilization Certificate (UC) in the proforma prescribed as per GFR 2017 and audited statement of expenditure (SE) along with up to date progress report at the end of each financial year duly reflecting the interest earned / accrued on the grants received under the project. This is also subject to the condition of submission of the final statement of expenditure, utilization certificate and project completion report within one year from the scheduled date of completion of the project.

5. The grantee organization will have to enter & upload the Utilization Certificate in the PFMS portal besides sending it in physical form to this Division. The subsequent/final instalment will be released only after confirmation of the acceptance of the UC by the Division and entry of previous Utilization Certificate in the PFMS.

6. If the grant has been released under capital head through separate sanction order under the same project for purchase of equipment(s), separate SE/UC has to be furnished for the released Capital head grant.

7. The grant-in-aid being released is subject to the condition that.

(a) A transparent procurement procedure in line with the Provisions of General Financial Rules 2017 will be followed by the Institute/ Organization under the appropriate rules of the grantee organization while procuring capital assets sanctioned for the above mentioned project and a certificate to this effect will be submitted by the Grantee organization immediately on receipt of the grant.

(b) While submitting Utilization Certificate/Statement of Expenditure, the organization has to ensure submission of supporting documentary evidences with regard to purchase of equipment/capital assets as per the provisions of GFR 2017. Subsequent release of grant under the project shall be considered only on receipt of the said documents.

Contd../2

Sri Sathya Sai Institute of Higher Medical Sciences, Puttaparthi

No. SR/WOS-A/LS-210/2018 (C)
Government of India
Ministry of Science & Technology
Department of Science & Technology
KIRAN DIVISION

Technology Bhawan
New Mehrauli Road
New Delhi-110016
Dated 08.03.2019

ORDER

Sub: Financial approval of the project under Women Scientist Scheme A (WOS-A) entitled "***Clinical epidemiology and biology of mixed plasmodium falciparum and plasmodium vivax malaria in central India***".

PI Ms. Nimita Deora, ICMR-National Institute of Malaria Research, Sector 8, Dwarka-110077, New Delhi.

In continuation of the Sanction Order No. **SR/WOS-A/LS-210/208 (G)** dated 08.03.2019 Sanction of the President is hereby accorded to the payment of **Rs 4,00,000/-** (Rupees Four Lac only) as the Grant for "creation of capital assets" in the above mentioned project. The details of the equipments to be procured are given below:

Sl. No.	Heads	1st Year	2nd Year	3rd Year	Total
A.	***Non-Recurring*** **(Capital Items)**				
	Equipments: Thermal Cycler	4,00,000/-	---------	---------	4,00,000/-
	TOTAL	4,00,000/-	---------	---------	4,00,000/-

2. The grantee organization will maintain separate audited account for the project and the entire amount of grant will be kept in an interest bearing bank account. The interest earned / accrued should be reported to DST (financial year wise) while submitting the Statement of Expenditure/Utilization Certificate. The interest thus earned will be treated as a credit to the grantee organization, which will be adjusted towards future release of grant.

3. This sanction is subject to the condition that the grantee organization will furnish to the Department of Science & technology, financial year wise Utilization Certificate (UC) in the proforma prescribed as per GFR 2017 and audited statement of expenditure (SE) along with up to date progress report at the end of each financial year duly reflecting the interest earned / accrued on the grants received under the project. This is also subject to the condition of submission of the final statement of expenditure, utilization certificate and project completion report within one year from the scheduled date of completion of the project.

4. The grantee organization will have to enter & upload the Utilization Certificate in the PFMS portal besides sending it in physical form to this Division. The subsequent/final instalment will be released only after confirmation of the acceptance of the UC by the Division and entry of previous Utilization Certificate in the PFMS.

5. If the grant has been released under capital head through separate sanction order under the same project for purchase of equipment(s), separate SE/UC has to be furnished for the released Capital head grant.

6. The account of the grantee organization shall be open to inspection by the sanctioning authority and audit (both by C& AG of India and Internal Audit by the Principal Accounts Office of the DST), whenever the organization is called upon to do so, as laid down under Rule 236(1) of General Financial Rules 2017.

7. The grant-in-aid being released is subject to the condition that.

(a) A transparent procurement procedure in line with the Provisions of General Financial Rules 2017 will be followed by the Institute/ Organization under the appropriate rules of the grantee organization while procuring capital assets sanctioned for the above mentioned project and a certificate to this effect will be submitted by the Grantee organization immediately on receipt of the grant.

Contd../2

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

(b) While submitting Utilization Certificate/Statement of Expenditure, the organization has to ensure submission of supporting documentary evidences with regard to purchase of equipment/capital assets as per the provisions of GFR 2017. Subsequent release of grant under the project shall be considered only on receipt of the said document.

8. DST reserves sole rights on the assets created out of grants. Assets acquired wholly or substantially out of government grants (except those declared as obsolete and unserviceable or condemned in accordance with the procedure laid down in GFR 2017), shall not be disposed of without obtaining the prior approval of DST.

9. The Grantee Institute (GI) will maintain separate audited as per GFR 2017 Rule 230 (8) account for the project and the entire amount of grant will be kept in an interest bearing bank account. For Grants released during F/Y 2017-2018 and onwards interest and other earnings, against released Grant shall be remitted to Consolidated Fund of India, immediately after finalization of accounts, as it shall not be adjusted towards future release of Grant. A certificate to this effect shall have to be submitted along with statement of expenditure/utilization certificate for considering subsequent release of grant/closure of project accounts. GI should also follow Rule 230 (17) of GFR 2017 concerning to reservation of SC/ST/OBC, if application.

10. Failure to comply with the terms and conditions of the Bond will entail full refund with interest in terms of Rule 231 (2) of GFR 2017.

11. The expenditure involved is debitable to Demand No.84, Department of Science & Technology for the year 2018-19:

3425 Other Scientific Research (Major Head)
60 Others (Sub-Major Head)
60.200 Assistance to other Scientific Bodies (Minor Head)
68 Science and Technology Institutional and Human Capacity Building (Sub Head)
01 Disha Programme for Women in Science
68.01.35 Grant for creation of capital assets for the year 2018-2019 **(Voted)**
(Previous: Disha Programme for Women in Science 3425.60.200.55.01.35)

12. The amount of **Rs 4,00,000/-** (Rupees Four Lac only) will be drawn by the Drawing and Disbursing Officer, DST and will be disbursed The **Director, ICMR-National Institute of Malaria Research, Sector 8, Dwarka-110077, New Delhi**. The bank details for electronic transfer of funds through RTGS are given below:-

Institute name	: ICMR-National Institute of Malaria Research, Dwarka, Delhi
Bank Name	: Canara Bank
Account Number	: 2948101057009
Branch	: Dwarka
IFSC code	: CNRB0002948

13. As per Rule 234 of GFR 2017, this sanction has been entered at S. No. **692** in the register of grants maintained in the **KIRAN Division** for scheme (WOS-A).

14. This issues with the concurrence of IFD Vide their Concurrence Dy.No)/**4649**/2018-19 dated 09.01.2019.

(Vandana Singh)
Scientist-E

Copy for information and necessary action to:-

1. The Director of Audit (CW & M-II), AGCR Building, IP Estate, New Delhi-110 002.
2. Copy with two spare copies of the sanction to the Drawing & Disbursing Officer, DST, Cash Section.
3. The Director, ICMR-National Institute of Malaria Research, Sector 8, Dwarka-110077, New Delhi.
4. Dr Abhinav Sinha, ICMR-National Institute of Malaria Research, Sector 8, Dwarka-110077, New Delhi.
5. Ms. Nimita Deora, ICMR-National Institute of Malaria Research, Sector 8, Dwarka-110077, New Delhi.
6. Pay & Accounts Officer, DST, New Delhi.
7. IFD, DST, New Delhi.
8. Sanction Folder.

Registrar
Sri Sathya Sai University of Technology & Medical Sciences Sehore (M.P.)

(Vandana Singh)
Scientist-E

SAMAJIK KALYAN SANSTHA

An NGO registered under Societies registration Act 21,1860,

Registration No. 119/2007

Regd. Office : Manoram Nagar, Bekar Bandh, Dhanbad-826001 (Jharkhand)

To
Mr. Kamlesh Kumar Chaurasia
S/O- Mr. Ramdev Chaurasia
Mob. No- 9608525611
Email Id- k.chaurasia2008@gmail.com

Sub: Offer Letter for the post of Lecturer in K.K Polytechnic, Dhanbad (Jharkhand).

Dear Sir,

This has reference to your appearance before the selection committee.We are pleased to offer you the post of Lecturer in the department of Civil Engineering at K. K. Polytechnic, At- Nairo, PO — Bagsuma, PS- Govindpur, Dist- Dhanbad, Jharkhand, under the aegis of Samajik Kalyan Sanstha, Dhanbad.

Initially your appointment will be on probation for a period of one year. If your services are not satisfactory during the period of probation, your services can be terminated without any prior notice.

- You will be placed in the consolidated pay of Rs. 35,000/- (Rupees Thirty five thousand only) per month.
- One month notice or one month salary in lieu thereof by either side is mandatory in case of resignation from the job once you have completed the probation period.
- You will not be allowed to quite your service in the mid-way of any ongoing semester for any reason whatsoever for the interest of students.
- Accommodation will be provided in the campus.
- You will abide by the Service Rules and Regulations of the Institute which are presently in force or may be modified from time to time.

You have to join your duty on 20 -07-2015. You are required to bring the following documents in original & photocopy at the time of joining.

- All educational certificates
- All professional certificates
- One passport size photograph
- All testimonials in support of achievements / trainings attended as mentioned in your resume.
- Copy of PAN Card & Aadhar Card

We welcome you to the family of K K Group of Institutions and look forward to your joining.

Dated: 16.07.2015

(Secretary)

Copy *forwarded for* information to:

1. Principal, KKP, Dhanbad
2. HR
3. Accounts Section
4. Personal File

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

Regional Office : At - Berauti, P O.-Nepura, P.S. Deep Nagar, Bihar Sharif, Nalanda, Bihar
Phone : 0326 - 2313277, 2313468, 06112-290482, email : skscihn@yahoo.cnn

SAMAJIK KALYAN SANSTHA

An NGO registered under Societies registration Act 21,1860,

Registration No. 119/2007

Regd. Office : Manoram Nagar, Bekar Bandh, Dhanbad-826001
(Jharkhand)

To
Mr. Dwigvijay Kushwaha
S/O- Mr. Shayam Sundar Kushwaha
Mob. No- 9905194601
Email Id- dwigvijay.k69@gmail.com

Sub: Offer Letter for the post of Lecturer in K.K Polytechnic, Dhanbad (Jharkhand).

Dear Sir,

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(Secretary)

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Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P)

Regional Office : At - Berauti, P.O.-Nepura, P.S. Deep Nagar, Bihar Sharif, Nalanda, Bihar
Phone : 0326 - 2313277, 2313468, 06112-290482, email : skscihn@yahoo.cnn

DPI No - G085

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, BIDHANNAGORE, KOLKATA - 700 091

Memo No... 801 / C Dated, Kolkata, the 18-07-2014

From : The Director of Public Instruction, West Bengal
To : The Principal/Teacher-in-Charge/Administrator/President of GB

SRIPAT SINGH COLLEGE

JIAGANJ

MURSHIDABAD

Subject : Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of the Graduate Laboratory Instructors of the State aided/non-Govt. Colleges

With reference to the subject and the correspondence(s) made by the College Authority in their Letter No . SSC/D/25 of 2014-15 dated .. 20-06-2014 please find enclosed a Statement showing the Fixation of Pay of the Graduate Laboratory Instructors

in the relevant revised pay structure w.e.f. 2006 in terms of G.O. Nos.332 Edn(CS) dt 11.03.2002, 1299 Edn(CS) dt 11.10.2002, 426 Edn(CS) dt 11.06.2003, 123 Edn(CS) dt 16.02.2009, 534 Edn(CS) dt 28.08.2009, 234 Edn(CS) dt 30.03.2012 and in relation to SC SLP No- 12059-60 of 1999, Cal HC WP No-8700(W) of 2005, WP No-14072 of 2005 Order dt 07.04.2014 in WP No- 5976(W) of 2014 and 420 End(CS) dt 23.05.2014

The date of periodical increment of an incumbent will be governed by the provisions as laid down in the Finance Department's Memorandum No. 2728-F, dated 7th April, 2009 in case of leave without pay granted by the College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may please be acknowledged.

T K GHARA
for Director of Public Instruction
Govt. of West Bengal

Memo No.....1..C /1(1) Dated, Kolkata, the... 18-07-2014

Copy forwarded for information and necessary action to:

1. Joint Director of Public Instruction (PPS/NGC), Education Directorate, West Bengal, Bikash Bhavan, Bidhannagar, Kolkata -700 091.
2. Addl. Director of Public Instruction, Education Directorate, West Bengal, Bikash Bhavan, Bidhannagar, Kolkata -700 091.
3. Dy. Regional Education Officer Ex-Officio Asstt. Director of Public Instruction, West Bengal. Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. Dist - Jalpaiguri, PIN - 735 101.

T K GHARA
for Director of Public Instruction.
Govt. of West Bengal

Registered
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

re to D.P.I., WB's Memo No. 80 /...1..C Dated, Kolkata, the 18-07-2014

ATEMENT OF FIXATTON OF PAY OF THE G.L.I. OF ... SRIPAT SINGH COLLEGE

IN TERMS OF G.O. Nos..332 Edn(CS) dt 11.03.2002, 1299 Edn(CS) dt 11.10.2002, 426 Edn(CS) dt 11.06.2003, 123 Edn(CS) dt 16.02.2009, 534 Edn(CS) dt 28.03.2009, 234 Edn(CS) dt 30.03.2012 and in relation to SC SLP No- 12059-60 of 1999, Cal HC WP No-8700(W) of 2005, WP No-14072 of 2005 Order dt 07.04.2014 in WP No- 5976(W) of 2014, 420 End(CS) dt 23.05.2014, ED-580/2014 dt 29.05.2014

	Prior to Placement/Promotion	After Placement/Promotion
(a) Name (b) Present Designation (c) With effect from (d) Academic Grade Pay(Rs) (e) Department (f) Date of Joining in this College (g) Date of Completion of Master Degree if any (h) Date of award of Ph.D. /M.Phil, if any	(a) Pay Band applicable in the revised pay structure(Rs) (b) Designation (c) Pay Band (Rs) (d) Band Pay (Rs) (e) Academic Grade Pay(Rs) (f) Effective from	(a) Revised Pay Band (Rs) (b) Designation (c) Band Pay (Rs) (d) Academic Grade Pay (Rs) (e) With effect from (f) Date of next Increment
(a) SRI BIBHAS BHATTACHARYYA	(a) 15600 - 39100	(a) 37400 - 67000
) *Graduate laboratory Instructor (Selection Grade)*	(b) *Graduate laboratory Instructor (Selection Grade)*	(b) Graduate laboratory Instructor
(c) 01-08-2000	(c) 15600 - 39100	(c) 37400
(d) 8000	(d)	(d) 9000
(e) MOL-BIOLOGY	(e) 8000	(e) 01-01-2006
(f) 13-09-1986	(f) 01-08-2000	(f) 01-07-2006
(g) 2010		*and 1st July of every Year*
(h)		

Last Fixation Memo No 1091 C Date .. 05-10-2012

narks (if any) :

T K GHARA
for Director of Public Instruction
Govt. of West Bengal

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

Maintec

Maintec Technologies Pvt. Ltd.,
#3M-215, East of NGEF, Outer Ring Road,
Kasturi Nagar, Bangalore - 560 043, India.
Tel : 080 -42718000,080-25071950
www.maintec.com
CIN : U72200KA1997PTC023121
GST No. : 29AABCM3607P1Z3

Doc #: EMP/OL/AS/20122019/11

December 20, 2019

Ms. Arunima Singh,
UNITECH HABITAT ,t-17,
flat303, pi- 2,Greater Noida (201308),

Dear Arunima,

We are happy to offer you the position **Support Engineer-L1 (Network Analyst/DC-Ops/Service Desk)** in our Company. Your initial place of assignment will be at **"Bangalore / Chennai / Noida".** However, you may be requested to relocate anywhere in India as per the Client's requirement anytime. From time to time, you may also be required to travel based on the requirement from prospective Clients all over India and overseas as well.

At the time of joining, you are requested to bring copies of the following documents for our records:

1. Offer Letter/Relieving order/from your present employer.
2. Certificates in support of your qualification (including degree certificates and final mark/grade sheets), experience and emoluments.
3. Salary certificate from your present employer.
4. Four passport size photographs.
5. Relevant pages of your Passport.
6. Address proof (Election ID/Driving License)
7. Two reference letters.

Your Annual CTC would be **Rs.2,22,000/-per annum (Rupees Two Lakh Twenty Two Thousand only)**and applicable Tax will be deducted. Your appointment shall be continued based upon your overall performance and successful completion of the initial period of Six months from the date of joining. Your initial core focus shall be mainly on **Networking** and other areas of services that Maintec /itsClient offers from time to time.

Please note that this offer is based on information provided by you to us and may be withdrawn in case of any deviation from the same or if you fail to report to commence the assignment on **December 23, 2019** or any other date which may be decided as per mutual discussion.

Your appointment would be deemed terminated by both the parties in the event of termination of work order by Maintec's Client. If either party wishes to end the contract, a notice period of not less than **Thirty days** indicating the same shall have to be provided by the same party in writing.

Please sign on the copy of this letter as a token of acceptance of this offer. Please address any inquiries to the HR team of Maintec that you may have in connection with your proposed assignment.

Sincerely,
For Maintec Technologies Pvt. Ltd.,

MAINTEC TECHNOLOGIES PVT. LTD. ★ Bangalore 560 043

Malathi Krishnan
Associate Manager - HR

I accept the assignment on the above-mentioned terms and conditions and I will report to duty on **December 23, 2019** or any other date which may be decided as per mutual discussion.

Consultant's Signature: _____

Registrar Sri Sathya Sai University of Technology & Medical Sciences Sehore (M.P.)

एनटीपीसी बीएचईएल पॉवर प्रोजेक्ट्स प्राइवेट लिमिटेड

NTPC BHEL Power Projects Private Limited

(A Joint Venture Company of NTPC & BHEL)

Ref.: NNBPPL/NRPP/2017/EXP/09 **Date 24.10.2017**

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr Ranjeet Kumar S/o of Shri Vijay Kumar has been working as an Engineer, Mechanical under M/s Arun Constructions at 1x100MW Namrup Replacement Power project, Dibrugarh Assam from July 2016 to till date.

During this tenure, he has worked at most satisfactory manner. While working, we have found him very sincere, laborious, honest and hard working.

We wish him all the success in her/his future endeavours.

For & on behalf of NBPPL

Virendra Singh

Manager, NBPPL

1x100MW NRPP-PROJECT

NAMRUP THERMAL POWER STATION,

DIBRUGARH-ASSAM-786622

BHEL POWER PROJECTS (P) LTD. NTPC NAMRUP ASSAM

Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

ADITYA BIRLA

GRASIM

Ref. No: GIL/HRD/OL-2402

August 23, 2017

Mr. Dinesh Kushwaha
B-5/11, Grasim Staff Colony
Birlagram, Nagda
Madhya Pradesh
Mobile No-8982627382

Subject: Offer Letter

Dear Dinesh Kushwaha

With reference to your discussion with us, we are pleased to offer you the position of **Assistant Engineer**, Grasim Industries Limited in **Non Management Cadre** on the terms & conditions mutually agreed upon. You will be based at Nagda.

You will report to Section Head – Process. The detailed break-up of your compensation is enclosed as per our discussions. This offer is subject to the following conditions –

1. You being found medically fit as per the requirements of our pre-employment checkup.
2. Positive reference check.

You are required to sign and return the duplicate of the employment offer as a token of your acceptance by August 25, 2017.

A detailed letter of appointment will be issued to you upon your joining. You will be required to bring the original testimonials in respect of your academic qualification, experience, and relieving certificate from last employer, as applicable at the time of joining, for verification against your application.

We look forward to your acknowledgement and acceptance of the above and have you on board in our business.

Thanking you,

Yours faithfully,

Yash Shrotriya
GM - HR

Accepted

Date of Joining

Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

Grasim Industries Limited
(SFD) Excel Fibre Unit (1105)
Birlagram - 456 331, Nagda (M.P.) INDIA Tele: +91 7366 246760-66 Fax: +91 7366 246024, 244114
CIN : L17124MP1947PLC000410 Website : www.adityabirla.com E-mail : grasim-sfd.nagda@adityabirla.com
Regd. Office : P.O. Birlagram, Nagda - 456 331 (M.P.)

MAERSK

10 August 2018

Mohammad Javed Shaikh

FPNA

Dear Javed,

With reference to your application and the subsequent interviews you had with us, we are pleased to confirm your appointment as **Financial Analysis Manager** with effect from **22 October 2018** subject to the following terms, conditions and the general rules of our Company:

1. Please refer to the attached annexure for details of your remuneration.

2. Employment as per this offer is subject to you being medically fit. You will be required to undergo a medical check-up prior to joining.

3. You will be placed on probation for a period of five months. This period will be extended if it is felt necessary to do so. During the probationary period, the Company shall be at liberty to terminate your employment without assigning any reason on giving fifteen days notice or without any notice on payment of fifteen day's salary in lieu of notice. On the expiry of the probationary period, and subject to your services being found up to Company's expectations, you shall be confirmed in writing as a permanent employee. In the absence of any letter confirming you, you shall be deemed to continue probation even on the expiry of the probationary period as aforesaid.

4. After confirmation in permanent service, you shall be entitled to Leaves in accordance with the Leave Rules of the Company currently in force and as they may be modified from time to time.

5. You will be eligible for coverage under the Company's Provident Fund, Gratuity Scheme and as per Company's rules in force from time to time.

Maersk Global Service Centres (India) Pvt. Ltd.
Welkfield IT-CITI Infopark, 'D' Building, 7th Floor, Nagar Road, Pune - 411 014. India.
Tel : +91-20-6601 7000 / 3090 5800 Fax : +91-20-4002 7623 www.maerskline.com
Regd. Office : 4th & 5th Floor, Prudential Building, Central Avenue Road,
Hiranandani Business Park, Powai, Mumbai - 400 076. India.
Corporate Identity Number (CIN) : U72900MH2003PTC143195

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

MAERSK

6. You shall be required to work initially at our **Global Service Centre at Pune.** The Company shall be entitled to direct or depute you to work in any other Department or Branch of the Company wherever situated in India, whether existing on the date hereof or which may exist in future. and you shall comply with such direction. The Company will also be entitled to transfer your services to any subsidiary or affiliate of the Company whether existing or which may exist in future and which Company is generally regarded as part of the Maersk Group of Companies. The transfer of your services from one office or department or branch of the Company to another anywhere in India or to any subsidiary or affiliate of the Company in the Maersk Group of Companies Such transfers are Management decision and you will be required to comply with them. The failure and/or refusal to comply with any order of transfer will, without prejudice to the Management's other rights, be treated as a breach of your terms and conditions of employment.

7. After your confirmation in permanent service, the Company shall be entitled to terminate your employment at any time without assigning any reason either on giving three months' notice or without any notice on payment of three month's salary in lieu of notice.

8. You shall, in the event of your resignation give the Company three months' notice of your intention to resign. The Company however, reserves their right to accept your resignation with immediate effect or at any time during the notice period. You shall in no event be entitled to terminate your employment on payment of three month's salary in lieu of notice.

9. You hereby agree that, while you are employed by Company and for one (1) year following the termination of your employment with Company, will not directly or indirectly solicit, attempt to solicit or interfere with any customer or supplier of Company in a manner that conflicts with or interferes in the business of Company as conducted with such customer or supplier.

10. You hereby represent and warrant to Company that you are not party to any written or oral agreement with any third party that would be conflicting to this Appointment or Confidentiality and Proprietary Information to perform your obligations hereunder and that you will not, by joining the Company, breach any non-disclosure, proprietary rights, non-competition, non-solicitation or other covenant in favor of any third party.

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

MAERSK

11. You are not permitted to divulge the contents of this Contract to any other third party.

12. You are to devote your entire working ability to **Maersk Global Services Centres (India) Pvt. Ltd**. and to exercise full discretion towards any third party in all matters concerning the Company, its business and policies, its Management and employees. It is understood that the rights to any EDP system/ Programs and all data and Information belong fully to the Company.

13. You should not divulge or utilize, except in the furtherance of the organization's business, any confidential information that comes to your knowledge in the course of your employment with the organization or its associates. The responsibility for keeping such information confidential applies not only to the period of employment but also thereafter.

    As a condition of employment, you are requested to consider work done and information received during the course of employment as confidential. Violation of the IT security policy, Email and Internet policy will call for strict disciplinary action.

14. The retirement age is 58 years.

15. The Company Rules and Regulations will form part of your Contract of Employment, and your employment is conditional upon and subject to your acceptance of these as currently in force and as may be amended from time to time.

16. Strict action will also be taken which may include immediate termination without any compensation or notice pay following: -

    - Employees implicated in Criminal cases, found to have committed an offence involving questionable integrity, moral turpitude
    - any act subversive of good conduct and discipline like insubordination, gross negligence, corruption, fraud, forgery, misappropriation, incurring excessive debts, commission of any act prejudicial to, or in conflict with the interests of the company
    - Employees indulging in Substance abuse
    - Employees indulging in Sexual harassment

Maersk Global Service Centres (India) Pvt. Ltd.
Welkfield IT-CITI Infopark, 'D' Building, 7th Floor, Nagar Road, Pune - 411 014. India.
Tel : +91-20-6601 7000 / 3090 5800 Fax : +91-20-4002 7623 www.maerskline.com
Regd. Office : 4th & 5th Floor, Prudential Building, Central Avenue Road,
Hiranandani Business Park, Powai, Mumbai - 400 076. India.
Corporate Identity Number (CIN) : U72900MH2003PTC143195

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

MAERSK

17. The Company will require you to undergo a background check, which will be conducted by the Company or by any third party retained by the Company to perform the investigation. Your employment with the Company depends on successful clearance of the background check process. Upon your failure to successfully clear the background check process, the Company shall have the right to terminate your services without prior notice or any compensation in lieu of such notice and without being liable to pay any compensation for such termination. The decision of the Company in this regard shall be final and binding on you.

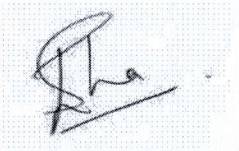
If any information furnished or declaration given by you regarding your employment to the Company is found to be false or any material information willfully suppressed, your appointment would be liable for termination without any notice or compensation.

You are kindly requested to confirm your Agreement to the above terms and conditions, including the Company's rules and regulations, by signing and returning the duplicate of this Letter.

We welcome you to our organization and trust that your association with us will be a happy and mutually rewarding one!

Yours faithfully,

for MAERSK GLOBAL SERVICE CENTRES (INDIA) PVT. LTD.



Esha Marwah
Site HR Manager – Pune GSC
Maersk Global Service Centers India Pvt. Ltd.

I confirm that I have read and understood the terms and conditions of the appointment letter. I agree and accept the above terms and conditions and the Company's rules and regulations.

Agree _____ Date _____

Maersk Global Service Centres (India) Pvt. Ltd.
Welkfield IT-CITI Infopark, 'D' Building, 7th Floor, Nagar Road, Pune - 411 014. India.
Tel : +91-20-6601 7000 / 3090 5800 Fax : +91-20-4002 7623 www.maerskline.com
Regd. Office : 4th & 5th Floor, Prudential Building, Central Avenue Road,
Hiranandani Business Park, Powai, Mumbai - 400 076. India.
Corporate Identity Number (CIN) : U72900MH2003PTC143195

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

MAERSK

Annexure

Name	**Mohammad Javed Shaikh**
Designation	**Financial Analysis Manager**
Level	**JL 4**
Location	**Pune**
Date of Joining	**22 October 2018**

Offer Breakup		
Components	**Monthly (Rs.)**	**Annual (Rs.)**
Basic Salary	70,000	8,40,000
HRA	35,000	4,20,000
Bonus	1,000	12,000
Conveyance	1,600	19,200
Other Allowance*	55,633	6,67,596
SUB TOTAL	**1,63,233**	**19,58,796**
RETIRALS		
Provident Fund (12% of Basic Salary)	8,400	1,00,800
Annual Fixed Salary incl. PF	**1,71,633**	**20,59,596**
Gratuity	3,367	40,404
Annual Fixed Salary incl retirals	**1,75,000**	**21,00,000**
Global Incentive Plan		
Indicative GIP on target (C)	**-**	**1,47,000**
TOTAL	**-**	**22,47,000**

Maersk Global Service Centres (India) Pvt. Ltd.
Weikfield IT-CITI Infopark, 'D' Building, 7th Floor, Nagar Road, Pune - 411 014. India.
Tel : +91-20-6601 7000 / 3090 5800 Fax : +91-20-4002 7623 www.maerskline.com
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Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M P)

SAMAJIK KALYAN SANSTHA

An NGO registered under Societies registration Act 21,1860,

Registration No. 119/2007

Regd. Office : Manoram Nagar, Bekar Bandh, Dhanbad-826001 (Jharkhand)

To
Mr. Rajendra Pd Verma
S/O- Mr. Sahdeo Pd Verma
Mob. No- 8677854288
Email Id- rajendrab.tech800@gmail.com

Sub: Offer Letter for the post of Lecturer in K.K Polytechnic, Dhanbad (Jharkhand).

Dear Sir,

This has reference to your appearance before the selection committee.We are pleased to offer you the post of Lecturer in the department of Civil Engineering at K. K. Polytechnic, At- Nairo, PO — Bagsuma, PS- Govindpur, Dist- Dhanbad, Jharkhand, under the aegis of Samajik Kalyan Sanstha, Dhanbad.

Initially your appointment will be on probation for a period of one year. If your services are not satisfactory during the period of probation, your services can be terminated without any prior notice.

- You will be placed in the consolidated pay of Rs. 35,000/- (Rupees Thirty five thousand only) per month.
- One month notice or one month salary in lieu thereof by either side is mandatory in case of resignation from the job once you have completed the probation period.
- You will not be allowed to quite your service in the mid-way of any ongoing semester for any reason whatsoever for the interest of students.
- Accommodation will be provided in the campus.
- You will abide by the Service Rules and Regulations of the Institute which are presently in force or may be modified from time to time.

You have to join your duty on 20 -07-2015. You are required to bring the following documents in original & photocopy at the time of joining.

- All educational certificates
- All professional certificates
- One passport size photograph
- All testimonials in support of achievements / trainings attended as mentioned in your resume.
- Copy of PAN Card & Aadhar Card

We welcome you to the family of K K Group of Institutions and look forward to your joining.

Dated: 16.07.2015

(Secretary)

Copy *forwarded for* information to:

1. Principal, KKP, Dhanbad
2. HR
3. Accounts Section
4. Personal File

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

Regional Office : At - Berauti, P.O.-Nepura, P.S. Deep Nagar, Bihar Sharif, Nalanda, Bihar
Phone : 0326 - 2313277, 2313468, 06112-290482, email : skscihn@yahoo.cnn

Increment Letter

PRIVATE & CONFIDENTIAL

Date: 15. April.2019

Mr. Rishabh Awasthi,
Sr. Android Developer,
UX Technologies, Bhopal

Subject: Increment Letter.

Dear Rishabh Awasthi,

In recognition of your performance we are pleased to inform you that the management has decided to grant you an increment of Rs 2,000/- (Rupees Two Thousand only) and your restructured CTC P.A shall be Rs 204,000/- (Rupees Two Lakhs Four Thousand) w.e.f. 1. April.2019.

The incremental salary will be paid in arrears along with the July.2019 Payroll.

We would like to take this opportunity to express our appreciation of your contribution to the organization and hope that you will continue to strive for better results. If any employee resigns or gets terminated the arrears will not be applicable to the employee.

We hope you will shoulder your new responsibility with full dedication and sincerity. Looking forward to a mutually rewarding and value - additive relationship.

With Warm Regards,

For UX Technologies.
Rohit Kaushal

CEO

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

TeamLease™
Putting India to Work

Date: 09 Sep 2019

Mr HARIOM
TOIGARH BARBIGHA

SHEIKHPURA 811101

Employee No: 1698194
Dear Mr HARIOM

Appointment Letter

We are pleased to appoint you in our organization as GET subject to the following terms and conditions:

1. Your contract will commence from 09 Sep 2019 and expire on 08 Sep 2020 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 09 Sep 2019 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.

2. You hereby agree to be liable for the following terms and conditions:

   i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
   ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
   iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
   iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
   v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
   vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
   vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
   viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
   ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.

3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.

4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.

5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.

6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.

7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

Sri Satya Sai University of Technology & Medical Sciences, Sehore (M.P.) Registrar

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make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

9. The salary payout will be made latest by 9th of the following month.

10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.

11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.

12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

(Authorized Signatory)

Signature and date:
Name: HARIOM

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

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Salary Annexure

Employee No: 1698194

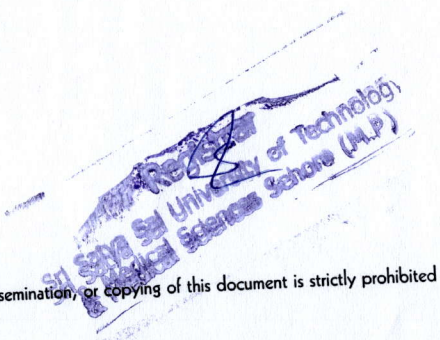
Particulars	Amounts
Basic	15000
House Rent Allowance	4667
Special Allowance	7500
Employer PF Contribution	1800
Statutory Bonus	584
Employee Compensation	16
TotalAmount	29567
Amount In Words(Rs)	Twenty Nine Thousand Five Hundred Sixty Seven rupees

Net Pay Annexure

EARNINGS	Amounts
Basic	15000
House Rent Allowance	4667
Special Allowance	7500
Statutory Bonus	584
Gross Earnings	**27751**
DEDUCTION *	**Amounts**
Employee PF	1800
Professional Tax	100
Total Deduction	**1900**
Net Salary	**25851**

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961
** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature



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SHRIRAM
Commercial Vehicle Finance
GETS YOU GOING

14/12/2018

Ref No:CAN045153

Mr. KUMAR GAURAV
Deo Nagar , Kathal More , Lalgutuwa , Ranchi ,
Ranchi,
Jharkhand - 835303.
Mobile: 7979087939

SUB:EMPLOYMENT

Dear **Mr. KUMAR GAURAV,**

This refers to your application and to the subsequent discussion you had with us we are pleased to advise that you have been appointed as **"MANAGEMENT TRAINEE"** in our organization on the following terms and conditions:

1. **Date of Joining:**
   Your appointment is w.e.f. 26/11/2018 .

2. **Designation:**
   You are designated as **"MANAGEMENT TRAINEE"**.

3. **Place of Posting:**
   Your initial place of posting will be at our **JAMSHEDPUR office w.e.f. 05/12/2018 to 05/06/2019** , located at,3RD FLOOR CHANDRA CENTRE BEHIND SAGAR HOTEL,KALI MATI ROAD SAKCHI,JAMSHEDPUR-831001. Any changes in the above schedule/Location will be intimated to you separately.

4. **Duration:**
   Your training, which will consist of both classroom, and on-the-job training, will be for a period of 6 months from the date of joining. After successful completion of training, you will be on probation for a period of 6 months.

5. **Dress Code:**
   You are required to attend the office in the decent dress Code.

6. **Training:**
   You will be trained in all operational and commercial areas of our commercial vehicle finance business. Your performance during the training period will be reviewed periodically. It is clearly understood that you will give full co-operation and make vigorous efforts, to grasp the training, which will be imparted to you in accordance with laid down training programmed. If found necessary, the company may extend your training period.

7. **Reporting:**
   You will report to Regional Head & shall carry out all other assignments as delegated to you from time to time.

8. **Remuneration:**
   During your training period you will be paid a remuneration of Rs.2,44,920 per anum inclusive of Allowances, perks, re-imbursement & statutory benefits. The Break-up of which is enclosed herewith.

9. **Company's Property:**
   You will handle all Company's property with diligence and care. You shall surrender the same in good condition on separation from the company.

10. **IT Security:**
    While commencement of your training in the company, you are required to strictly adhere to the IT security practices / procedures and STFC acceptable usage policy as prescribed by the company.

Signature of Employee

Registrar
Sri Satya Sai University of Technolog
& Medical Sciences Sehore (M.P.)

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Commercial Vehicle Finance
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11. **Timing:**
We expect you to be punctual in timings and attendance during training. You will be also required to attend your work place as and when required, at any time even on holidays and on weekly off days as may be scheduled in accordance with requirements of the Company.

12. **Secrecy:**
You shall maintain secrecy of the information / data of the Company's operation which you may come to know during the course of training with us. Any failure on your part to maintain secrecy of the company you will be liable for legal action. This secrecy clause is applicable on training and even after separation.

13. **Residential Address:**
You should keep us informed of any change in your residential address or in your civil status.

14. **Job Assignment:**
During the training period, you will devote your full time and attention to your training in the Company. You will not take up any other work for remuneration or otherwise even on part time without proper sanction from the Company. If this condition is found, this contract shall be terminated immediately.

15. **Statutory Benefits:**
You will be eligible for P.F, Bonus & Gratuity as per Statutory Rules

16. **Transfer:**
You are liable for transfer to any other Dept. or Establishment, Branch or to any of our Group Companies for the purpose of training. Failure on your part to join the Transferred Location on the specified date without any valid reasons, your training shall be liable to be terminated by the Company.

17. **Leave:**
You will be entitled for leave as per Leave Rule.

18. **Performance Based Incentive :**
The performance based Incentive will be sanctioned & released as per company's policy, which will be at the sole discretion of the management. Resigned / Relived / Terminated employees will not be eligible for Performance based incentive all though they have earned the same during their tenure with us.

19. **Company Image:**
You should always be alive to the responsibilities and duties attached to this employment and you should conduct yourself accordingly and protect and project the image of the Company.

20. **Past Records:**
If any declaration or information furnished by you to the Company is false or if you are found to have willfully suppressed any material information, you will be liable for termination, without any notice.

21. **Rules, Regulations and Discipline:**
Your training and work in the organization will be subject to the rules and regulations of the organization for the time being in force with relation to conduct, discipline and any other matter.

22. **Confidential information:**
You will not at any time without the written permission of the Company disclose or divulge and /or make public any information regarding the Company's affairs or organization or research carried out, whether the same may be confident to you or become known to you.

23. **Future Employment:**
Continuation of your employment in the Company is dependent on your successful completion of the training. If your conduct and performance come upto the company's standards, you will be absorbed in the regular employment of the company and this decision will be communicated to you in writing.

Signature of Employee

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

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24. **Resignation:**
Would you wish to resign from the services of the company, you shall give to the company 30 days notice in writing. However, it may vary as per Company's policy/Grade prevailing at the time of your resignation. Your acceptance of resignation shall be at the sole discretion of the Management and shall subject to handing over charge of your duties & responsibilities as assigned to you.

25. **Notice On Resignation:**
Subsequent to the resignation, failure on your part to provide the required notice of resignation, you shall be liable to pay an equivalent amount (Basic Salary) to the company in lieu of notice. Goods and Service Tax, as applicable, shall be charged separately at an applicable rate on such notice pay recovery. The parties hereby agree that where the applicable GST is not recovered separately, the total amount recovered in this regard should be deemed as inclusive of GST. The acceptance of salary in lieu of notice period is at the sole discretion of the company. During the period of notice, you are not eligible for any kind of leave such as CL & PL.

26. **Company Policy:**
Any Change in the above Terms & Conditions as declared by the Management, the same shall be conveyed through Company Circulars, emails etc. which will be automatically applicable to you.

27. **Abandonment from Services:**
In case you remain absent without leave or overstay sanctioned leave for a continuous period of 8 days including weekly offs and holidays, it will be assumed that you have voluntarily abandoned your contract of training without giving notice or payment of notice pay in lieu thereof required. In such circumstances, settlement of dues from the company will be done only if notice pay as per policy is remitted to the company.

28. **Termination of Service:**
Your employment is liable to be terminated for the following reasons without notice and without payment of notice pay

a) If your performance is found to be unsatisfactory and does not meet the required standards as set by the organization from time to time.

b) If you fail, refuse or neglect to carry out or perform any duty or duties assigned to you by the company.

c) If you are found guilty of any fraud, misappropriation, insubordination or misconduct whether in the course of performance of your duties or otherwise.

d) If you are found unfit to be entrusted with responsible work commensurate with your position, as a consequence of any misconduct, moral turpitude etc.

e) Loss of confidence in you by the company due to any act of commission or omission on your part.

f) If you become physically unfit for the performance of your duties.

g) If you commit any breach of any of the terms and conditions of this letter of appointment.

h) Failure on your part to join the Transferred Location on the specified date without any valid reasons.

i) If you violate any of the terms and conditions, or act against the H.R policies and Practices of the Company.

Signature of Employee

Registrar
Sri Satya Sai University of Technolog
& Medical Sciences Sehore (M.P.)

29. **Service Rules:**
You shall be governed by services rules if any of the Company and shall be required to sign necessary undertaking in this regard at any time.

30. **Conveyance:**
On Allotment of portfolios , You shall be entitled to claim a preapproved limit of Rs 3000/-per month as Petrol Reimbursement through expense department on production of original bills.

31. **Arbitration:**
All disputes, differences and / or claims arising out of any financial loss due to negligence of duty, financial fraud, and misappropriation of money, omission of duties or commission of any offenses punishable under Indian Penal Code, arising out of these presents shall be referred to Arbitration held at MUMBAI, in accordance with the provisions of Arbitration and Conciliation Act, 1996. The sole Arbitrator shall be chosen from the panel of Arbitrators maintained by the Company. The Arbitrator may lay down from time to time the procedure to be followed by him in conducting arbitration proceedings and shall conduct arbitration proceedings in such manner as he considers appropriate

32. **Jurisdiction:**
Any dispute arising out of this employment will be referred within the courts of Mumbai jurisdiction in Mumbai.

33. **Sexual Harassment Policy:**
You shall be governed by company's Sexual Harassment Policy for which the company has constituted a Sexual Harassment Internal Committee.

34. **Acceptance:**
Please sign and return to us the duplicate copy of this letter and the copy of the attached general terms and conditions of employment duly signed by you as token of your acceptance.

We welcome you to our organization and look forward to a pleasant, meaningful, long and mutually beneficial association.
Thanking you,

Best Wishes,
HR Department

Signature of Employee
KUMAR GAURAV

** This is a system generated letter & does not require signature.

Registrar
Shri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

SHRIRAM
Commercial Vehicle Finance
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REMUNERATION DETAILS OF

Mr.KUMAR GAURAV-MANAGEMENT TRAINEE

S.NO.	COMPONENTS	AMOUNT MONTHLY	AMOUNT YEARLY
1.	CONSOLIDATED STIPEND	9750.00	117000.00
2.	HOUSE RENT ALLOWANCE	3600.00	43200.00
3.	MEDICAL REIMBURSEMENT	1250.00	15000.00
4.	OTHER ALLOWANCE	1070.00	12840.00
5.	TRANSPORT ALLOWANCE	1600.00	19200.00
	GROSS	**17270.00**	**207240.00**
6.	INSURANCE BENEFITS	250.00	3000.00
7.	PROVIDENT FUND	1490.00	17880.00
8.	BONUS/EXGRATIA	1400.00	16800.00
	CTC	**20410.00**	**244920.00**

NOTE:

1. Item on Sr.No.1 to 5 shall be paid through payroll.
2. Item on Sr.No.6 shall be towards insurance benefits.
3. Item on Sr.No.7 is company's contribution towards your Provident Fund.
4. Item on Sr.No.8 as and when declared.

Best Wishes,
HR Department

AGREED & ACCEPTED BY

(KUMAR GAURAV)

** This is a system generated letter & does not require signature.

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

St. Mary's Integrated Campus Hyderabad

(Approved by AICTE, Permitted by Govt. of A.P., Affiliated to JNTU Hyderabad)

Near Ramoji Film City, Behind Mount Opera,Deshmukhi (V) Pochampally (M) Nalgonda (Dist) & Batasingaram (V), Hayathnagar (M) Ranga Reddy Dist., Greater Hyderabad - 508 284, Under HMDA, T.S., INDIA.
Phone : 08685-304048, Mobile : 9948399402,9246528674 Fax : 08685-304058, Website : www.smichyderabad.org

Rev. **K.V.K. Rao**
Hon. Chairman & Correspondent

Dt: 16.02.16.

To

P.Shankar rao
H.No.7-126
Piridi(P),Bobbili(M),
Vijayanagaram(D).

Dear Sir,

Furtherance with the Interview held and subsequent discussions we had with you, we are happy to appoint you as **Assoc.Professor in ECE** DERPARTMENT/FINISHING SCHOOL with a gross pay of Rs.25,000/- (Rupees twenty five thousand only) per month. You are requested to join the duty from 16.02.16

The following terms and conditions are applicable to you:

1. You shall carry out such functions and duties as assigned to you by the Hon. Chairman & Correspondent / Principal from time to time. The tenure of this appointment letter will be for 11 months. Upon successful completion of 11 months, extension of appointment letter will be issued.

2. The first six months period from the date of appointment will be treated as probationary period. During the probationary period, your appointment will be subject to the positive feedback from the students. If you are not accepted by the students due to negative feedback, after giving an opportunity of being heard, conducting necessary enquiry and after allowing you to present yourself before a duly constituted committee, necessary action will be taken against you including extending the probationary period upto a maximum of another six months. If the action recommended by the committee is to terminate your services, then you will be given one month notice or one month salary in lieu of notice.

3. You shall devote your whole time and attention exclusively to the responsibilities entrusted to you and shall not work with any party, either part-time or full-time in any capacity whatsoever, or undertake any private business without obtaining the previous permission from the Hon. Chairman/Correspondent in writing.

4. It shall be open to you to terminate your employment with the Institution by giving the Hon. Chairman/Correspondent one month's notice of such termination in writing; if you fail to provide notice, the institute will be lawfully entitled to recover from your salary for the period for which your notice, is absent or short of one calendar month.

Registrar
Sri Satya Sai University of Technology
& Medical Sciences, Sehore (M.P.)

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Phone : 08685-304048, Mobile : 9948399402,9246528674 Fax : 08685-304058. Website : www.smihyderabad.org

Rev. **K.V.K. Rao**
Hon. Chairman & Correspondent

5. During the tenure of your service, you should not form an association or join in any of the association as a faculty member of the college. You should not file any complaint on the college to the agencies in education or file the cases in any legal forums against the college during the tenure as faculty.

6. The results of all 4 the researches, investigations, methods which are made by you solely or jointly with others during the term of your appointment with the institute shall be property of the Institute. You should not seek to obtain any proprietary rights of any work, investigation, researches, etc., carried out by you without the previous consent in writing of the Hon. Chairman & Correspondent

7. You should not accept any presents, commission, or any kind of gratification in kind or cash form from any person, party or firm having dealings with the institute and if you are offered any, you should immediately report the same to the Hon. Chairman & Correspondent in writing and if so decided upon by the Hon. Chairman & Correspondent, the same shall be handed over to the institute at once.

8. You shall not without the previous written consent of the Hon. Chairman & Correspondent any time during the employment with the Institute publish any book or booklet ,leaflet or brochure or pamphlet, or contribute any article to any review, periodical, newspaper, etc., whether for remuneration or otherwise.

9. The Hon. Chairman & Correspondent shall decide other matters relating to your employment, if any, in respect of which provision is not specially made in the preceding clauses from time to time. In case of any dispute arising between you and the Institute, Hyderabad shall be considered as the place where the cause of action shall be deemed to have arisen.

10. You shall abide by the service rules and regulations framed by the Hon. Chairman & Correspondent from time to time and your position will be transferable to the colleges, which are managed by Joseph Sriharsha & Mary Indraja Educational Society.

Kindly sign and return to us the duplicate of this letter in token of your acceptance of the terms and conditions herein contained.

For St. Mary's Integrated Campus

(Dr.Rev. K.V.K. Rao)
Hon. Chairman & Correspondent

Sri Satya Sai University
& Medical Sciences, Sehora

SAMAJIK KALYAN SANSTHA

An NGO registered under Societies registration Act 21,1860,

Registration No. 119/2007

Regd. Office : Manoram Nagar, Bekar Bandh, Dhanbad-826001
(Jharkhand)

To
Mr. Dwigvijay Kushwaha
S/O- Mr. Shayam Sundar Kushwaha
Mob. No- 9905194601
Email Id- dwigvijay.k69@gmail.com

Sub: Offer Letter for the post of Lecturer in K.K Polytechnic, Dhanbad (Jharkhand).

Dear Sir,

This has reference to your appearance before the selection committee.We are pleased to offer you the post of Lecturer in the department of Electical Engineering at K. K. Polytechnic, At- Nairo, PO — Bagsuma, PS- Govindpur, Dist- Dhanbad, Jharkhand, under the aegis of Samajik Kalyan Sanstha, Dhanbad.

Initially your appointment will be on probation for a period of one year. If your services are not satisfactory during the period of probation, your services can be terminated without any prior notice.

- You will be placed in the consolidated pay of Rs. 35,000/- (Rupees Thirty five thousand only) per month.
- One month notice or one month salary in lieu thereof by either side is mandatory in case of resignation from the job once you have completed the probation period.
- You will not be allowed to quite your service in the mid-way of any ongoing semester for any reason whatsoever for the interest of students.
- Accommodation will be provided in the campus.
- You will abide by the Service Rules and Regulations of the Institute which are presently in force or may be modified from time to time.

You have to join your duty on 20 -07-2015. You are required to bring the following documents in original & photocopy at the time of joining.

- All educational certificates
- All professional certificates
- One passport size photograph
- All testimonials in support of achievements / trainings attended as mentioned in your resume.
- Copy of PAN Card & Aadhar Card

We welcome you to the family of K K Group of Institutions and look forward to your joining.

Dated: 16.07.2015

(Secretary)

Copy *forwarded for* information to:

1. Principal, KKP, Dhanbad
2. HR
3. Accounts Section
4. Personal File

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P)

Regional Oftice : At - Berauti, P 0.-Nepura, P.S. Deep Nagar, Bihar Sharif, Nalanda, Bihar
Phone : 0326 - 2313277, 2313468, 06112-290482, email : skscihn@yahoo.cnn

SAMAJIK KALYAN SANSTHA

An NGO registered under Societies registration Act 21,1860,

Registration No. 119/2007

Regd. Office : Manoram Nagar, Bekar Bandh, Dhanbad-826001 (Jharkhand)

To
Mr. Kamlesh Kumar Chaurasia
S/O- Mr. Ramdev Chaurasia
Mob. No- 9608525611
Email Id- k.chaurasia2008@gmail.com

Sub: Offer Letter for the post of Lecturer in K.K Polytechnic, Dhanbad (Jharkhand).

Dear Sir,

This has referenee to your appearance before the selection committee.We are pleased to offer you the post of Lecturer in the department of Civil Engineering at K. K. Polytechnic, At- Nairo, PO — Bagsuma, PS- Govindpur, Dist- Dhanbad, Jharkhand, under the aegis of Samajik Kalyan Sanstha, Dhanbad.

Initially your appointment will be on probation for a period of one year. If your services are not satisfactory during the period of probation, your services can be terminated without any prior notice.

- You will be placed in the consolidated pay of Rs. 35,000/- (Rupees Thirty five thousand only) per month.
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Phone : 0326 - 2313277, 2313468, 06112-290482, email : skscihn@yahoo.cnn

---------- Forwarded message ---------
From: **Human Resources** <hr@staybloom.com>
Date: Mon, Jul 1, 2019, 10:16
Subject: Offer Letter | Bloom Hotel Group
To: <saddamahmed94@gmail.com>
Cc: Anshul Rinwa <anshul.rinwa@staybloom.com>, Harsha Singh <amhr@staybloom.com>

Dear Saddam,

Greetings from Bloom Hotel Group ! !

This is in reference to your interview with us for the position of **Associate** in **Front Office Department** for our Delhi & NCR Hotels.

We are pleased to confirm the offer of employment for the above mentioned position with per **month CTC of INR 18,650/- and your inhand salary will be of INR 14,300/- approx.** All the statutory compliance (ESIC, PF, Gratuity and Bonus) will be applicable.

Your detailed salary structure and allowances will be given with your appointment letter as mutually agreed.

You are required to furnish the following documents at the time of your joining.

- Four passport size photographs.
- Original proof of age (Birth certificate or school leaving certificate) plus one copy.
- Original highest degree/diploma certificate plus one copy along with mark sheets.
- Original release letter from your employer (if employed) plus one copy.
- Original last three months pay slip plus one copy.

Medical Fitness Certificate from Certified Doctor.

. Original Police Clearance Certificate (mandatory).

You shall join the services of the Company on 8th July 2019 at 1000 hrs.

A detailed letter containing Terms and Conditions of Employment will be given to you on your joining date. This offer is subject to the successful completion of your background/reference check and subsequently to you remaining medically fit.

You are requested to send us your acceptance within 24 hours of receiving of this mail and copy of your resignation from current employer.

bloom to your best ! !

Fateh Singh
Human Resource

e: hr@staybloom.com

t: +91 11 41225614

w: www.staybloom.com

AARTI SURFACTANTS LIMITED

(Formerly Known as : Arti Surfactants Ltd.)

OFFER LETTER

HR/PT01-ASL/50

Date: 19th November, 2019

To,
Mr. Sudhir Kumar Sen,
Vill. Muktapur ,
Po-Salamatpur, Dist.- Raisen(M.P)

SUB: Letter of Offer

With reference to your application dtd .18.10.2019 and subsequent interview you had with us, we are pleased to offer you the position of **" Jr. Officer " Production** at Pithampur Plant.

The salary package and other terms discussed and agreed with you will be incorporated in the formal letter of appointment, which will be handed over to you after your joining in our organization.
This offer is subject to verification of your personal particular as well as reference check. Further this offer shall be deemed as withdrawn in case of your failure to report on duty on the stipulated date.
You are expected to report to duty on or before **01 th December, 2019**

You are requested to confirm your acceptance of said offer letter & indicate your date of joining early as possible.

At the time of joining , Please bring the following documents :-

- Passport size Photograph 6 Copies
- Photocopies of all relevant certificates (SSC,HSC/Diploma,Degree) etc.
- Experience Certificate from Previous employer.
- Salary slips of last three months from previous employer/salary Certificate
- Address proof (Electricity bill/Water bill/House tax bill/Telephone bill)
- Photo ID (Zerox copy of Passport,PAN No, Voter ID & Aadhar card & Driving Licence
- Medical report - Diabetes,Lipid Profile (Complete blood, urine report) ECG, X-Ray & Medical fitness certificate from M.B.B.S. Doctor
- Acceptance of your offer letter
- Reliving Letter from Previous employer

We welcome you in family and wish you a successful career with us

For AARTI SURFACTANTS LIMITED **Received and Accepted**

AuthorisedSignatory **Sudhir Kumar Sen**

Registrar
Sri Satya Sai University of Technolog & Medical Sciences Sehore (M.P)

SOLARIS CHEMTECH

30 April 2019

Dear **Amit,**

Performance year 2018-19 has been an incredible journey marked by excellent performances by the business and the entire Solaris team. The organization made a big leap forward both on revenues and profits, with records being broken month after month. Less rain in the Rann, sustained high selling prices, continued operational excellence, all contributed to a fantastic year.

Our continued commitment to Safety, Health and Environment coupled with the team's perseverance helped us win the prestigious National Award for Excellence in Water Management 2018 from the CII Triveni Water Institute for water conservation this year.

In December, we saw a change in ownership, and we will work together to derive future growth and synergies. Our focus continues to be to increase production levels in the future and achieve our goal of operating at full capacity of 23,500 MT of Bromine. We have moved to a more aggressive brine field expansion plan, with the first large increase of 1,000 hectares underway. We will continue our efforts in diversifying into Potash and Salt in the near future.

This has been made possible through a well-coordinated team effort throughout the year and we are pleased to announce the yearly performance incentives and Increments marked by rewards for the exceptional contributors.

In our quest to continually support performance, we have made some positive changes to Career progression plan for Associates and Senior Associates. We shall continue to improvise further on this to support employees better in their performance.

Based on assessment of your performance and contributions during the year, your annual CTC has been revised to **Rs.313600/-** effective 1-Apr-2019.

Thank you for your efforts and contribution. We look forward to your continued support and value addition to exceed organizational objectives.

With best wishes,

Yoginder Singh
Vice President, Unit Head

Employee Signature : _____

Employee Name : Amit Khatarkar
Employee Code :1347

Solaris ChemTech Industries Limited
Survey No. 164, Village : Ratadia, Near Khavda, Tal: Bhuj - Kutch, Gujarat - 370 510.
Tel : 02803 - 268255, 268216 Fax : 02803 – 268388, E-mail : unit.khavda@solarischemtech.com
Bhuj Office : 96, Himmatnagar, Revenue Colony, Bhuj - 370 001, Gujarat, India
Tel : 02832 - 227788 Fax : 02832 – 253386 Websit : www.solarischemtech.com
Regd. Office : Thapar House 124 Janpath New Delhi - 1100 001
CIN: U24119DL2001PLC111100

Registrar
Sri Sathya Sai University of Technology & Medical Sciences (SSSUTMS)

AVANTHA

ADITYA BIRLA

GRASIM

Ref. No: GIL/HRD/OL-2402

August 23, 2017

Mr. Dinesh Kushwaha
B-5/11, Grasim Staff Colony
Birlagram, Nagda
Madhya Pradesh
Mobile No-8982627382

Subject: Offer Letter

Dear Dinesh Kushwaha

With reference to your discussion with us, we are pleased to offer you the position of **Assistant Engineer**, Grasim Industries Limited in **Non Management Cadre** on the terms & conditions mutually agreed upon. You will be based at Nagda.

You will report to Section Head – Process. The detailed break-up of your compensation is enclosed as per our discussions. This offer is subject to the following conditions –

1. You being found medically fit as per the requirements of our pre-employment checkup.
2. Positive reference check.

You are required to sign and return the duplicate of the employment offer as a token of your acceptance by August 25, 2017.

A detailed letter of appointment will be issued to you upon your joining. You will be required to bring the original testimonials in respect of your academic qualification, experience, and relieving certificate from last employer, as applicable at the time of joining, for verification against your application.

We look forward to your acknowledgement and acceptance of the above and have you on board in our business.

Thanking you,

Yours faithfully,

Yash Shrotriya
GM - HR

Accepted

Date of Joining

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

Grasim Industries Limited
(SFD) Excel Fibre Unit (1105)
Birlagram - 456 331, Nagda (M.P.) INDIA Tele: +91 7366 246760-66 Fax : +91 7366 246024, 244114
CIN : L17124MP1947PLC000410 Website : www.adityabirla.com E-mail : grasim-sfd.nagda@adityabirla.com
Regd. Office : P.O. Birlagram, Nagda - 456 331 (M.P.)

Sterlite Technologies Limited
Godrej Millenium,
9, Koregaon Road, Pune 411 001
Maharashtra, INDIA
Phone: +91 20 3051 4000, Fax: +91 20 3051 4113
www.sterlitetech.com

Strictly Confidential
Date: July 1, 2019

Ankitkumar Maurya
24902799
Waluj

Subject: Performance and Compensation Review 2018-19

Dear Ankitkumar,

FY19 was a transformative year for our company. STL ended the year with a significant growth in revenues, and order book. This year we also embarked on our journey to becoming an end-to-end global data network solutions provider. This is built on our portfolio of connectivity solution offerings, expanded market presence and new customer segments. The year saw growth across dimensions - customers, solutions, technology and innovation.

We thank you for your contribution in bringing about this change. The future is even more exciting with STL poised at a strong inflection point of large data-network creation opportunity. We look forward to your valuable contribution as we together continue the journey of transformation.

In recognition of your efforts for the performance year 2018-19, we are pleased to share that you have been rated as **Outstanding Performer**. Congratulations & well done!

Your Total Annual Remuneration stands revised to **INR 368,702/- (Rupees Three Lac Sixty Eight Thousand Seven Hundred Two Only)** with effect from July 01, 2019.

We look forward to your continued commitment and performance as we transform and grow exponentially in 2019-20.

We wish you all the best!

Anjali Byce
Chief Human Resources Officer

This is an electronically generated document and does not require any signature.

Registered
Sri Satya Sai University of Technology
& Medical Sciences, Sehore (M.P.)

Responsible Care® | DNV·GL ISO 9001 : ISO 14001 OHSAS 18001 | Inspired by Science

PI:PN:PD:19-20
Date:- 25-10-2019

To,
Mr. Vishnu Prasad Patel

Sub :- Offer of Employment

Dear Sir,

This has reference to your application for employment in our company and subsequent interview you had with us. We are pleased to communicate to you that you have been selected for the position of **Supervisor -Production** in our organisation at Jambusar Plant on the terms & conditions mutually discussed & agreed upon by us. A statement of your compensation is attached hereto as **Annexure A.**

As discussed, you are advised to make it possible for yourself to join our organization immediately but in no case later **30-11-2019.** You would be issued a detailed Letter of Appointment containing all terms and conditions of employment on joining the duty. This is an offer of employment only.

Should this offer of employment be acceptable to you on the stated terms and conditions, you are advised to sign duplicate copy of the same as token of acceptance and return to us by 28-10-2019

You will undergo medical examination by Company's Medical Officer. ***This offer is valid subject to your medical fitness.***

You will also be required to submit the following certificates / documents on joining the organisation:

1. Last pay and relieving certificates from your present employer.
2. Five passport size photographs.
3. Attested copies of all certificates and testimonials in support of your age, qualifications, professional experience, PAN Card etc.
4. Code number of PF/EPF

Thanking You,

Yours Faithfully,

For **PI Industries Ltd.**

(Hitesh Kumar Shah)
Authorized Signatory

Registrar
Sri Satya Sai University of Technology & Medical Sciences Schore (M.P.)

Responsible Care®

DNV·GL ISO 9001 : ISO 14001 OHSAS 18001

Inspired by Science

Annexure - A

Compensation Structure Details

Name	**Vishnu Patel**
Designation	Supervisor
Location	Jambusar
Probation Period	6 months

Components	Frequency of Payment	Amount per Month	Amount per Annum
Basic	Monthly	11,733	1,40,796
HRA	Monthly	4,693	56,316
Special Allowance	Monthly	5,567	66,804
Attendance Bonus	Monthly	2,000	24,000
Jambusar Allowance *	Monthly	4,000	48,000
LTA @ (One month Basic)	Yearly	978	11,736
APA/Bonus	Yearly	2,000	24,000
PF (Employer's contribution)	Retiral	1,800	21,600
Gratuity	Retiral	563	6,756
Total		**33,334**	**4,00,008**

* Jambusar Allowance is payable till your location is Jambusar.

For **PI Industries Ltd.**

(Hitesh Kumar Shah)
Authorized Signatory

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

ALKYL

Alkyl Amines Chemicals Limited

Reg. Office: 401-407, Nirman Vyapar Kendra, Plot No.10, Sector 17, Vashi, Navi Mumbai - 400 703.INDIA
Tel.: 022-6794 6600 • Fax: 022-6794 6666 • E-mail : alkyl@alkylamines.com • Web: www.alkylamines.com

Responsible Care®
OUR COMMITMENT TO SUSTAINABILITY

5th September, 2018

Mr. Saurabh Maurya
At / Post - Baragaon,
Tal - Nawabgang,
Dist - Barabanki.
Uttar Pradesh – 225204.
Tel.: 9925182055.

Dear Mr. Maurya,

With reference to your application & subsequent interview you had with us, we are pleased to inform you that you are selected for the post of **'OFFICER – PRODUCTION'** with effect from **October 03, 2018** at our **Dahej** factory, on the following terms & conditions:

You will be entitled to:-

(a) BASIC SALARY P.M.	Rs. 6,000/-
(b) HOUSE RENT ALLOWANCE P.M.	Rs. 5,200/-
(c) CONVEYANCE P.M	Rs. 1,600/-
(d) EDUCATION ALLOWANCE P.M.	Rs. 200/-
(e) EX-GRATIA ALLOWANCE P.M.	Rs.2,300/-
(f) PERSONAL ALLOWANCE P.M.	Rs.1,800/-
(g) MEDICAL ALLOWANCE P.M	Rs. 1,250/-
(g) GRATUITY PER ANNUM	As per the Gratuity Act
(h) PROVIDENT FUND PER ANNUM	12% of Basic Salary
(i) MEDICLAIM PER ANNUM	As per the Scheme

You shall join us on or before **October 03, 2018**. Your detailed appointment letter will be handed over to you on your joining. Kindly sign and return the duplicate of this letter as token of acceptance. In case you fail to join as scheduled, the offer shall stand withdrawn. As per the enclosed Annexure, please bring the original testimonials and one copy of the same on the day of your joining. Originals shall be returned after due verification. This letter is being given subject to your passing of medical examination.

Thanking you,

Yours faithfully,
For ALKYL AMINES CHEMICALS LIMITED

S. S. KHADE
GENERAL MANAGER – P & A

Corporate Office: 207 A, Kakad Chambers, 132, Dr. Annie Besant Road, Worli, Mumbai - 400 018. INDIA
Tel.: 91-22-2493 1385, 6748 8200 • Fax: 91-22-2493 0710 • CIN No : L99999MH1979PLC021796.

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P)

Saurabh Maurya
Officer Production
DOJ 03/10/2018

Particulars	PM	PA
Basic	6000	72000
HRA	5200	62400
Education Allowance	200	2400
Conveyance	1600	19200
Ex- Gratia Allowance	2300	27600
Medical Allowance	1250	15000
Personal Allowance	1800	21600
Monthly Gross	**18350**	**220200**
Gratuity		3462
PF (Empl)		8640
Total Allowance		**12102**
CTC		**232302**
Variable Profit Linked Incentive		**21000**
Total CTC		**253302**
Net	PF	P Tax
17430	720	200

05/09/18

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

UPL

Mr.Satyam Singh
Plot No.30/A
Gadkhol Patia,
Ankleshwar-393010

27th April 2018

Sub: Employment Offer Letter

Dear Satyam,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position of **"Officer - Production"** and to be based at **Jhagadia.**

Enclosed your salary break-up in "Annexure A" and other terms and conditions in "Annexure B"

A detailed appointment letter will be issued to you on joining our organization.

This appointment will be subject to your being found medically and physically fit by our Medical Officer. This offer will be valid till **28.05.2018** unless extended after mutual discussion.

Your assignment is transferable to any place in India and abroad in any of our factories/offices including to any of our group companies and/or sister concerns.

Also, please let us have photocopies of all certificates and testimonials, school leaving certificates, mark sheets and relieving letter from your previous organizations on or before your date of joining.

We take this opportunity to welcome you to UPL family and wish you all the best for the future.

As a token of acceptance of the offer, kindly sign on the copy of this letter and send it to us indicating your joining date.

Thanking you,

Yours faithfully,
For **UPL Limited**

Choudhary

Sinay Choudhary
HR Operations Leader

Registrar
Sri Satya Sai University of Technolog
& Medical Sciences Sehore (M.P.)

UPL

Date : 27.04.2018

Annexure A

Name :	Satyam Singh
Designation:	Officer - Production
Salary Grade:	Officer
Business Unit:	Unit 5
Location:	Jhagadia

Salary Components	Indian Rupees	
	Per Month	Per Annum
A. Monthly Components		
Basic	10,200	1,22,400
House Rent Allowance	5,100	61,200
Transport Allowance	1,600	19,200
Education Allowance	400	4,800
Special Allowance	9,520	1,14,240
Total	26,820	**3,21,840**
B. Annual Components		
Medical Reimbursement		15,000
L.T.A		4,000
Bonus **		24,480
Annual Fixed Cash		**3,65,320**
C. Retiral Benefits		
Provident Fund	1,224	14,688
Annual Fixed Salary		**3,80,008**
D. Variable Compensation		
Target Performance Incentive**	-	-
Annual CTC		**3,80,008**

Gratuity as governed by Gratuity Act

*** Bonus is governed by Payment of Bonus Act, 1965*

***Annual OTB (One time bonus) based on management discretion (~10% of Fixed CTC)

Other Benefits:

1. Mediclaim Insurance of INR 3 L.p.a.
2. Accidental Insurance with coverage of 100 times of Monthly Basic Salary
3. Term Policy: Minimum INR 7.5 lacs or One Annual fixed salary, whichever is higher

Registrar
Sri Satya Sai University of Technolog
& Medical Sciences Sehore (M.P.)

ANNEXURE B

Other conditions of service

1. You shall be on probation for a period of six months from the date of joining. During the probation period, your services can be terminated without notice and without assigning any reasons whatsoever. The above probation period may be extended if required and and until confirmed in writing, you shall be deemed to be continuing in our employment as a probationer. During the period of your probation, either party may terminate the appointment by giving 15 days notice or salary in lieu thereof.

2. You will be the whole time employee of our Company and throughout the term of your service you will not directly or indirectly take up any employment or provide any service or carry on any business either in partnership or otherwise with any organisation, firm or company or individual.

3. The company strongly values and protects its technology and knowledge base. Since the job being offered may involve sharing information and/or developing the technology knowledge base it is imperative that the company protects its interest in this area. For this it is imperative that in the eventuality that you cease to be an employee of the company for any reason whatsoever, you are liable to disclose the name and business of the company you intend to join. In case we perceive that the company you are propose to join a competitor, is in a competitive environment where there could be involuntary/inevitable disclosure of technology/knowledge base gained in UPL and its group companies, you agree to not join the competitor for a period of twelve (12) months immediately following the your relationship with the Company and for that period of twelve (12) months that you remain unemployed the company will pay you a compensation at the rate of the last drawn salary.

4. During the tenure of this agreement or thereafter, you will at all times, observe secrecy in respect of business data, details of the agents, suppliers, purchasers, sources of supplies, sales projections, production projection, budget details, business secrets and/or any other details of the Company and/or any possession which according to the Company are necessarily confidential and form valuable property of the company and not make available to trade and furthermore you will not disclose them without authority of the Company to anyone other than the Company's Officers authorised to receive them and that even after you have ceased to be in the services of the Company, you shall not disclose them to anyone.

5. All the Intellectual property rights developed during the course of the employment will vest with the Company. You will execute all the documents as may be necessary to vest such rights on the Company. Further, you will assign to the Company your entire right, title and interest in any invention or improvement that you might take solely or jointly with others in the course of your employment with the company, relating to any and all products manufactured or marketed or leased or developed and that you will perform any acts and execute such documents without expenses to you, which in the judgement of the company or its attorneys may be needful or desirable to secure to the company the best patent protection and any all rights relating to such invention or improvement.

Registrar
Sri Satya Sai University of Technolog
& Medical Sciences Sehore (M.P.)

6. You agree that for a period of twelve (12) months immediately following the termination of your relationship with the Company for any reason, whether with or without good cause or for any or no cause, at the option either of the Company or yourself, with or without notice, will not hire any employees of the Company and will not, either directly or indirectly, solicit, induce, recruit or encourage any of the Company's employees to leave their employment, or take away such employees, or attempt to solicit, induce, recruit, encourage or take away employees of the Company, either for yourself or for any other person or entity.

7. You agree that during the course of your employment and for a period of twelve (12) months immediately following the termination of your relationship with the Company for any reason, whether with or without good cause or for any or no cause, at the option either of the Company or yourself, with or without notice, you will not, either directly or indirectly, interfere with the Company's contracts and relationships, or prospective contracts and relationships, including, but not limited to, the Company's customer or client contracts and relationships.

8. You have correctly and truthfully made disclosure of all past and present health related issues which may adversely affect the performance of your job responsibilities at the Company. Such disclosure should include any chronic conditions, illness or disease which you currently have or you had in the past that is likely to adversely affect the performance of your job responsibilities at the Company.

9. The above referred offer/appointment is made on the basis of the details made available about your qualification, experience and/or any other information given by you to the company. We would be verifying your credentials through reference checks and background verification. In the event of such details found to be false/incomplete at any time, we reserve our right to terminate this offer/appointment without assigning any reason and any notice to you.

Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

Sun Pharmaceutical Industries Ltd.
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA
Tel. : (91-22) 4324 4324
Fax : (91-22) 4324 4343
www.sunpharma.com
CIN : L24230GJ1993PLC019050

SUN PHARMA

SPIL/COR/HRD/**14286/16**
November 17, 2016

Mr Avinash Kumar Singh
12-A/1 Nirmal Estate
Hosangabad Road
Bhopal
Madhya Pradesh

Dear Mr Singh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Junior Officer - Production** in the **G13** grade in our organization to be based at **Panoli.**

We are in the process of internally rolling out our Grade, title and compensation harmonization in next few months of the integrated combined entity of Sun –Ranbaxy.In view of the above we have already considered the revised title and compensation for you keeping in line with the new structure as per the guidelines received by us.Hence you will not be eligible for any change whatsoever that may happen eventually for other employees within the organisation.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner appointed by us.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
For **SUN PHARMACEUTICAL INDUSTRIES LTD.**

R. Jaggi

AUTHORISED SIGNATORY

Sri Satya Sai University of Technical & Medical Sciences, Sehore (M.P.)

PRUMATECH

PRUMATECH SERVICES PRIVATE LIMITED

No. 18, Lady Madhavan Road, Mahalingapuram, Nungambakkam, Chennai - 600 034.
Phone : +91 44 28170940 /41 , Fax : 91 44 28170939
e-mail : contact@prumatech.com URL : www.prumatech.com

BSEN ISO 9001:2008
Certificate No. FS 93446

PSPL/BORL4015/App/2016/38
Employee Code:01/12/2015/22908 **December 01,2015**

Mr. Kedar Singh Kushwaha,
Village & Post - MukarampurTeh – Khurai
Dist. - Sagar
470117

Dear Kedar Singh Kushwaha,

Sub: Agreement of employment

We are pleased to offer you an employment in our Organization with effect from **December 01,2015** under the following terms and conditions:

1. Designation & Place of Posting

a) Your current designation is **Operator** while this designation is only indicative of the position, the nature of job assigned to you will be in keeping with your skill, knowledge and capability, and you shall not refuse to carry out such assignment.

b) You will be positioned at our client site **Bharat Oman Refineries, Dist. Sagar, Bina- 470124, Madhya Pradesh,** and will be reporting to **Site Incharge** of the Company. You will be on contractual employment with us and for the time period necessary as per our contract with our client.

2. Compensation and benefits

a) You will be paid total emoluments of Rs **11000/- Rupees Eleven Thousand Only.** as per the break up detailed below:

	Amount (Rs)
Basic	8435.00
House Rent Allowance	2190.00
Dearness Allowance	375.00
Gross Salary per month	11000.00

b) Your wage / salary will be subject to the applicable tax laws and any other statutory deductions as applicable from time to time.

c) Any revision in your wage / salary and / or other benefits will be subject to your performance, work and conduct being found satisfactory in all respects.

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

Reliance
Industries Limited

10040418

Ref: RIHZ/HBUS/2015/10040418 Date: 11.02.2015

Mr. Parth Mistry
E/281, Vejalpur, Near Nanibazar
Bharuch 392001

Dear Mr. Parth Mistry,

Subsequent to our discussions, we are pleased to offer you employment as **"Jr. Executive"** in the Job Role **"Field Executive"** on the following terms and conditions:

01. PLACE OF POSTING:

Your initial posting will be at **Hazira.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

You will join us as soon as possible but not later than **16.02.2015.**

02. COMPENSATION:

i. Fixed Pay: **Rs. 2,26,185/- (Rs. Two Lakh Twenty Six Thousand One Hundred Eighty Five only) per annum.**

This includes Basic Pay and other allowances, benefits, perquisites etc as per the compensation policy of the company

ii. **Retirals: Rs.13,815/- (Rs. Thirteen Thousand Eight Hundred Fifteen only) per annum**

This includes Provident Fund and Gratuity as and when applicable (company's contribution @ 12% of Basic Pay, and 4.81% of Basic Pay, respectively).

Note: Aggregate of Fixed Pay and Retirals is Committed Pay as per applicable rules (refer Annexure 1A)

iii. **Performance Linked Incentive (PLI): Rs.36,000/- (Rs. Thirty Six Thousand only) per annum** (maximum payout) (This is the maximum payout at Performance Level "Significantly Exceeds Expectations")

PLI is a performance linked incentive, and is the variable component of the compensation. This will be determined on the basis of your individual performance, your business unit performance, and overall Reliance performance as determined by the Central Apex Committee.

Village - Mora, Post - Bhatha, Surat - Hazira Road, Dist. : Surat (Gujarat) Pin : 394 510.
Tel. : 0261-413 5999 Telefax : 0261-413 5099, 413 5628
Regd. Office : Maker Chambers IV, 3rd Floor, 222, Nariman Point, Mumbai ... 400 021, India.

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

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Reliance
Industries Limited

Mr. Parth Mistry

PLI is payable subject to the employee being on the rolls of the company and not serving notice period on the date the amount is disbursed, notwithstanding any delay on the announcement of such disbursement.

CTC is indicative cost to the company and will include the various components of pay that are being offered by the Company for being chosen by you, as per your requirements and subject to prevailing policy and rules. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. **The available CTC components along with limits have been detailed in Annexure 1-B. For your reference, in Annexure 1-C,** we have covered each component of compensation in detail.

Please note that the components within each category of payments are discretionary and the Company has the right to change these components any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Please review Annexure I-A, I-B, and I-C, as well as the detailed **"Terms & Conditions of Employment" at Annexure II.** These employment terms will be effective from the date of your joining the Company, and sets forth the terms and conditions under which the Company would employ you and your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

03. PROVIDENT FUND SCHEME:

You will become a member of the Provident Fund Scheme, as per the rules in force from time to time. The Company's contribution (including contribution to Central Government Pension Scheme) under this scheme is 12% of your Basic Salary with a matching compulsory contribution from you. You will be required to submit necessary enrolment/transfer forms to the HR Department immediately upon joining.

Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Please sign and return to the Company a copy of this letter containing **Annexure I-A, Annexure I-B, Annexure I-C,** as well as the detailed **"Terms & Conditions of Employment" at Annexure II,** as confirmation of your acceptance and return it to the undersigned within ten days from the date of issue.

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within **ten days** from issuance of this letter.

We look forward to your joining our team for a long, successful and pleasant association.

Sincerely yours,
For Reliance Industries Limited

AUTHORISED SIGNATORY

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on 16-2-2015 **SIGNATURE:** Parth **DATE :** 16-2-2015

Village - Mora, Post - Bhatha, Surat - Hazira Road, Dist. : Surat (Gujarat) Pin : 394 510.
Tel. : 0261-413 5999 Telefax : 0261-413 5099, 413 5628
Regd. Office : Maker Chambers IV, 3rd Floor, 222, Nariman Point, Mumbai - 400 021, India.

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

Scanned with CamScanner

Sterlite Technologies Limited
E1, E2, E3, MIDC Waluj
Aurangabad 431 136
Maharashtra, INDIA
Phone: +91 240 255 8600 Fax: +91 240 256 4595
www.sterlitetech.com

(Please treat this offer strictly CONFIDENTIAL)

STL/HR/Aurangabad/2017-2018

Date - April 13, 2017

Ms.Divyaanshu Verma
Vill Post-Razaganj,
Kheri, UP-262701.

Dear Divyaanshu,

Sub: Offer cum Appointment Letter

We are pleased to offer you the position of **Process Associate - Core Production**. Attached are the specified terms and conditions to our offer-please read the important details carefully, including your compensation and other details:

1.Your appointment will be effective on your date of Joining, i.e. **April 1, 2017** please contact us immediately if you require any alternate date of Joining.

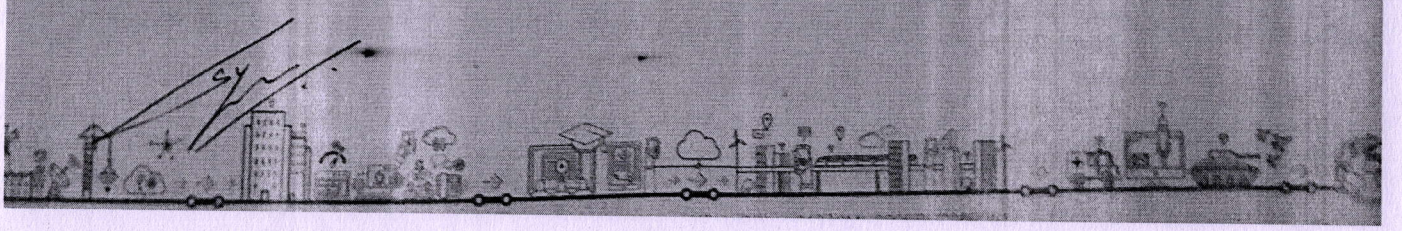
2.You shall presently operate from the Company's plant location in **Waluj**. The Company may, however, pursuant to giving you reasonable notice, transfer or assign your service to any place of business of the Company that may be presently operating, or which may subsequently be acquired or established, in any part of the world. You shall report to **Deputy Manager - Core Production Optical Fiber Business,** Aurangabad under your present role which may change depending upon your changed role and responsibility.

3.You shall carry out such duties as are assigned to you diligently and during such hours as may be stipulated by the company from time to time. You will be entitled to holidays and avail of leaves as per the Company's policy, as may be amended from time to time. You will adhere to the procedures and norms set by the Company for applying and availing leaves. The Company shall notify a list of declared holidays at the beginning of each calendar year.

4.Your salary, compensation, prerequisites payable on monthly basis and other benefits shall be as per **"Compensation Details"** as set out in **Annexure 1** attached hereto.

5.The **"Terms of Employment"** as set out in **Annexure 2** attached hereto and amended from time to time as per company policy are an integral part of this offer.

6.Your employment with the company is subject to your being found medically fit as per the company's standard of fitness tests as per **Annexure 3.**



Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P)

Sterlite Technologies Limited
AL-23, Shendra MIDC,
Aurangabad 431 201
Maharashtra, INDIA
Phone: +91 240 662 0720 Fax: +91 240 256 4698
www.sterlitetech.com

Acceptance & Declaration

1. I have read and understood all the terms and conditions of employment including all the Annexures and sought clarification wherever required. I hereby give my unqualified acceptance to the same, and agree to keep the same confidential.

I am aware that Company is free to change the Terms of Employment from time to time, as per organizational policy.

I declare that I do not have any non-compete obligation which shall conflict with Sterlite Technologies Limited.

Name: Divyanshu Kaurav

Date: Divyanshu 01.04.2017 Signature: Divyansh

Annexure 1: Compensation Details
Annexure 2: Terms of Employment

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

7. The notice period/notice pay for discontinuation of service is as follows:

a. During Training / Probation - One-month notice period or basic salary in lieu of notice on either side.

b. After confirmation of service, for M3 & below, two month's notice or two month's basic salary in lieu of notice and for M2 & above, three month's notice or three month's basic salary in lieu of notice.

8. Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).

9. You will be on probation for a period of 6 months from the date of joining and shall be considered for confirmation based on your performance review.

10. The age of retirement on superannuation is 58 years.

11. Subject to the Jurisdiction of Courts in Aurangabad

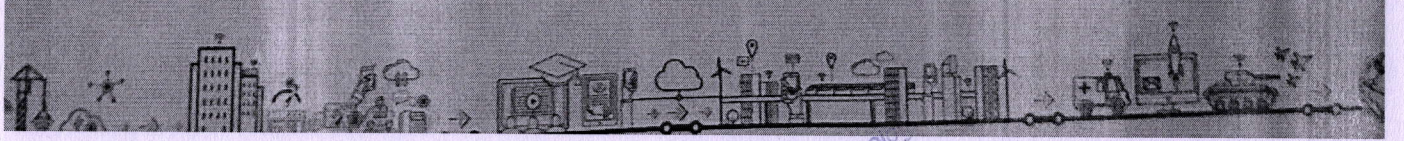
Please arrange to furnish the following documents before the date of joining (1) Four recent colored photographs (2) Copies of all educational certificates with originals for verification (3) Copies of all Experience Certificates (4) Document evidencing your Tax Code, if any (5) Adhaar Card (Social Security) Number, if any (6) Acknowledged Copy of resignation letter to and relieving letter issued by the previous employer. (7) Non compete/Confidentiality agreement, if any, signed with the existing employer. (8) PAN Card (9) Medical test reports along with medical fitness certificate.

This offer is effective only upon you returning the second copy of the same, duly signed as a token of acceptance along with acknowledged copy of resignation letter to previous employer, within seven (7) days from the receipt of this offer letter. If you do not confirm your acceptance from the date of release of this letter, the offer will be effective at the option of the company.

We look forward to your joining the Sterlitech family soon and wish you a rewarding and successful career with the Sterlite Group.

For Sterlite Technologies Limited

Yogesh Sonar
Head - Human Resources
Optical Fiber Business



Registrar
Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

DPI No - G085

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, BIDHANNAGORE, KOLKATA - 700 091

Memo No... 8011 / C Dated, Kolkata, the 18-07-2014

From : The Director of Public Instruction, West Bengal
To : The Principal/Teacher-in-Charge/Administrator/President of GB

SRIPAT SINGH COLLEGE

JIAGANJ

MURSHIDABAD

Subject : Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of the Graduate Laboratory Instructors of the State aided non-Govt. Colleges.

With reference to the subject and the correspondence(s) made by the College Authority in their Letter No . SSC/D/25 of 2014-15 dated .. 20-06-2014 please find enclosed a Statement showing the Fixation of Pay of the Graduate Laboratory Instructors in the relevant revised pay structure w.e.f. 2006 in terms of G.O. Nos.332 Edn(CS) dt 11.03.2002, 1299 Edn(CS) dt 11.10.2002, 426 Edn(CS) dt 11.06.2003, 123 Edn(CS) dt 16.02.2009, 534 Edn(CS) dt 28.08.2009, 234 Edn(CS) dt 30.03.2012 and in relation to SC SLP No- 12059-60 of 1999, Cal HC WP No-8700(W) of 2005, WP No-14072 of 2005 Order dt 07.04.2014 in WP No- 5976(W) of 2014 and 420 End(CS) dt 23.05.2014

The date of periodical increment of an incumbent will be governed by the provisions as laid down in the Finance Department's Memorandum No. 2728-F, dated 7th April, 2009 in case of leave without pay granted by the College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may please be acknowledged.

T K GHARA
for Director of Public Instruction
Govt. of West Bengal

Memo No...../...C /1(1) Dated, Kolkata, the... 18-07-2014

Copy forwarded for information and necessary action to:

1. Joint Director of Public Instruction (PPS/NGC), Education Directorate, West Bengal, Bikash Bhavan, Bidhannagar, Kolkata -700 091.
2. Addl. Director of Public Instruction, Education Directorate, West Bengal, Bikash Bhavan, Bidhannagar, Kolkata -700 091.
3. Dy. Regional Education Officer Ex-Officio Asstt. Director of Public Instruction, West Bengal. Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. Dist - Jalpaiguri, PIN - 735 101.

T K GHARA
for Director of Public Instruction.
Govt. of West Bengal

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

...re to D.P.I., WB's Memo No. 801 /... G Dated, Kolkata, the 18-07-2014

ATEMENT OF FIXATTON OF PAY OF THE G.L.I. OF ... SRIPAT SINGH COLLEGE

IN TERMS OF G.O. Nos..332 Edn(CS) dt 11.03.2002, 1299 Edn(CS) dt 11.10.2002, 426 Edn(CS) dt 11.06.2003, 123 Edn(CS) dt 16.02.2009, 534 Edn(CS) dt 28.08.2009, 234 Edn(CS) dt 30.03.2012 and in relation to SC SLP No- 12059-60 of 1999, Cal HC WP No-8700(W) of 2005, WP No-14072 of 2005 Order dt 07.04.2014 in WP No- 5976(W) of 2014, 420 End(CS) dt 23.05.2014, ED-580/2014 dt 29.05.2014

	Prior to Placement/Promotion	After Placement/Promotion
(a) Name (b) Present Designation (c) With effect from (d) Academic Grade Pay(Rs) (e) Department (f) Date of Joining in this College (g) Date of Completion of Master Degree if any (h) Date of award of Ph.D. /M.Phil, if any	(a) Pay Band applicable in the revised pay structure(Rs) (b) Designation (c) Pay Band (Rs) (d) Band Pay (Rs) (e) Academic Grade Pay(Rs) (f) Effective from	(a) Revised Pay Band (Rs) (b) Designation (c) Band Pay (Rs) (d) Academic Grade Pay (Rs) (e) With effect from (f) Date of next Increment
(a) SRI BIBHAS BHATTACHARYYA	(a) 15600 - 39100	(a) 37400 - 67000
) *Graduate laboratory Instructor (Selection Grade)*	(b) *Graduate laboratory Instructor (Selection Grade)*	(b) Graduate laboratory Instructor
(c) 01-08-2000	(c) 15600 - 39100	(c) 37400
(d) 8000	(d)	
(e) MOL-BIOLOGY	(e) 8000	(d) 9000
(f) 13-09-1986	(f) 01-08-2000	(e) 01-01-2006
(g) 2010		(f) 01-07-2006
(h)		*and 1st July of every Year*

Last Fixation Memo No 1091 C Date .. 05-10-2012

narks (if any) :

T K GHARA
for Director of Public Instruction
Govt. of West Bengal

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

भारत ओमान रिफाइनरीज लिमिटेड
(भा.ओ.रि.लि. ए ओ.एन.जी.सी का संयुक्त उद्यम)

BHARAT OMAN
REFINERIES LIMITED
(ISO 9001 : 2015, ISO 14001 : 2015, ISO 45001:2018 & ISO 50001:2011 Certified)

BHARAT OMAN REFINERIES LIMITED
(A Joint Venture of BPCL & OOC)

F/14/REC/005/AE/2020/HR

01.01.2020

Mr. Susheel Kumar Patle
S/o Mr. Bhimchand Patle
H. No. 59, Ward No. 20
Village – Bothwa, Post Katedara, The Tirodi
Dist Balaghat - 481445

PROVISIONAL APPOINTMENT

Dear Susheel,

This has reference to the interview / discussions you had with us for a position in our company on 31.10.2019 at Bina. We are pleased to inform you that you have been selected for the post of **Assistant Engineer I – Process**. Your annual compensation would be **Rs. 5.20 Lakhs**. In addition, you will be eligible for the following:

- Mobile Reimbursement
- Company Accommodation at our Township in Bina as per company policy.
- Risk Coverages viz – Mediclaim, Group Term Life Insurance and Accidental Insurance.
- Gratuity as per Statutory Provisions
- Concessional Food at Work place.
- Leave Encashment
- Recreational Benefit: Membership of Khajuraho Klub with appropriate membership subscription prescribed by the Club/Management to be paid by you.

You should bring this provisional appointment letter and following documents/certificates, in original, for verification and submit the self-attested copies of the documents/certificates, to the undersigned for office record:

1. Copy of relieving letter from the present employer
2. Certificate showing last salary drawn
3. Educational Certificate : Degree/Provisional Degree Certificate along with Consolidated Mark Sheet (If any)/ Year-Wise Mark Sheets.
4. 5 Recent Passport size photographs (Colored)
5. Photo Id Proof
6. Copy of PAN Card & Adhar Card
7. Permanent Address Proof

You are further advised to report for joining on or before **13.01.2020** at Bina, MP.

We look forward for a long and mutually beneficial association with you.

It is expected that individual compensation package would not be shared with other employees, and to be treated as confidential.

Please sign and return attached second page in **sealed envelope** to the undersigned as an acceptance of this offer for office records.

Yours faithfully,
For **Bharat Oman Refineries Limited**

Vishvas Saxena
Vice President-HR

Registered Office Address : Administrative Building, Refinery Complex, Post- BORL Residential Complex, Bina - 470124 District - Sagar, Madhya Pradesh, India.
Tel.: +91 - 7580 - 22 6000, 27 6000 Fax: +91 - 7580 - 27 6060 Website: www.bort.in Email : pr@bort.co.in

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

AARTI INDUSTRIES LIMITED

Date : 09/10/2019

To,
Mr. Shakti Singh
Vill. & Po. Gaini,
Dist. Bareilly, UP

Subject: Offer Letter

Dear Mr. Shakti,

This is further to your job application and subsequent interview with us. We are pleased to offer you the role of **"DCS Supervisor"**. Your position will be **"Supervisor"** in **"Operations"** at **"Dahej"** location on the following terms and conditions:

1. You will be paid a gross CTC of **INR 3.75 Lakhs per annum** which will be subject to statutory and other deductions as per organization policy.
2. You are requested to report for duty on or before **14th October, 2019.**
3. You will abide by the terms and conditions contained in the detailed appointment letter will be issued to you at the time of joining.
4. This offer is valid, subject to your fulfillment of the following conditions :
   - Satisfactory medical check-up at our designated hospital / diagnostic center, at the time of joining.
   - Submission of the following documents both in original and photocopy, at the time of joining:
     A. Proof of age (School leaving certificate / Passport).
     B. Aadhar card and PAN card.
     C. Education mark sheets and certificates along with their photocopy. The original will be returned to you after verification.
     D. Work experience certificates as shown in your job application.
     E. Relieving letter from last organization.
     F. Last 03 months salary proof of current employment.
     G. Eight passport size colour photograph of self.

We welcome you to AARTI FAMILY and look forward to a long and mutually beneficial relationship.
Kindly sign on duplicate copy of this offer letter as a token of your acceptance.
You are requested to report for duty at the below mentioned address:

HR Department, Aarti Industries Limited
Plot No. Z/103/H, SEZ - II, Dahej 392130

For Aarti Industries Limited,

Alkesh Rana
Asst. General Manager- HR & Admin

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P)

AARTI INDUSTRIES LIMITED

Date : 12th March 2019

To,
Mr. TejramPatle
A/53, Umesh Bhai, shree rang krupa banglows,
Nr. Tulsidham Chaukadi, Zadeshwar road, Bharuch 392012

Dear Mr. Tejram,

With reference to your application and subsequent Interview, we are pleased to appoint you as "**Supervisor**" effective from **12th March 2019** in **Operations** Department. Your appointment will be dependent on and subject to your acceptance of the following terms and conditions: -

1. Your emoluments with effect from **12th March 2019** will be **Rs. 375000/-** Gross per annum. (As per Annexure attached).

2. You will be also entitled for PF, FPF, Gratuity, or any other benefits as per rules of the Company.

3. You will be on probation for a period of six months from the Date of joining. Your services will be confirmed after satisfactory completion of six months in writing.The probation period may be extended in writing at the discretion of the manag ement. If your performance is not satisfactory, the company will be free to terminate y our service by giving a day's notice, without assigning any reason to that effect.

4. After confirmation, the company can terminate your services by giving one month's notice in writing at any time without assigning any reason or by giving one month's salary in lieu of notice period. If you desire to leave the organization you will have to give One month's notice or One month's salary in lieu of notice period. No such notice will be required to be given in writing by the company in the event of discharge or dismissal from the service on account of misconduct.

5. You will furnish your correct residential address and all personal details to the company. You will intimate any subsequent change of residential address in writing. You are required to submit proof of your age at the time of joining. All staff members in the company retire from services of the company as per the company policy. Your date of retirement will be **10th July 2050.**

Registrar
Sri Satya Sai University of Technolog
& Medical Sciences Sehore (M.P.)

स्पीड डाक **SPEED POST**

भारत सरकार **Government of India**
अंतरिक्ष विभाग **Department of Space**
भारतीय अंतरिक्ष अनुसंधान संगठन **Indian Space Research Organisation**
मुख्य नियंत्रण सुविधा **MASTER CONTROL FACILITY**

सालगामे रोड Salagame Road
हासन Hassan - 573 201
कर्नाटक Karnataka
दूरभाष Tel: 08172-273303
फैक्स Fax: 08172-239025
ई-मेल E-mail: sao-pga@mcf.gov.in

सं.No.:मु.नि.सु.MCF:व.प्र.अ.SAO:02/07/14

27th August 2018

Shri Walsingh Dawar
S/o. Shri Narayan Singh Dawar
Apartment No.A
Flat No.G-03, Ground Floor
EWS Treasure Town
Bijalpur, Near Garbodipul
A.B.Road, **Indore-452012**
Madhya Pradesh

महोदय / Sir,

'कुक' के पद हेतु नियुक्ति की प्रस्ताव
OFFER OF APPOINTMENT TO THE POST OF 'COOK' – Reg.
(RESERVED FOR SCHEDULED TRIBE)
*****

आपके वेब आवेदन के संदर्भ में **कुक** के पद हेतु आपकी अभ्यर्थिता पर विचार करने के लिए इसरो मुख्यालय, बेंगलूरु में आयोजित लिखित परीक्षा एवं तदनंतर 13.08.2017 को कौशल परीक्षा में उपस्थित होने हेतु आपको बुलाया गया था। मुझे भारतीय अंतरिक्ष अनुसंधान संगठन मुख्य नियंत्रण सुविधा, हासन में वेतन मैट्रिक्स के वेतन लेवल 2 में (7वें वेतन आयोग के अनुसार) निम्नलिखित निबंधन और शर्तों पर आपको कुक के पद पर अस्थायी क्षमता में प्रस्ताव देने हेतु निदेश दिया गया है।

With reference to your web application you were called to attend the written test held and subsequent Skill Test on 13.08.2017 at ISRO, Headquarters, Bangalore for considering your candidature to the post of COOK, I am directed to offer you the post of COOK in a temporary capacity in Master Control Facility, Hassan of the INDIAN SPACE RESEARCH ORGANISATION in the Pay Level-2 in pay matrix (as per 7th Pay Commission), on the following terms and conditions:

(1) आपको वेतन **स्तर -2** में प्रति माह **₹19,900/-** का कुल आरंभिक मूल वेतन दिया जाएगा। इसके अतिरिक्त, आप उन सभी भत्तों के हकदार होंगे, जो अंतरिक्ष विभाग/भारतीय अंतरिक्ष अनुसंधान संगठन में इसी पदनाम पर कार्य करनेवाले कर्मचारियों को उनकी नियुक्ति के स्थान में दिये जाते हैं। (हासन में नियुक्ति हेतु भत्तों के पूर्व विवरण संलग्नक में उपलब्ध है।)
You are offered an initial total Basic Pay of **₹19,900/-** per month in the Pay **Level-2**. In addition, you will be entitled to such allowances as are admissible to the employees of Department of Space/Indian Space Research Organisation of similar status stationed at the place of posting. (Details of allowances for posting in Hassan is indicated in Annexure).

(2) लिखित परीक्षा साक्षात्कार में आपकी अर्हता, निष्पादन के मूल्यांकन के आधार पर आपको मूल वेतन ₹19,900/- प्रति माह में रुप में आरंभिक वेतन मैट्रिक्स में वेतन स्तर दिया जाएगा या समय पूर्व पदोन्नति के किसी भी दावे पर विचार नहीं किया जाएगा।
The initial Basic pay ₹19,900/- offered is based on an evaluation of your qualification, performance in the written test and Skill Test and no claim for higher Basic pay or Higher Pay level in Pay matrix or premature promotion will be entertained.

(3) यह पद अस्थायी है, लेकिन इसके अनिश्चित समय तक बने रहने की संभावना है।
The post is temporary, but likely to continue indefinitely.

(4) आप अपनी नियुक्ति की तारीख से एक वर्ष की अवधि तक परिवीक्षा पर रहेंगे, जिसे सक्षम प्राधिकारी द्वारा बढ़ाया या घटाया जा सकता है।
You will be on probation for a period of one year from the date of your appointment, which may be extended or curtailed at the discretion of the Competent Authority.

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Sri Satya Sai University of Technology
& Medical Sciences Sehore (M.P.)

(5) परिवीक्षा अवधि के दौरान यदि आपका नाम सन्तोषजनक न पाया गया या यदि सरकार को तसल्ली हो जाए कि आप पहले ही सेवा/पद में नियुक्ति किए जाने के योग्य नहीं थें, तो आप की सेवाएँ बिना नोटिस के या बिना कोई कारण बताए समाप्त की जा सकती हैं । परिवीक्षा अवधि सफल पूर्वक पूरा करने के बाद ही आप वार्षिक वेतन वृद्धि के लिए हकदार होंगे । परिवीक्षा अवधि बढ़ाने पर आप वार्षिक वेतन वृद्धि के लिए हकदार नहीं होंगे ।

During the period of probation, your services are liable to be terminated without notice or without assigning any reasons thereof, if your performance is found to be not satisfactory or if the Government is satisfied that you were ineligible for recruitment to the service/post in the first instance itself. You will be entitled to draw annual increment only after successful completion of the period of probation. You will not be eligible to draw increments for any extended period of probation.

(6) परिवीक्षा अवधि सफलतापूर्वक पूरा होने और पुष्टि प्राप्त होने तक आपको नियमित अस्थायी सरकारी कर्मचारी माना जायेगा और आपकी सेवाएँ दोनों पक्षों में से किसी भी पक्ष अर्थात कर्मचारी या नियोक्ता प्राधिकारी से एक महीने का नोटिस दिए जाने पर इसके लिए कोई कारण बताए बिना समाप्त की जा सकती है फिर भी, नियोक्ता प्राधिकारी को यह अधिकार है कि वह आपकी सेवाएँ तत्काल या नोटिस की अवधि समाप्त होने से पहले या इसके समाप्त न हुए भाग के वेतन और भत्ते के बराबर रकम अदा करके समाप्त कर सकता है।

After the successful completion of the period of probation and until confirmation, you will be treated as a regular temporary Government Servant and your services are liable to be terminated at any time by one month's notice given by either side viz., the employee or the Appointing Authority without assigning any reasons thereof. The Appointing Authority, however, reserves the right for terminating your services forthwith or before the expiry of the stipulated period of notice by making payment to you a sum equivalent to the pay and allowances for the period of notice or unexpired portion thereof.

(7) आपको काम करने के लिए मुख्य नियंत्रण सुविधा, हासन में नियुक्त किया जाएगा, लेकिन इस अवधि में आपको अंतरिक्ष विभाग/भारतीय अंतरिक्ष अनुसंधान संगठन के अधीन भारत में किसी भी स्थान में काम करना पड़ सकता है ।

You will be posted to work at **MASTER CONTROL FACILITY, HASSAN,** but the appointment carries with it the liability to serve anywhere in India under the control of the Department of Space/Indian Space Research Organisation.

(8) नियुक्ति पर आने के लिए आप किसी भी प्रकार के यात्रा भत्ते के हकदार नहीं होंगे।

You will not be entitled for any traveling allowance for joining the appointment.

(9) जनवरी 01, 2004 को या इसके बाद में, केन्द्र सरकारी सेवाओं में नियुक्त सभी नए कर्मचारियों को वित्त मंत्रालय, भारत सरकार के दिनांक 07.01.2004 के का.ज्ञा. सं. 1(7)(2)/2003/TA/11 तथा विधि व न्याय मंत्रालय, भारत सरकार के दिनांक 18/19-9-2013 के का.ज्ञा. के अनुसार लागू राष्ट्रीय पेंशन प्रणाली में सम्मिलित होना होगा।

You will be required to join the National Pension System, as applicable to all the new entrants to Central Government Service appointed on or after January 01, 2004 introduced by Government of India, Ministry of Finance vide OM No.1(7)(2)/2003/TA/11 dated 07.01.2004 and OM dated 18/19-9-2013 from Ministry of Law & Justice, Government of India.

(10) पुरूष अभ्यर्थियों की नियुक्ति, सिविल सर्जन अथवा ज़िला चिकित्सा अधिकारी या समकक्ष पद वाले चिकित्सा अधिकारी द्वारा उनका स्वास्थ्य प्रमाण देने पर की जाएगी। महिला अभ्यर्थियों की नियुक्ति, भारतीय चिकित्सा परिषद अधिनियम 1956 के किसी एक शेड्यूल में शामिल चिकित्सा योग्यता प्राप्त पंजीकृत महिला चिकित्सा द्वारा स्वास्थ्य प्रमाण देने पर की जाएगी। चिकित्सा प्रमाण पत्र प्राप्त करने से पूर्व चिकित्सा प्रमाण पत्र का फार्मेट एवं पालन किए जाने वाले अनुदेश संलग्न पाएं। यदि आप पहले से ही रोजगार हो तो, आपको वर्तमान पद पर त्यागपत्र न देने को सलाह दी जाती हैं जब तक कि सक्षम प्राधिकारी आपको पूर्णतः स्वस्थ्य होने का प्रमाणपत्र नहीं दे देते।

Your appointment will be subject to your being found medically fit by: In respect of male candidates, 'A Civil Surgeon or a District Medical Officer or a Medical Officer of equivalent status'. In respect of female candidates: 'A Registered Female Medical Practitioner possessing a Medical qualification included in one of the Schedules to the Indian Medical Council Act 1956'. The format of Medical Certificate and instructions to be followed before obtaining the Medical Certificate is enclosed. In case you are already employed, you are advised not to resign your present job, until you are declared medically fit by the Competent Medical Authority.

(11) कार्य पर आने के बाद आपको विहित फार्म में भारतीय संविधान के प्रति **निष्ठा की शपथ** लेनी होगी (या इस संबंध में सत्य निष्ठा से प्रतिज्ञा करना होगा) और **गोपनीयता की शपथ** भी लेनी होगी।

You will be required to take a OATH OF ALLEGIANCE to the Constitution of India (or make a Solemn Affirmation to that effect) and also a OATH OF SECRECY in the prescribed form on your reporting for duty.

(12) इसके अतिरिक्त कार्यभार ग्रहण करने के लिए आने के समय निम्नलिखित दस्तावेज पेश करने पर ही आपकी नियुक्ति की जाएगी:-

Your appointment will be further subject to your producing at the time of joining duty, the following documents:

(क/a) निर्धारित फार्म में अपनी वैवाहिक स्थिति संबंधी घोषणा
A Declaration in the prescribed form regarding your marital status.

(ख/b) अपनी जन्म तिथि, राष्ट्रीयता, शैक्षिक अर्हता, पूर्व अनुभव इत्यादि के दस्तावेजी प्रमाण [मूल प्रमाण पत्र और ऐसे दस्तावेजों की सत्य प्रमाणित प्रतिलिपियाँ]
Documentary evidence regarding date of birth, nationality, educational qualifications, previous experience, etc., [Original Certificates, Mark lists and certified true copies of such documents].

Registrar
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(ग/c) अपने वर्तमान पद [यदि आप सरकारी सेवा से भिन्न किसी अन्य सेवा में नियुक्त रहे हों, तो] से त्याग पत्र देने के बाद अपने वर्तमान नियोक्ता से प्राप्त कार्यभार मुकक्त प्रमाण पत्र हम सामान्यत: अपने कर्मचारियों को किसी अर्ध-सरकारी /सरकारी/निजी संस्थान में सेवा का पुनर्ग्रहणाधिकारी रखने की अनुमति नहीं देते हैं।
A Certificate regarding your release from the present employer after resigning from the present job [in case you are employed now]. We do not generally permit our employees to hold lien of service with any other Government/Semi Government/Public/Private Organisation.

(घ/d) आपको सक्षम प्राधिकारी (तहसिलदार के पद से कम ना हो) से प्रमाण-पत्र प्रस्तुत करना होगा कि आप अनुसूचित जाति/अनुसूचित जनजाति/अन्य पिछड़े वर्ग में से किसी एक में हो, यदि आप इनमें से किसी वर्ग के हों तो वेब आवेदन में तदनुसार जाति उल्लिखित करते हुए आवेदित किया हो ।
A Certificate from the Competent Authority (not below the Rank of Tahsildar) to the effect that you belong to Scheduled Caste/Scheduled Tribe/Other Backward Class, as appropriate, in case you belong to any one of them and applied mentioning the caste accordingly in the web application.

(ङ/e) लिखित रूप में यह बताना होगा कि क्या आपने किसी पद/छात्रवृत्ति/फेलोशिप के लिए आवेदन दिया हैं या किसी सेवा में प्रवेश के लिए प्रतियोगी परीक्षा दी है, यदि ऐसा हो तो, आप ऐसे सभी आवेदनपत्रों को तत्काल वापस लेने का वचन दें और इस संबंध में किए गये पत्र व्यवहार की प्रतियाँ इस कार्यालय में रिकार्ड के लिए संलग्न करें।
Communication in writing whether you have applied for any appointment or a Scholarship/Fellowship elsewhere or appeared for a Competitive Examination for Admission to Service and if so, your undertaking to withdraw all such applications immediately and copies of such correspondence being endorsed to this office for record.

(च/f) यह वचन दें कि सक्षम प्राधिकारी की लिखित पूर्व अनुमति के बगैर, आप कहीं और किसी भी पद/छात्रवृत्ति/फैलोशिप के लिए आवेदन नहीं देंगे।
An undertaking that you will not apply for any Post or Scholarship / Fellowship elsewhere without prior permission obtained in writing from the Competent Authority.

(13) क्या आप किसी केन्द्रीय सरकारी विभाग/संगठन/राज्य सरकार/सरकारी प्राधिकरण के अधीन सेवा करने के लिए वचन बद्ध हैं। यदि हो तो, आप इस नियुक्ति प्रस्ताव को स्वीकार करने से संबंधित प्राधिकारी का **"अनापत्ति प्रमाण पत्र"** प्रस्तुत करें ।
You should intimate whether you are already under obligation to serve a Central Government Department/Organisation/State Government/Public Authority. If so, you should produce a **`NO OBJECTION CERTIFICATE`** from the authorities concerned to your accepting this Offer of Appointment.

(14) आप पर अंतरिक्ष विभाग/भारतीय अंतरिक्ष अनुसंधान संगठन में समय-समय पर लागू होनेवाले संगत नियमों और आदेशों की सेवा की शर्तें लागू होगी।
You will be governed by the terms and conditions of services under the relevant rules and orders in force in the Department of Space / Indian Space Research Organisation from time to time.

(15) अनुसूचित जाति एवं अनुसूचित जनजाति दावा करने वाले अभ्यर्थी यह नोट कर लें कि उन की नियुक्ति केवल अस्थायी और उचित माध्यम द्वारा सत्यापित की गई जाति/जनजाति प्रमाणपत्र के आधार पर होगा और यदि सत्यापन के दौरान यह गलत साबित होने पर कि अनुसूचित जाति या अनुसूचित जनजाति जैसे कि मामला हो, सेवा को किसी भी कारण दिए बिना और झूठे प्रमाण पत्र प्रस्तुत करने के आरोप में भारतीय दंड संहिता में उल्लखित प्रावधान के तहत बिना प्रतिकूल प्रभाव को देखते हुए सेवा समाप्त की जाए गी।
Such candidates appointed against post reserved for Scheduled Castes/Scheduled Tribes may note that the appointment **is provisional** and is subject to the caste/tribe certificate being verified through the proper channel and if the verification reveals that the claim to belonging to Scheduled Caste/Scheduled Tribe, as the case may be, is false, the service will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.

व / OR

अन्य पिछड़े वर्ग के दावा करनेवाले अभ्यर्थी यह नोट करें कि उनकी नियुक्ति अस्थायी है और उचित माध्यम द्वारा सत्यापित की गई समुदाय प्रमाण पत्र के आधार पर होगा। यदि सत्यापन के दौरान यह दावा गलत साबित होने पर कि उक्त अभ्यर्थी अ-य पिछड़े वर्ग नहीं हैं या क्रिमी लेयर के होने पर उनकी सेवा किसी भी कारण दिए बिना और झूठे प्रमाण पत्र प्रस्तुत करने के आरोप में भारतीय दंड संहिता में उल्लखित प्रावधान के तहत बिना प्रतिकूल प्रभाव को देखते हुए समाप्त की जाएगी।
Such candidates appointed against post reserved for Other Backward Classes may note that the appointment **is provisional** and is subject to the community certificate being verified through the proper channel. If the verification reveals that the claim to belonging to Other Backward Classes or not to belonging to creamy layer is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

(16) यदि ऊपर दिए गए निबंधन एवं शर्तों पर यह नियुक्ति प्रस्ताव को आप स्वीकृत करते हैं तो, कृपया आप सात दिनों के अंदर बिना किसी शर्त के स्वीकृति की सूचना इस कार्यालय को दें और इस नियुक्ति प्रस्ताव के जारी होने के दिनांक से 15 दिनों के अंदर अधोहस्ताक्षरी के समक्ष कार्यभार ग्रहण करें [सामान्यत:सभी शनिवार व रविवार को छुट्टी रहती है आप किसी भी कार्य दिवस को प्रात: काल 09.30 बजे के पूर्व कार्यभार ग्रहण करने के लिए आ सकते हैं।]

If this Offer of Appointment is acceptable to you on the aforesaid terms and conditions, you are requested to communicate your unconditional acceptance within 7 days to this office and report for duty to the undersigned within 15 days from the date of issue of this Offer of Appointment [Normally all Saturdays and Sundays are holidays. You can report for duty on any working day before 09:30 AM]

(17) यदि आप इस नियुक्ति प्रस्ताव को स्वीकृत करने की सूचना नहीं देंगे अथवा स्वीकृति की सूचना भेजने के बाद ऊपर बताई गई तारीख/अवधि तक कार्यभार ग्रहण करने नहीं आएंगे तो यह नियुक्ति प्रस्ताव रद्द माना जाएगा एवं उक्त मामले पर आगे कोई भी पत्राचार नहीं की जाएगी।

If you fail to convey your unconditional acceptance to this Offer of Appointment or after acceptance, if you fail to report for duty within the stipulated date/period, this Offer of Appointment will be automatically treated as CANCELLED and no further correspondence on the subject will be entertained.

(18) हिन्दी रुपातंर के निर्वचन के संदर्भ में किसी भी संदिग्धता/विवाद होने के मामले में, अंग्रेज़ी रुपांतर अंतिम माना जाएगा।

In case of any ambiguity / dispute arises on account of interpretation of Hindi Version, English Version shall finally prevail.

भवदीय/ yours faithfully,

27/8

(वी. दिनेश V.DINESH)
व. प्रशासनिक अधिकारी
Sr. Administrative Officer

वी. दिनेश V. Dinesh
वरिष्ठ प्रशासनिक अधिकारी Senior Admn. Officer
मुख्य नियंत्रण सुविधा Master Control Facility
इसरो/अंतरिक्ष विभाग, भारत सरकार
ISRO/Dept. of Space, Govt. of India
हासन Hassan-573201

संलग्न: उपर्युक्त
Encl: As Above

Registrar
Dr. Hari Singh Gour University of Technology
& Medical Sciences Sehore (M.P.)

अनुलग्नक Annexure

'कुक' के पद हेतु नियुक्ति
APPOINTMENT TO THE POST OF 'COOK' – Reg.
भत्तों का विवरण Details of Allowances

1	स्तर 1-के वेतन मैट्रिक्स पर मूल वेतन Basic Pay at Pay Level-1 in pay matrix	--	₹19,900/-
2	महंगाई भत्ता Dearness Allowance	7%	₹1,393/-
3	मकान किराया भत्ता * House Rent Allowance *	8%	₹1,592/-
4	परिवहन भत्ता * Transport Allowance *	--	₹900/-
5	परिवहन भत्ता पर महंगाई भत्ता * Dearness Allowance on Transport Allowance *	7%	₹63/-
		कुल Total	₹23,848/-

* यदि, विभागीय आवास एवं परिवहन का लाभ उठाया जाता है, तो यह ग्राह्य नहीं है।

* Not Admissible, if Departmental housing and transport facility are availed.

साथ ही, निश्चित शर्तों पर स्वयं एवं आश्रितों के लिए चिकित्सा सुविधा और सब्सिडी पर कैंटीन सुविधा का प्रावधान है।
Also, provided medical facilities for self and dependents subject to certain conditions and subsidized canteen facility

Registrar
Sri Satya Sai University of Technolog
& Medical Sciences Sehore (M.P)

MEDICAL CERTIFICATE FOR NON-GAZETTED APPOINTMENT

Signature of Candidate

1. I, Dr. ..... do hereby certify that I have examined ..... candidate for ..... and that do not discover he/she has any disease, constitutional affection or bodily infirmity except ..... and I do not consider this as disqualification for employment in the post of ..... .

2. I am also satisfied by personal examination from certificate produced by that he/she was vaccinated/revaccinated within one week prior to the date of certificate.

3. Shri.....'s age is according to his/her own statement ..... years and by appearance about ..... years.

4. Height .....

5. Weight .....

6. Personal mark of identification

   1. .....

   2. .....

Signature of Medical Officer
Designation
Seal

Station
Date

Note: The above Medical Certificate should be issued by a **Medical Officer not below the rank of District Civil Surgeon of a Government Hospital.**

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

Sterlite Technologies Limited
Godrej Millenium,
9, Koregaon Road, Pune 411 001
Maharashtra, INDIA
Phone: +91 20 3051 4000, Fax: +91 20 3051 4113
www.sterlitetech.com

Strictly Confidential
Date: July 1, 2019

Ankitkumar Maurya
24902799
Waluj

Subject: Performance and Compensation Review 2018-19

Dear Ankitkumar,

FY19 was a transformative year for our company. STL ended the year with a significant growth in revenues, and order book. This year we also embarked on our journey to becoming an end-to-end global data network solutions provider. This is built on our portfolio of connectivity solution offerings, expanded market presence and new customer segments. The year saw growth across dimensions - customers, solutions, technology and innovation.

We thank you for your contribution in bringing about this change. The future is even more exciting with STL poised at a strong inflection point of large data-network creation opportunity. We look forward to your valuable contribution as we together continue the journey of transformation.

In recognition of your efforts for the performance year 2018-19, we are pleased to share that you have been rated as **Outstanding Performer**. Congratulations & well done!

Your Total Annual Remuneration stands revised to **INR 368,702/- (Rupees Three Lac Sixty Eight Thousand Seven Hundred Two Only)** with effect from July 01, 2019.

We look forward to your continued commitment and performance as we transform and grow exponentially in 2019-20.

We wish you all the best!

Anjali Byce
Chief Human Resources Officer

This is an electronically generated document and does not require any signature.

Registrar
Sri Satya Sai University of Technology
& Medical Sciences, Sehore (M.P.)

SRF
Speciality Chemicals Business

18 May 2018

OFFER OF EMPLOYMENT

Mr. Khushyal
Chemical staff colony
Grasim Industries Ltd.
Birlagram , Nagda (MP) - 456331

Dear Sir ,

This has reference to your application and the discussions held with you, we have pleasure in offering you employment as **Junior Engineer (Process)** in our organization on the following terms and conditions:

1. You will be on probation for a period of six months.
2. Your appointment in the organization will be subject to your being and remaining medically fit.
3. You will be placed in Grade **JE 3** & your total annual gross salary would be as per Annex.-1. The gross amount includes annual benefits/perquisites like Leave Travel Allowance, Provident Fund, Gratuity & Bonus.
4. In addition, you will also be covered under the insurance plans and various welfare schemes which are revised from time to time. Details of current schemes are outlined in Annexure 2.
5. You are required to undergo a medical checkup as per arrangement made by the company or you may have your medical check up in any reputed hospital as per annexure -3 for which you will be reimbursed actual expenses up to a limit of Rs.800/-.
6. You will be expected to report for duty on or before **04 Jun 2018** .
7. At the time of joining, you will be required to submit the documents as mentioned in Annexure 4.
8. You have been selected for posting at our Works in **SRF LIMITED, Bhiwadi Plant, Village & PO: Jhiwana, Tehsil: Tijara, Alwar, 301019** but like other employees in the company, you will be liable to be transferred out as per the requirements of the company.
9. Outstation people will be entitled to claim reimbursement of joining expenses as under:
   - II Ac/IIIAC Sleeper Class from previous destination to new location .
   - Shifting expenses within 500Km - Rs.5000/- based on actual vouchers of expenses or a flat amount of Rs.1500/- towards relocation.
   - More then 500km - Up to Rs.10000/- based on actual voucher of expenses or a flat amount of Rs.2500/- towards relocation.

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

SRF LIMITED
Village & P.O. Jhiwana
Tehsil Tijara Distt. Alwar 301 019
Rajasthan India
Tel : +91-1493-511838 / 511839
512714 / 512715
E-mail: info@srf.com
Website: www.srf.com

Regd. Office:
C-8 Commercial Complex
Safdarjung Development Area
New Delhi 110016

Corporate Identity No. L18101DL1970PLC005197

Note: Before shifting of household goods, you are required to take approval on estimate of shifting expenses from HR Department.

10. In the event that you decide to leave the Company within 12 months from the date of joining, all expenses towards relocation (Transport of household goods & travel expenses) and notice pay salary shall be liable to be refunded by you in full.

11. For any clarifications, please get in touch with Mr.Surendera Khandelwal surendera@srf.com or on Mob No.09829349993 .

Please sign and return the duplicate of this letter in token of your acceptance and confirm the exact date of joining.

Thanking you,

Yours faithfully,

For SRF LIMITED
Speacility Chemicals Business

Surendera Khandelwal
Deputy General Manager- HR & Admin

I accept the offer and agree to the terms and conditions mentioned above. I will join on _____

SIGNATURE _____ DATE _____

Registrar
Sri Satya Sai University of Technolog
& Medical Sciences Sehore (M.P.)

Annexure - I

Total Remuneration for Mr.Khushyal

Components	Amount in Rs./ Month
Basic Salary	10,500
House Rent Allowance	4,200
Conveyance Allowance	1,600
Washing Allowance	500
Personal Pay	2,498
Total	19,298
Leave Travel Allowance - Annual	900
PF Company Contribution	1,260
Employee State Insurance - Employer Contribution	917
Bonus(as declared in last 5 years @20%)	2,100
Gratuity	525
Gross Package	25,000

*Personal Pay: You may bifurcate the personal pay to claim reimbursements up the following.

Medical Reimbursement : Rs 1250/-pm
Education Allowance : Rs 200/-pm (Rs 100 per child)
Hostel Allowance : Rs 600/-pm (Rs 300 per child)
News Paper and Magazine Allowance : Rs 750/-pm

Remaining balance of personal pay, if any, will be paid along with monthly salary.

** Bonus: 20% of Basic pay calculated on actual basic or Rs 12000/month whichever is lower.

In addition, you will be entitled for company uniform (Summer & Winter), canteen subsidy & transport subsidy as per applicability.

Your next salary review will be due in January, next year

SRF Limited

Speciality Chemicals Business

Surendera Khandelwal

Deputy General Manager- HR & Admin

Accepted

Name

Signature

Date

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

Note: Your salary details are confidential and should not be shared with others under any circumstances.

RKUNIVERSITY

Ref:- RKU/18/7/13-F

Date:- 2/7/18

To,

Mr. Manish Vankani

Sub:- Appointment for the post of Assistant Professor in Department of CE/IT at School of Engineering, RK University

The undersigned is pleased to inform you that you are appointed as an Assistant Professor at **School of Engineering, RK University** on probation for a period of one year from the date of joining duties. The appointment is subject to the general terms & conditions of services applicable to the following conditions:

1. You have to join your duties from **2nd July, 2018**
2. The probation period may be extended, if found necessary for a year or more. During probation any absence due to leave, training etc will extend probation to that extent.
3. You will be eligible to avail the vacation only after completion of your probation period satisfactorily.
4. During your probation period one month's notice period is compulsory to leave the job either side. And during your permanent appointment three months' notice period is compulsory to leave the job either side.
5. You won't be permitted to leave the service during the middle of the term, even by giving due notice in any circumstances.
6. You will not be permitted to pursue further studies without prior written permission of the management.
7. Your appointment is a full time one and does not permit you to engage yourself in any consulting professional, tutorial and/or any such other outside work/activities either with or without remuneration, without sanction of the management in each case.
8. In addition to your normal duties you may be called upon to undertake any other assignments given by the Principal or Management.
9. In case you desire to seek employment elsewhere (for Government job), it is compulsory for you to apply through the authorities of the college who will have the discretion to forward or not to forward your application without assigning any reason.
10. You will have to abide by the organization rules & regulations, as well as all government regulations that are applicable to higher education institutes.
11. If your work is not found satisfactory during the service or in case this course is closed for any reason or if there will be no work load to be assigned, you will be relieved immediately from service without any notice.
12. The board of management reserves the right to amend, modify or vary the terms and conditions of service attached to this appointment.

Registrar Shri Sathya Sai University of Technology & Medical Sciences Sehore (M.P.)

RK University,
Rajkot-Bhavnagar Highway, Kasturbadham, Rajkot - 360020, Gujarat - India.
T +91 99099 52030/31 | F +91 281 2785128 | **www.rku.ac.in** | info@rku.ac.in

RK UNIVERSITY

13. As this institute is run by trust, management reserves the right to transfer you to any institute or organization run by SHTC trust across the nation.
14. If there are any changes in your postal address, then it is your responsibility to notify the changes to the university authority, all the official communication will be sent to you on your permanent postal address only.
15. *The parties submit all their disputes arising out of or in connection with this Agreement to the exclusive jurisdiction of the courts situated at Rajkot, Gujarat.*

This order is being sent/handed over to you in **duplicate**. If you are willing to accept the appointment one copy duly signed by you should be returned to the undersigned immediately.

Registrar
RK University

CONSENT

I have read the above order and service conditions which are applicable to the employees of the **School of Engineering, RK University** Kasturbadham, Bhavnagar Road-360020 and I agree to be bound by them as well as such other rules in force from time to time. I accept the appointment offered with all these terms and conditions.

Signature

Copy to:HOD Concerned/Library/Adm. Branch/A/c Branch/ Personal File.

Registrar
Sri Satya Sai University of Technology & Medical Sciences Sehore (M.P.)

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